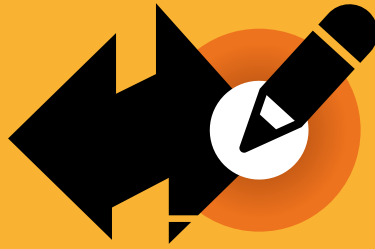


**STOP THE  
CO-PAY  
CUTS**



**GPs  
make the  
difference**

Australian  
**Doctor.**

# PETITION SUBMISSION

**T**his petition is signed by more than 2500 grassroots doctors after a four-week campaign run in the pages of *Australian Doctor*.

We are calling on the Federal Government to rethink its controversial co-payment plan. The plan — in its current form — threatens the healthcare of some of your most vulnerable constituents. Our campaign is also making a wider call — a call on you, as our elective representatives — to recognise the fundamental importance of general practice to the future health of this country.

In the following pages you will read

about the contribution GPs make to the lives of people in your communities, helping them through family crises, illness, emotional trauma, even through the months before they die. You will read the statistics showing the difference GPs make. It is our hope this document will give you a glimpse into the real world of general practice.

**We urge you to read the petition and are keen to hear your reaction.  
Please email, [mail@australiandoctor.com](mailto:mail@australiandoctor.com)**

Yours,  
*Australian Doctor* magazine

# THE PETITION

## *Dear Prime Minister, Ministers and Federal MPs*

THIS petition demands an end to the co-payment plan and the move to cut Medicare support for patients needing GP care. It is a call on you to understand what is at risk by the continued attempt to target general practice funding.

Whether the better-off should pay a \$7 fee to see their GP is an issue to be debated. But this current reform threatens the health of your constituents — your constituents spending the final years of their lives in nursing homes, those living with serious mental health problems, those at the margins and those families just hit by bad luck.

Put simply, from July 2015 it will become economically unviable for us to continue to bulk-bill concession card holders or children. Under the government's proposal, waiving the co-payments for these patients will trigger a reduction in Medicare funding of up to 25% for their care.

As GPs, we cannot absorb such losses and continue to offer the care your communities demand. Over the years, much lip service has been paid but too little action given to supporting general practice. For some time now, we have been witnessing the infliction of a slow death on the one part of the health system that has the most to give.

To prevent illness, to care for those struck by sickness, to protect patients from the often avoidable misery and expense of hospitals — Australia relies on our clinical skills and care. And yet we fight against constant financial pressures to dilute clinical care, to practise medicine on the cheap.

Rebates for patients have never kept pace with rising costs or been indexed to inflation. Last year, MBS rebates for GP care were frozen. Although the fact is not widely known, Medicare fails to cover the real costs of items as basic as wound dressings or point-of-care INR testing. The government has come for general practice again.

With the enormous burden of diseases like diabetes and dementia, patients need the full scope of our clinical skills and expertise. Governments need to support those same skills and expertise to contain the billions they are spending on high-cost hospital and specialist treatment in an overcrowded system plagued by long waits.

General practice lies at the heart of the health system. We care for over a quarter of a million Australians every day in communities across the country.

### **WE URGE THE FEDERAL GOVERNMENT TO:**

- **Halt the government's co-payment plan.**
- **Reverse the planned \$5 reduction in Medicare rebates for GP consultations.**
- **End the erosion in the value of Medicare rebates by introducing proper indexation.**
- **Launch a formal review of the MBS to examine whether it ensures the financial viability of high-quality general practice.**

To see full details of this petition visit [www.gpsmakethedifference.com.au](http://www.gpsmakethedifference.com.au)

# WHAT GPs HAD TO SAY

## FEARFUL FOR MY AGED CARE PATIENTS

**DR MARY BARSON – BELLBRAE, VIC**

I am a GP registrar in rural Victoria. I regularly visit up to 20 nursing home patients in a rural aged care facility.

Through regular visits, I am able to manage the chronic health issues of these vulnerable people, and help keep them in their home and out of the hospital, saving Australian taxpayers thousands and thousands of dollars.

I am also able to meet the palliative care needs of my dying patients so they can die in comfort, with peace and dignity in their home without costly transfers to hospital.

A \$7 co-payment will make regular visits for some patients unaffordable. I genuinely fear that they will refuse visits, fail to have proper management of their heart failure/diabetes/chronic lung disease/urinary tract infections/etc and will end up in hospital at huge expense and inconvenience.

I am furious at the short-sighted nature of these proposed reforms. It is false economy at its most heartless.

## THE WOMAN FROM THE REFUGE AND HER CHILDREN

**DR KATIE PULLINGER – KINGSTON, TAS**

There are many stories that could be told, but I'll tell this one. My patient was a mum in her 30s with two little kids. She was poorly educated, nervous, respectful. The three of them were living in a women's refuge for the usual reasons. They came in every few weeks: asthma, kids' colds, anxiety.

One day, as they were leaving, the mum said to the children: "We're going to the chemist now." And the kids beamed and said with obvious delight, "The chemist! Will we be able to get some water and one of those mints Mum?" The mum smiled and said yes, and gave me this look that I have always remembered.

See, at the chemist there is a free water dispenser and a little bowl of free mints. The look the mum gave me showed the delight that every mother feels in seeing her children happy. But she was also sad that

these freebies meant so much to her kids, and embarrassed because now I knew too.

Seven dollars mightn't seem that much to people whose kids get to go out for milkshakes but if this mum had to pay \$7, her kids wouldn't miss out on a trip to a cafe. They would simply miss out on coming to the doctor, on their vaccinations, on their antibiotics, on their asthma puffers. They'd miss out on contact with me and the practice nurse and the reception staff — with a whole set of friendly adults who spoke to their mum respectfully and helped show them that grown ups can be kind.

## DUTY FIRST

**DR MICHAEL MOLTON – ADELAIDE, SA**

Most doctors think of duty of care first and money second. Otherwise we would all be doing something else. We undervalue our worth and we feel compassion for those who appear to need it.

That compassion leads us to work relentlessly. For years, we have sacrificed ourselves. We are our own worst enemies.

A \$7 co-payment may be the last straw — I don't know, no one does.

## POOR WILL BE HIT HARDEST

**DR ANTHONY HODGE – HOBART, TAS**

Whilst the co-payment idea is laudable to stop the bulk-billing of working patients with no concession cards, it is going to hit the mentally ill, the poor and the unemployed the hardest.

My patients are already worrying about the \$7 and I am asked daily about the need to pay it. Most of my patients think it has started already.

In Tasmania — the state with one of the highest unemployment levels and most disadvantaged populations — if I don't charge the co-payment I will lose \$14 a consult for 85% of my patients.

Who can afford this and a 20% drop in consultations? I currently visit a large number of nursing home residents and a few patients who are dying and house-bound. I cannot see how to collect the co-payment from them very easily.

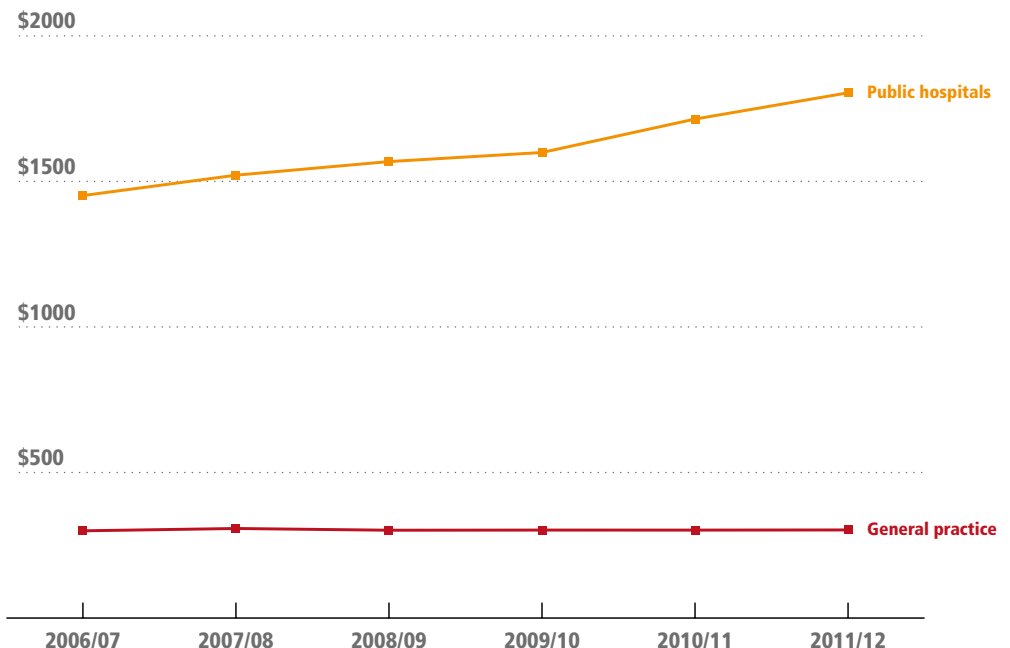
## HEALTH COSTS BLOWING OUT?

### NOT FOR GP CARE

The amount of money governments are spending on GP care for each Australian has remained virtually unchanged for six years — just \$304

The real cost explosion has been in hospitals. Spending per person in a public hospital increased 18.5% over the same period

## WHAT GOVERNMENTS SPEND PER PERSON — 2006/07 TO 2011/12



Source: Productivity Commission 2014

Does the government want to stop us visiting the elderly and infirm? Please modify the co-payment plan and restore the cut in Medicare rebates.

## LIFE-SAVING CONSULTS WILL BE IMPOSSIBLE

**DR RICHARD WALUKL – ST KILDA EAST, VIC**

This 66-year-old pensioner came and asked: “Are you already charging \$7 for the visit?” My receptionist answered: “Not yet — it will start in July next year”

He said: “Oh good, because I just wanted to quickly check with the doc if I should worry about this little headache I had since the morning.”

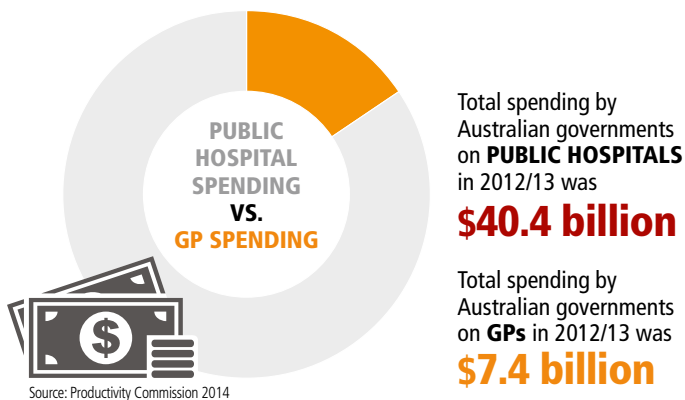
He came into consultation room and said: “Doc, I wouldn’t trouble you by my headache because it is really mild but my missus insisted and you know, ‘specially as it costs nothing, it is better to be reassured.”

I checked him and his BP was 200/150 with slow pulse 68/min. The pain was radiating down his occiput and he had papilloedema.

I gave him medication to lower blood pressure and called the ambulance, which took him to hospital.

On his discharge was written that he suddenly collapsed in Emergency Department, was resuscitated and then underwent successful emergency neurosurgery for subarachnoid haemorrhage. His life was saved.

I am 100 % sure that if co-payment was already applicable, he would have gone home and died.



## FEWER PATIENTS TURNING UP ALREADY

**KUMAR – BIGGERA WATERS, QLD**

It’s a bulk-billed surgery where I work and since the co-payment in the news, I’ve noticed less patients in my practice as compared with the previous week.

## A FURTHER BLOW TO AGED CARE

**DR NATASHA AYLEN – HASTINGS, VIC**

As a GP working solely in aged care, my practice will be markedly affected. Bulk-billing nursing home residents is not only convenient, but caring for the residents and families dealing with the increasing costs of care.

As I do not have private clinic patients to offset this decision, my practice will make 24% less if these changes occur. What a way to penalise a vital service for an ever increasing part of our healthcare system.

GPs will be even less interested in attending aged care facilities with such a change to such a vulnerable part of our community.

## I’M LOOK AT A 20% PAY CUT

**“ANARCHIST GP” – BUNDABERG, QLD**

Employees working in surgery will have salary slashed. One patient said that they will not come to see the doctor until they think it is very urgent or serious.

My colleagues told me that there will be a 20% reduction in earnings. It means either I have to change my speciality or work on a fixed salary in a hospital or surgery.

## MY PATIENT FRANK

**PROFESSOR SIMON WILLCOCK – SYDNEY**

My journey with Frank is now on its final leg. He is well into his 86th year, and the cancer that declared itself last year will inevitably end his life. My role as Frank’s GP? He had an illness. I diagnosed and managed it. But of course, this account, while true, misses out so much.

It misses out what makes general practice special, the element that the politicians, the policy advisors and the opinion leaders often struggle to see and, therefore, truly value.

We first met more than 30 years ago. He was one of my first patients as a new rural GP — a pharmacist whose fitness and young family belied his 50 years. It turned out he was also a neighbour and between us, we had four young sons. His robust health made him an easy patient, although one of his sons had a series of illnesses that resulted in an ongoing professional relationship with the entire family.

Our roles as health providers also meant regular contact, as did our affiliations with various community organisations that provided balance between our personal and professional lives.

When my daughter arrived some years later, Frank and his wife were a natural choice as godparents.

It wasn’t until my family returned to Sydney after a decade in the country that Frank’s health problems started to accumulate. Like many men, he was reluctant to find a new doctor, so we phone-conferenced, and organised investigations and consultations for various orthopaedic problems, the legacy of sporting injuries from a younger life.

One morning, Frank’s wife called to tell me that he had “woken up with blood blisters in his mouth” but had nevertheless gone to work. I phoned him at the pharmacy and told him to get an urgent platelet count, which was drastically low and earned him several weeks in the regional hospital while his idiopathic thrombocytopenic purpura was investigated and managed.

I chastised us both for not getting him linked to a more accessible GP — my ‘astuteness’ was equal parts clinical suspicion and blind luck, and a timely reminder of the difficulty of long-distance medical relationships. A new, local GP was incorporated into Frank’s life, with excellent results.

Eventually, Frank and his wife retired to Sydney. Frank was once again my patient, but now the predictable manifestations of age were appearing.

We navigated further surgery, a pacemaker and a mysterious vasculitis that caused painful leg ulcers. Serial specialists provided confident diagnoses and management plans, but subsequently declared that this was an “unusual case” as the ulcers persevered. Eventually, we patched

### AVERAGE COSTS FOR CARE: GP VS HOSPITAL

	GP MBS	HOSPITAL COST
Antenatal care	\$47	\$223
Sexual health	\$70	\$253
Venesection	\$73	\$438
Skin biopsy	\$63	\$289
Wound management	\$36	\$162

Source: RACGP 2014

together a treatment regimen based on observation, experience, and trial and error — an empirical experiment in the best tradition of Sir William Osler, the so-called 'father of modern medicine'. The ulcers have not bothered Frank since.

Then last year, Frank turned yellow. I tried to blame the antibiotics, but in my heart I knew the investigations would likely reveal a more sinister cause.

The past few months have seen an inexorable decline in Frank's health, palliated by the care of an oncology team who have avoided aggressive attempts to add months of life at the cost of comfort.

What I have written so far accords with usual clinical practice. But it fails to recognise the complexity of the doctor-patient relationship and what I have gained from the relationship personally: the wisdom of a professional colleague, the support when I was facing difficult personal choices and the insight into what it means to age with equanimity.

I also learned other important life lessons. Frank's heritage is Chinese, and even though his family has lived in Australia as long as mine, I have witnessed the casual racism that still exists in our society. I've also observed how Frank could not only deal with it, but engage the perpetrator in a way that left them a better man or woman.

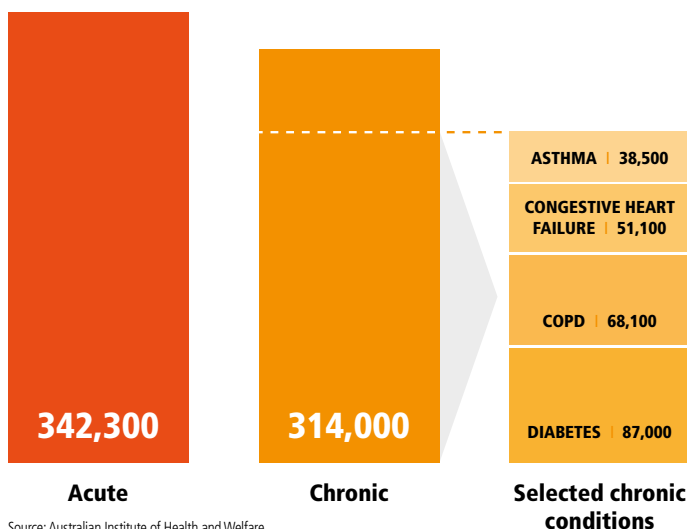
In a few weeks, Frank and I will celebrate the wedding of 'our' daughter, which is likely to be one of our last shared experiences. Osler reminded us that "the good physician treats the disease; the great physician treats the patient who has the disease".

He could have added that the best physicians learn from their patients, and walk beside them through the uncertainties of life, partners on that journey. This is one of the many specialties of general practice lost on politicians.

## WHY DO PATIENTS END UP IN HOSPITAL?

More than 672,000 hospital admissions in Australia could be avoided each year if the patient had access to high quality non-hospital care.

### POTENTIALLY PREVENTABLE HOSPITALISATIONS (2011/12)



Source: Australian Institute of Health and Welfare

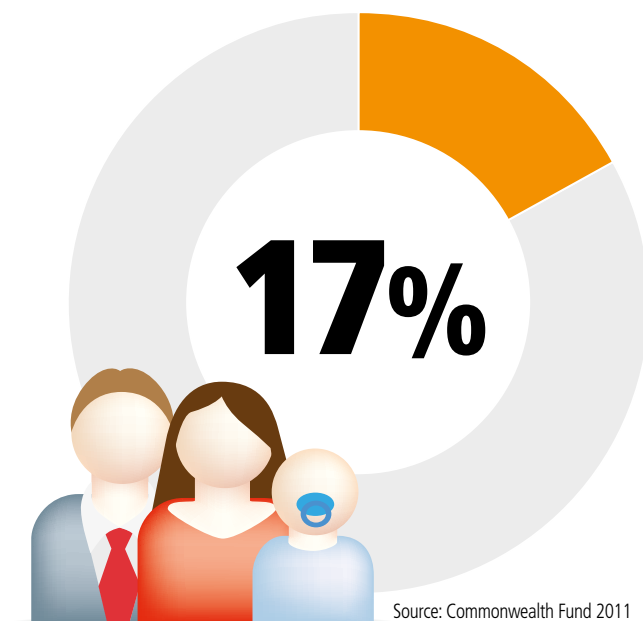
## SAVING LIVES —AND MONEY

DR JUSTIN COLEMAN — NT AND QLD

Imagine yourself in charge of Australia's health budget — heaven forbid.

On your desk are two cash-filled buckets, marked 'primary care' and 'specialist/hospital care'. Your job is to remove some money from one or the other bucket, to be spent elsewhere.

You turn to the best available evidence — a novel approach, not



## In Australia, 17% of patients in poor health said they had a medical problem but did not see a doctor because of cost

without political risk.

Dr Barbara Starfield, paediatrician and president of the International Society for Equity in Health, researched this very question extensively over decades. It produced the same answer regardless of the country's economy: Don't touch the money in the primary care bucket.

Depleting primary care results in worse health outcomes for all important measures. These outcomes include mortality (all-cause, cancer, heart disease, stroke, infant), life expectancy, self-rated health, mental health, low infant birth-weight and suicide.

Not much left, really, unless you think waiting times for MRIs are equally important.

Notably, these poorer outcomes do not occur to anything like the same extent with reduced specialist care and hospital services.

We may like to think they do, but evidence suggests otherwise. In the US, for example, one fewer GP per 10,000 population is associated with a 5% reduction in measured health outcomes — in rich states and poor, in city and rural areas.

In other words, if you took one doctor's wage from the primary care bucket and tipped it into the specialist bucket, the population's health would worsen. If you 'Robin Hood' the money the other way, outcomes improve.

But what about bulging hospital waiting lists, you protest? And cardiac surgeons who save two lives before breakfast? No one would deny that specialist and tertiary care is crucial, but the fact is that a robust primary care system is even more crucial. More lives depend on it and, dollar for dollar, considerably better health outcomes are gained by it.

Ideally, you wouldn't remove any money at all, but if forced to make a choice, less harm results from leaving primary care alone.

This may be counterintuitive if your knowledge of the system is gleaned from newspaper headlines and complaint letters. Adding up coronary stent insertions is easy and immediate, and any bean counter can master it.

But improving the average health of entire populations is much harder to measure, which is why we invented epidemiologists.

These wonderful creatures can smooth out the inherent uncertainties of interactions with GPs and other primary care providers, and miraculously count the number of lives saved. Millions of brief inter-



ventions save thousands of lives, and prevent or relieve untold suffering, disability and mental anguish. So powerful is the measured effect, these statistics hold true even when diluted by the ‘easy stuff’ — the common colds and medical certificates.

Amid the daily confusion of intense, 15-minute doses of human discourse, epidemiologists reveal all the catastrophic events that never took place. The souls who cheated death in primary care cannot be named with wrist tags, but can most certainly be counted.

So what about getting the most disadvantaged to hand over the \$7 co-payment? I work in Aboriginal health, where prevention is everything. Some days, it seems half my work is nabbing unsuspecting fathers who have brought their kid in to see me, and suggesting that dad needs a health check, too.

Let’s fit you in and talk about smoking, exercise, belly size. For \$7. And measure \$7 worth of cholesterol to get your CVD risk. And your child’s scabies rash honestly won’t go away unless we treat you and all the other little \$7s in your family. Sorry? What do you mean, “You might think about it and come back later?” Oh, you just need a certificate.

Maybe I’ll be lucky. Maybe politicians will recognise that every Aboriginal health service losing \$13 every consultation is the antithesis of ‘closing the gap’, and they will exempt us. Maybe not.

Even if we become a unique exemption, the irony is that the gap will close even faster, because the average health of the other 97.5% of Australia will reduce. I doubt the original concept involved closing the gap at both ends.

A healthy society needs a robust primary care health system. Don’t mess ours up. That’s my advice — for free.



## I DIDN'T DO THIS JOB TO GET RICH

**DR NADINE GOODMAN-NADALL – MUNGINDI, NSW**

I look after a wide range of patients in a small border town — from cotton growers with large properties to pensioners from socially, economically, financially and psychologically disadvantaged backgrounds. I love looking after all of these people. The variety makes my days interesting and each group brings their own challenges.

There is one thing they all have in common, however — in this rural area, not one of them has come to see me unnecessarily. Some drive more than 100km to come and see me, others fall in a private billing category and struggle to afford it, which means I often take the hit and bulk-bill them.

Others have lives that are so chaotic that they struggle to make it to their appointment, regardless of their billing category. None of them need a disincentive to come.

I am not in this job to become rich. I am here because I love the work. I genuinely want Australians to become healthier.

It is very frustrating to work hard towards that, and to feel the government is attempting to sabotage those attempts.

This co-payment is a bad plan in every way.

## WHO WILL HELP MY PATIENT?

**DR MICHAEL LIGHT – PERTH, WA**

The majority of my work revolves around patients who are either pensioners, or are chronically unemployed. In other words, they are on fixed incomes. They are already forced to compromise on their health care — they are missing out on specialist appointments, diagnostic tests and medications because they cannot afford to pay for them. Here is just one example: I have a middle-aged female patient who is chomping at the bit to return to the work force, but cannot do so because she cannot afford to buy the medication she needs for chronic neuropathic pain.

In addition, she is suffering from depression and PTSD, and cannot afford to continue seeing her clinical psychologist as she has used up her allotted appointments on her mental health plan.

The public system cannot take her on as she is not acutely suicidal and they are overstretched as it is.

The only reason patients like these can afford to come to me is because they can be bulk-billed. To say that this population is overserved and that they need a financial disincentive to accessing medical care is preposterous.

There are thousands of similar untold stories of the value ordinary Australians place in their GP.

## TIME FOR POLITICIANS TO VISIT A GP

**DR JULIE MCCLELLAN – MELBOURNE, VIC**

I have always worked in clinics in low-socioeconomic areas since I became a GP in 2001. I have lost count of the times I have supported a family in crisis as they faced a significant medical issue, reviewed a seriously mentally ill patient twice weekly, or phoned a patient in my own time out of hours, all in an effort to provide quality care and to keep them out of the hospital system.

I think the politicians seriously underestimate how tough some Australian families are doing it.

Tony Abbott, Peter Dutton and Joe Hockey need to spend a week sitting in an average GP’s clinic to appreciate how ill-conceived this proposal is.

They also need to come on a nursing home visit and see if they feel comfortable to ask the palliative patient or the confused, elderly lady rocking in the corner for her \$7. She would be justified to hit them with her handbag.

## CO-PAYMENT WILL DETER MENTALLY ILL

**DR MAHIMA ADHIKARY – CARRUM, VIC**

I see a lady in her late 30s with borderline personality disorder with intellectual disability. I have been her GP for the past 11 months. Prior to seeing me she had presented to hospital via ambulance 26-27 times in the preceding year with two episodes of overdose.

When she couldn’t control her anxiety and frustration, she used to go to nearby train station and sit there for hours, planning to jump in front of the train. She would be seen by PSOs and eventually taken to hospital via ambulance, assessed by a CAT team, counselled and discharged with GP follow-up.

My initial interactions with her were limited as I had no knowledge of her complex medical and social history. Now I am in touch with her case manager, case worker, psychiatry team at hospital, her father (who suffers from mental health illness) and the pharmacist.

She sees a psychologist in-house regularly and sees me every fortnight. We, at the clinic, have made sure that she gets seen if she presents with anxiety. In the last 11 months, she has presented to hospital twice.

Except for introduction of a mood stabiliser, there hasn’t been many medication changes. She needs counselling and encouragement, and I must admit that is what I provide in most of my consults.

From things like her father’s mental health issue to her dog’s surgery,

## THE SUPPLY OF GPs HAS BEEN LINKED WITH SIGNIFICANTLY BETTER POPULATION HEALTH. THE OPPOSITE APPLIES TO THE SUPPLY OF SPECIALISTS



Source: Journal of the American Board of Family Medicine 2003

to her hair colour, to her weight issues, she discusses everything and walks out of the surgery not feeling suicidal. The first time she visited me after hearing about the co-payment, her question was, “Do I have to pay \$7 today for seeing you? I can afford that”.

If the co-payment comes in, she will not be coming to see me if she feels suicidal. She will either call 000 or will be taken to hospital via ambulance if someone sees her by the train station. But what if no one notices her at the station? What if she feels so anxious that she implements?

## JUST NUMBERS?



There are around 10,000 hospital admissions for diabetic-related foot ulcers each year with **amputation being a common outcome**

However, Medicare does not cover the costs of providing wound care. **A 2011 study of general practices found they lost money almost every time they provided wound care, with some wound dressings costing upwards of \$100.** This is just one example of the consequences of failing to fund the GP care patients need.

Source: Australian Family Physician 2014

GP consultations in Australia are the third-cheapest in the OECD relative to national average incomes.

Source: OECD 2013

## THIS IS NOT WHY I CHOSE TO BE A GP

**DR TARUN CHAUHAN – RIVERWOOD, NSW**

I make a difference every day to my patients by supporting their health, diagnosing their acute illness, not infrequently potentially life-threatening, and preventing future complications of their acute and chronic illness.

I do so in a highly disadvantaged area, socio-economically. I have seen patients with cellulitis on their legs advise me they will have to wait till their next pay before they can afford the antibiotics that will prevent septicaemia and land them in an expensive hospital bed.

I deal with the suicidal ideation and intent, the effects of drug and alcohol, and everything thing else that comes through the door.

The co-payment, without a doubt, will see patients not access the care they need. I had one patient who is now dead because he couldn't afford to see a urologist privately.

The only thing that will happen now is that more patients will suffer from making a decision that they cannot afford to see a GP — to a similar end. My day is not filled with coughs and colds, and I am sure this is the case with many of my colleagues. It is about coal-face compassionate care for a multitude of complex problems.

If I get it right, the patient's diabetes, ischemic heart disease, hypertension and even cancer, for example, are picked up and managed in timely manner, and I save the government in the long run. Economic rationalism has ignored this fundamental point that we are the most efficient part of the system.

I spend time with my patients and offer quality care to the most disadvantaged. To add more red tape and money-counting to my day, and take away from the health of the nation by this GP tax, is an inexcusable foray into a heartless political wasteland. This is what my patients are saying and it heralds, no doubt, a change of government if the policy is not changed.

Our finger is on the pulse and in the last few elections I could pick a

winner based on their sentiment. Does the government want to reward that we put our heart into our care or demoralise us by cutting the rebate for the sacrifices I have made, and push us to close shop and move to the affluent Eastern Suburbs and charge top dollar?

That's not why I chose to practise as a GP. Fair go, fair support and let us get on with doing what we do best — health care with compassion and heart. Co-pay — at your peril.

## OUR INDIGENOUS CLINIC WILL HAVE TO CLOSE

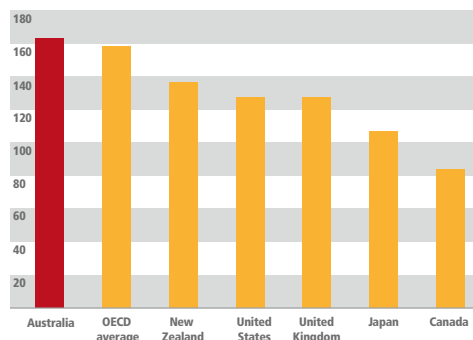
**ELAINE GREEN – AUSTRALIND, WA**

We see many Indigenous people because we have worked in the area for many years and built up trust. New people to the area are encouraged by their relatives to see us, and many of these have not accessed health services in their own areas for many years.

We have a policy that we see the Indigenous as walk-ins and also always bulk-bill. We do what we can to ensure their access to free or subsidised medicines and treatments. If this co-payment comes in, then their access to healthcare is reduced to nothing as they have to travel for care to the nearby city.

I am sure that this will impact heavily on the health of our local people. We will probably continue to bulk-bill the Indigenous, the mentally ill, the disabled and the elderly. This will put us over the line financially more than we can sustain any more, and we are planning our exit.

## HOSPITAL DISCHARGES PER 1000 POPULATION (2007)



**Australia's hospitalisation rate is among the HIGHEST in the developed world.** It is higher than the US and the UK, and double the rate of Canada

Source: OECD 2009

## THE STRESS AND THE HEARTACHE WILL BE TOO MUCH

**DANIELLE – CLARKSON, WA**

I am a GP in an outer metropolitan area of socioeconomic disadvantage. My patients include Aboriginal people, refugees, the unemployed, single parents, and the ordinary Aussies who struggle to make ends meet even when they are working (Perth is now an incredibly expensive place to live). We have a large seniors cohort as well, due to the retirement village nearby.

Although our practice is nominally mixed-billing, we bulk-bill pensioners, healthcare card holders, and children, and this makes up the bulk of our patient base. I can't remember the last time I privately billed someone. It wasn't today, it wasn't even in the last week.

Frequently my patients go days without picking up their \$5.90 prescriptions until their next pay cheque or Centrelink payment comes in as they are so stretched. Many of these patients have serious chronic diseases and their inability to comply with their medication affects their health.

Having to charge a co-payment means that these patients simply will not be able to afford to attend and their health will suffer. The practice cannot sustain the costs involved in waiving it, so we don't have a real choice in the matter (despite the government insisting we do — it is simply not an option if we want to remain a viable business). I already make less than my specialist colleagues and my GP colleagues in private practices, but I don't mind because I love my job.

The idea that I will have to face my patients and charge them \$7 when I know they can't afford shoes and have no place to sleep, is already making me question whether general practice is a sustainable

career choice. The stress and the heartache will be too much for me to bear as a compassionate human being.

I know what — we need more GPs, why don't we make it an even more unattractive and stressful job and push people more and more towards 6-minute medicine? That sounds like a good idea. Of all the cuts they could make to Medicare (and there are areas that could be trimmed, I agree), primary care is not the place!



## AUSTRALIANS MAKE 120 MILLION VISITS TO SEE THEIR GP EVERY YEAR

Source: Grattan Institute 2013

### CORPORATES AVOID MY PATIENTS

DR JOE ABADIA — SEATON, SA

As a GP specialising in men's health, I see mainly older men with multiple problems — prostate cancer, hypogonadism, diabetes, obesity, depression and other mental health issues, COPD, OSA, hypertension, hypercholesterolaemia, etc.

As I write this I reviewed the patients I saw today. All had at least six of the above problems. They are the patients that corporate clinics hate and push out as they are far too time-consuming.

So the more caring of us, those willing to make much less money by spending time and properly treating these men, are lumbered with the complex patients. Every patient took over 40 minutes today, and all but three were bulk-billed.

That's about \$140 per hour. After overheads, you can do the maths. Quality GP work (29 years' experience) for about \$40 per hour to the solo GP. If this cut comes in, I will seriously consider letting all these men down, and join a corporate, see 10 an hour, practise rubbish medicine, and make an income more realistic of the sacrifices and training we put in.

The health of the patients will suffer, suicide will increase, absenteeism, domestic violence, early deaths, late diagnosis, etc, will all flourish and abound. And preventive medicine? Forget that, no time, so the rate of chronic disease will rise even more quickly. There is a limit to what sacrifices we will make for patient care, and this limit has been reached by this GP

### NURSING HOME VISITS NOT VIABLE

DR IAN WILLIAMS — BRISBANE, QLD

I am very concerned about the reduction in Medicare rebate for nursing home consultations. Our practice has many nursing home patients and we visit residential aged care facilities at least twice a week.

Currently we bulk-bill these people, but with the reduced Medicare rebate and the loss of the bulk-billing incentive, if we do not charge the \$7.00 co-payment per visit, I am not sure how we can continue to deliver the service.

If we do not charge the \$7.00 co-payment, there will be a reduction to our income of \$13.00 per visit. Cost recovery will be difficult, but I am sure residents' families — if they have a family — will query the frequency of visits.

Currently we attempt to see everyone at least once a quarter — but if unwell they are seen more frequently, and that will be the difficulty. How do we get money from the terminally ill each visit? If anyone has worked this out, I would be pleased to know.

### IT'S CRUEL, CALLOUS AND UNAUSTRALIAN

DR MALCOLM CLARK — HAWTHORN, VIC

Our practice has a special interest in elder care. We (me and one of colleagues) look after over 150 residents in SRS and nursing home accommodation. Demand for GPs to care for these people is increasing, yet all the facilities struggle to attract GPs.

It's not glamorous work. There are a lot of telephone calls from relatives, and nurses and carers, out-of-hours call-outs, and fewer and fewer resources being made available.

Resources to care for — with dignity — those Australians who built this country, bravely put themselves forward to serve Australia, fought for our freedom, and lost husbands, wives, brothers, sisters and their mates in World War 2.

Some have the resources to pay the \$7 surcharge, some do not. Yet we are asking them to pay again, after they have given so much!

I am not against charging \$7 for those who can afford it, but am I supposed to walk around in the nursing homes, with a cash machine, and help my residents swipe their cash card so I can make an extra \$2, so I don't have to take a \$5 pay cut, on top of the lost incentive payment which helped make this work more viable?

It's undignified and degrading for the resident and GP. I can understand that we need to control costs in our health care system, but why are we going after people who are frail, cognitively impaired, and often on a full pension, with little left after paying the extra costs needed for them to be cared for at the end of their lives. It's cruel, callous and unAustralian!

## Could the vast hospital budget be better spent elsewhere?

**YES** — it has been estimated that 30% of a developed country's healthcare budget is spent on care in the last year of life, funds mainly consumed by hospital costs

Source: Archives of Internal Medicine 2002

### I AM CLOSE TO BURNING OUT

DR DAMYANTI NAIDU — PEAKHILL, NSW

I have a solo practice and my nearest regional referral hospital is 45 minutes away. I work in my practice and also am the VMO to the local hospital running an emergency department.

I am on-call 12 days out of 14 days, which means I spend significant time working after hours. I serve a large percent of indigenous population, pensioners and unemployed.

I have opted to bulk-bill in order to provide care to the financially disadvantaged population so there is less presentation after hours.

If I charge all these groups a co-payment, they will not be able to pay, hence the turnout at the hospital after hours will be significant and presentations will be worse as patients will present later.

I will definitely have to close the practice and relocate as I will be burnt out. I am already exhausted from being on-call 12 days out of



14 day, and at night.

Since I started at this practice five years ago, with the help of a nurse I have made a significant difference in reducing the number of acute presentations at the local hospital, effectively reducing the burden on the public health system

## PATIENTS ALREADY STEERING CLEAR

**DR RASAMAK AMINI – FRANKSTON, VIC**

Since it has been announced the co-payment would be charged, the number of patients I have seen is around half of what I used to see.

## YOUTH HEALTH WILL SUFFER

**DR ALAYNE SIMON**

In my rural community in the Mid North Coast of NSW, I helped to establish a youth medical clinic last year.

The youth I see, from the ages of 13-24, but most often between the ages of 14-17, DO NOT have \$7 to see the doctor.

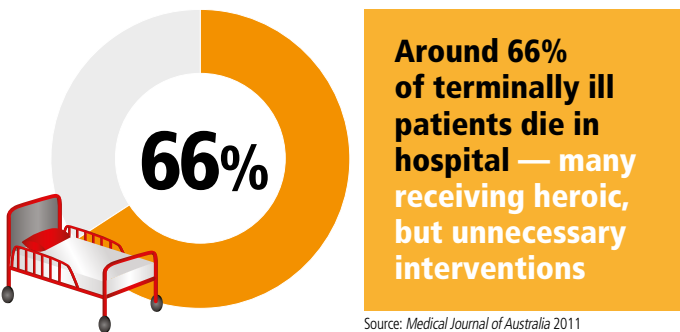
If they did, I doubt they would prioritise their clinic visit. I am the only doctor of half-a-dozen GPs in my community willing to provide health services at the youth centre.

Fair financial pay for my time is not part of the deal as it is. I feel I provide a very valuable resource to teens in desperate places. I provide support to the youth workers and staff toward helping the future of our community.

The cost to the Australian government of supporting the children of unplanned teen pregnancies or an unsupported young person will be enormous!

It saddens me deeply to imagine the repercussions to our community that this budget will cause, which will be mirrored throughout the nation.

What if it was your child who came to my clinic in need and the clinic was no longer there?



## TIME TO RETHINK MY GP TRAINING

**FRUSTRATED – MELBOURNE, VIC**

As a GP trainee I am starting to see a downfall already. I see GP registrars returning to the hospital network in favour of specialist training to earn two-and-a-half times the pay, and the respect from patients. Regular patients are failing to attend — stating fear of a co-payment.

GPs are already referring issues they would usually manage to the hospital out of spite, and to help the government realise the importance of primary health. Why would a GP spend 20 minutes suturing a wound for \$30 dollars? Seems like the trend will be to clog emergency departments further. I am frustrated and planning my departure, along with numerous other trainees

## LEAVING US TO BEAR THE COST IS A DISGRACE

**PAUL – FITZROY, VIC**

My work is in drug and alcohol treatment in two community health centres. We are by necessity completely bulk-billing. I see many extremely disadvantaged patients, especially Koori patients in Shepparton.

There is no possibility of these patients paying \$7 every time they

need to see me and it will ensure that they will never have the blood tests and investigations they need as they will not be able to afford the co-payment on these procedures.

The poor in Melbourne who are stuck in poverty traps like rooming houses paying \$150 a week for a single room will also not be able to afford to pay. The doctors I work with are already the lowest paid GPs in the state — the government's implication that we will bear the cost is a disgrace

## WHAT ABOUT PATIENTS WITH INTELLECTUAL DISABILITIES?

**DR LYNDESE KABAT – MELBOURNE, VIC**

I look after about 30 clients with severe intellectual disabilities who are in DHS care. This is very difficult medicine as most are non-verbal.

It is very time-consuming and it is a field few doctors want to enter. The clients are generally very anxious with doctors and medical care, which exacerbates their behavioural issues.

As I have looked after them for so many years, most will now happily let me examine them — which they will not do for strangers. I would now have to charge them each \$7 or take a cut, when in reality this work should receive extra funding.

The other option is to stop doing this work but I have such a good relationship with the clients that I would feel terrible leaving them in the lurch. Either myself or these marginalised people would have to suffer with this new funding model.

## PREDICTIONS FOR THE HOMELESS

**DR KAREN SPIELMAN – SYDNEY, NSW**

I run a bulk-billing clinic once per week in an NGO Youth Centre in Sydney's "affluent" Eastern Suburbs, as well as my normal practice.

I see young people there who are homeless, not in mainstream education, from refuges, youth housing, other youth services, schools, mental health services, and some see me by word of mouth.

Sometimes it takes weeks of saying hi in the waiting room whilst they are doing another program, often they're brought in by tireless youth workers or dragged in by friends.

These are kids who can't or won't access mainstream services. Almost without exception they struggle financially and a co-payment would be out of the question.

Take A for example — her youth worker asked me to see her due to abdominal pain and being underweight. She's homeless, recently expelled from school, had been using drugs until recently. She was so anxious and nauseous, she couldn't eat properly.

Her (also homeless) boyfriend with a probable undiagnosed mental illness had been controlling and physically abusive, and finally came in to see me too.

With trust and persistence, treating him has improved things for her too and now they are both attending courses. Hopefully with encouragement and support they can access youth housing.

There's so much to do for these two — STI checks, contraception, medication, follow-ups ... I'm more than happy to forego my \$11 each time, but the extra costs under the new system would still add up for them, and create an unfortunate barrier to ongoing care.

It makes me so sad to think these changes may be made to our universal health care system. We will all be paying the price for a long time if it happens.

## WHERE WILL THIS PATIENT GO?

**DR S MICHAEL – NARELLAN, NSW**

One evening I had a patient with advanced lower respiratory tract infection. After the consultation I wrote a script for antibiotics to be dispensed the same day as I suspected pneumonia and it was too late for an X-ray.

The patient questioned if she could wait for her Centrelink payment, which she would receive in two days. Knowing how sick she was and the danger for waiting two days, I handed her \$10 to buy the medication.

I am asking politicians, where this patient will go with the co-payment?

## THIS WILL DEEPEN THE MORAL DEFICIT

**DR FARAH AZAR – SYDNEY, NSW**

As a GP, I try my best to keep patients out of hospital. I see a lot of marginalised patients with serious chronic mental illnesses and they barely get by on the DSP.

It is cruel to further burden them with paying a co-payment. As a civilised society, we should care for those who are vulnerable. The co-payment will see them staying away from their GPs — it is hard enough already to get there when you are isolated with little support and have to battle demons on a daily basis.

Ultimately there will be increased presentations to stretched emergency departments — from people that are in worse crises. This will deepen the budget deficit and — worse still — the moral deficit.

The same is true for our aged populations in hostels and nursing homes. How can we, as caring professionals, be expected to charge our pensioner patients?

## A STEP TOWARDS A THIRD-WORLD HEALTH SYSTEM

**GANGA – MERNDA, VIC**

Since all this talk about the co-payment started, we have already seen a decline in patient numbers.

Those needing our care who do not have the finances will definitely suffer as a consequence and hence burden the healthcare system in other ways, like more frequent hospital admissions!

GPs are the frontline in most cases and also at the end-of-life stages. We see patients from birth all the way through to death.

There are constant battles with the government for funding, so much so that we are unable to optimise availability to our patients and it's always the patients that suffer!

What makes this country different from any third-world country if we can not offer adequate healthcare to Australians? Those who are hit the worst are those who have no other choices!

## \$7 COULD HAVE COST A LIFE

**DR HEATHER PARKER – PEREGIAN SPRINGS, QLD**

A 15-year-old girl with abdominal pain. She had been given analgesics by the pharmacist.

She presented as a walk-in to a bulk-billing clinic. With a full history and examination, it was clear she could have had a life-threatening ectopic pregnancy.

Confirmed by ultrasound, admitted as a public patient to hospital. A \$7 co-payment might have stopped her coming to the GP until too late. Might have cost her her life.

## THE POLITICS IS CLEVER, BUT DISGRACEFUL

**DR TONY HAMMOND – MELBOURNE, VIC**

I am one of those GPs who still does 25-30 home visits weekly, mostly to residential aged care facilities. The thought of lifting \$7 off frail, elderly people to recoup the \$5 rebate reduction is repulsive.

To bear a \$13 reduction in the visit fee if I chose not to knock off \$7 from the frail elderly is an abuse of my willingness to do home visits. The politics is clever, but a disgraceful way to treat GPs.

To reduce the rebate by \$5 across the board and then to have to get this back off patients is mean-spirited, particularly when those we are told to get this money off are the elderly in aged care facilities, the alcohol and drug addicted, the mentally ill and the unemployed.

What are they thinking? We need to tell all polities that this unacceptable.

## THE MOTHER AND THE SIX-MONTH-OLD

**DR SUSANNE DAVIS – NORWOOD, SA**

I saw a six-month-old baby recently. The parents had made the appointment for immunisations. I routinely weigh and measure babies when they present for vaccination, as well as asking parents questions about development and general health.

After weighing the baby, I realised his weight was going down the percentiles. After questioning his mother about his dietary intake, I explained to her that he required more solids and more frequent meals. I explained a six-month-old baby's dietary requirements.

I doubt that this baby would have presented to me had the co-payment been in effect. Mum would probably have taken the baby for council vaccinations. This is just one example of how much difference a GP can make to a person's health and wellbeing.

## THE HEARTSINK PATIENT

**DR JANE RAMSEY – MT BARKER, SA**

I have a patient, who has multiple health problems — poorly controlled diabetes, severe hyperlipidaemia, bipolar disorder, hypertension to name some.

She complies poorly with medications because she struggles to afford to pay for them as well as caring for her three children, who have health problems of their own.

Last Christmas she came to me in crisis, distressed because she could not afford to buy her kids any presents.

Of course, we bulk-bill her always, and when available, I give her sample packs of her medications. But what do you think will happen to her when co-payments come in? Not just the GP payment of course, but for pathology and radiology? Will they be willing to forgo billings? She is only 46.

## THIS ONLY HIGHLIGHTS HOW MUCH WE ARE UNDERVALUED

**"DISSATISFIED GP" – MELBOURNE, VIC**

The direction the profession is heading does not look good with issues such as the eHealth record and \$7 co-payment causing nothing but extra stress and burden for GPs.

Not to mention increasingly complex care in an increasingly entitled and demanding population, with litigation risk soaring. The expectations on GPs from the public and government are seriously getting ridiculous.

And now we are being told to foot the bill that was created by the mismanagement of a completely incompetent Labor Party?! How is it our responsibility to solve their budget problems?

GP practices are already at the brink and this only highlights, again, how much we are undervalued. Politicians are so out of touch and have no idea what we deal with on a daily basis.

I challenge them to sit in with us for a day of consulting to get a feel for what is actually involved. Better still, spend just 24 hours with a rural GP in a single-doctor town!

To dismiss general practice as comprising of unimportant, minor coughs and colds is simply ignorant and uninformed thinking by pure administrators. See what happens to the health system if general practice is not supported — it will be a disaster.

I'm not sure if I will stay in this field if things don't improve and will keep my options open accordingly. I'm only a few years into my GP career, so it's very disappointing to find that this career is not what I had imagined, with bureaucratic issues and red tape infiltrating far too much into daily practice.

I am observing with great caution before deciding what direction to go in, feeling I have already sacrificed enough for this career. I certainly won't be investing in furthering my education in this field, nor considering practice ownership unless I am confident that this is a sustainable, long-term career option.

There are plenty of intelligent doctors with options who may leave the profession in droves if it becomes too much of an uphill battle just to practice.

We also have a responsibility to ourselves and our families to have a healthy and happy life, and I will certainly not spend my life as a char-

ity service for the Australian Government.

Stop blowing money on fancy dinners and first-class travel, and give us a break. Otherwise, we may just be gone before you can blink.

## BLOW FOR CRADLE-TO-GRAVE MEDICINE

**DR TED VIDOR – HOBART, TAS**

I see aged care as an important part of caring for families ‘from cradle to grave’. It is rewarding in many ways, but never financially.

I am disadvantaged financially by attending my nursing home patients, compared with sitting and consulting in the comfort of the surgery. I choose to bulk-bill my nursing home patients because it is convenient to do so and because many are financially disadvantaged.

I will not be able to choose to forgo the gap payment and associated incentive payment, and nursing home visits will become even more unviable.

What message is this government giving to our aged and destitute? What message are they giving to the thousands of GPs doing lowly paid aged care visits and the thousands more who are not prepared to visit nursing homes?

The message is — we don’t value you or the services you provide.

## EVENTUALLY GPs WILL GIVE UP

**DR JOHN HENDERSON – BANNOCKBURN, VIC**

At my general practice, we generally state that we are not a bulk-billing clinic, but in fact we bulk-bill more than 50 % of consultations because we know it is difficult for people to pay us.

I rarely see patients who do not need to see a GP and seem to be ‘just in for a chat’.

There are many patients that must be bulk-billed to allow them to attend, because they would not afford it otherwise.

These patients have too many other things going on in their lives to attend the GP without good reason, and they all have multiple concurrent issues affecting their health.

The following is a typical example of a patient’s set of issues: poor health literacy, poor diet and dentition, poor medication compliance (often due to cost issues), smokers, drinkers, those who’ve suffered family violence, mental health issues, other physical health issues, and of course, stress.

These patients need a lot of time with a GP to make progress on these complex issues, and the GP and practice do not get adequately remunerated for spending longer consults with patients as it is. And of course, these patients won’t attend if they are not bulk-billed.

So of course it will fall back on the GP, who is trying to care for the patients and not put finances first, to bulk-bill the patient; and with this proposed change, the GP will be doing it all for \$5 less every time.

I know that there will be a large numbers of purely bulk-billing practices in the poorest suburbs that will just have to close if this change comes in.

When you spend time talking to people who are disadvantaged about their problems, you feel morally obliged to help them. However, you get burned out very easily doing this all the time — financial stress increases the chance of this.

So eventually, most GPs in the poorest communities will either give up or move to an area that is better-off.

## POTENTIAL DISASTER LOOMS FOR VACCINATIONS

**DR CHRIS BOYLE – RAYMOND TERRACE, NSW**

Our practice believes that immunisation is absolutely essential for the health of our communities. We bulk-bill all immunisations.

We think that there should not be a barrier for parents to get kids immunised or for adults to have flu vaccines and pneumococcal vaccines. With this policy in place, we have a 98 % immunisation rate for children.

It is likely that with a \$7 fee, some will not get immunised. That would be a potential disaster as vaccine-preventable disease cases rise.

We don’t object to the notion that those who can afford it should pay something, but pensioners, healthcare card holders and children

under 16 should be exempt from the \$7 fee.

A vulnerable group is patients in the nursing home. To do this work is difficult enough, but to make us carry a cash tin around whilst doing nursing home visits is appalling.

We do care about our patients in the nursing home and may end up losing \$16 for caring for them. Then where will we find GPs willing to do uneconomic nursing home visits?

Well-resourced, well-organised primary care saves the Government money by keeping people out of hospital. This has been proven in studies.

To keep degrading general practice by depriving it of funds will end up costing the Government more. It is a stupid policy decision.

## HISTORY OF BROKEN PROMISES

**DR GLENN ROSENDAHL – ELANORA, QLD**

I have been in general practice since 1973, in Australia, Canada from 1974-1980, and back in Australia since 1980.

I worked before Medicare Mark II was introduced by Bob Hawke, listened personally to Neil Blewett’s promise that the GP Medicare rebate would rise equally with the cost of living and “average weekly earnings”, and have practised while those rebates have fallen to less than 50% of what they would have been had those promises been kept.

I have seen, parallel to this, the reduction in the time spent per patient, and the continuing increase in the use of pathology and imaging to make up for that quality of care — or simply to get the patient out the door, so the next patient could be seen.

General practice has inevitably responded to fee reduction with ‘portion control’. And the cost of technology, which overwhelmingly simply corroborates the clinical impression that the patient is well, has meant no cost-saving at all.

Now we are confronted with further broken promises. A fee reduction of \$5 as a proportion of \$38 is 13 % and will bring the fee to less than 40 % of the value of what we were paid in 1984. And they expect the same quality of care? It is an insult!

## PATIENTS DECLINING FURTHER APPOINTMENTS

**DR LINDA MANN – SYDNEY, NSW**

I work in the Inner West in Sydney, and Borroloola in NT.

In the NT we employ drivers to find and bring in the many people who have rheumatic fever for their monthly penicillin; the more than 10 % of the local population with diabetes for their regular checks; the folk on dialysis; and the children whose stunted growth is being monitored to close the gap in Aboriginal healthcare outcomes.

These patients have different values regarding the importance of continued attention to health. Our job as healthcare workers is to maintain the health and strength of the people and their culture by treating the people nonetheless.

I cannot imagine the scenes, where the driver comes to take them to the clinic, ensuring they have their \$7. I do not know how we will handle money in a clinic with no resources to protect workers carrying cash or to establish and maintain EFT-POS.

My mental health patients in the Inner West and those with developmental disability have already asked if they have to pay and indicated how worried they are. Some have declined further appointments, saying they will make them later.

I asked a low-income earner (on a disability pension, being re-trained as he did not finish high school and at the age of 50 has not become comfortable with computers) how he will manage.

He looked anxious and said he would have to think about that. This man sees me monthly because he does not have the capacity to act on symptoms, and it works better if I ask him how he is.

This is how I happened to send him to a cardiologist and prevented his first heart attack (he had a stent put in).

I can tell people when they come that I will forgo some of the payment I am due. I cannot help people if they are so worried about the co-payment that they never turn up.

## PATIENTS ARE SELDOM "TIME-WASTERS"

**KYLIE – WOODCROFT, SA**

As a former rural GP, a stay-at-home mum, and now a part-time suburban GP, I know my work makes a difference. The co-payment will have a drastic effect on the practice I now work at.

Our practice bulk-bills the 80% of our consults who are concession card holders, but I will still opt to bulk-bill women who attend for Pap smears, people with chronic diseases, and results recall — even if they are in paid employment.

Can you even imagine charging a \$7 co-payment for a first disclosure of childhood sexual abuse, or the child with an acute abdomen, or the woman with acute lymphoblastic leukaemia who needs a blood count when on chemo, or the recent widower to check how he is coping?

This was just a sample of my patients this afternoon and I chose to bulk-bill all of them, regardless of their income. None of these patients are time-wasters and, to be honest I'm not sure how many of my patients are. I am honoured to be entrusted with their care. Politicians need to sit in a GP clinic for a week to see what it is really like.

## GP CARE IS VALUE FOR MONEY

**DR KATE GEORGE – SYDNEY, NSW**

The day after the budget was announced two of my long-term vulnerable patients came to see me, worried and distressed about the co-payment and expressing concerns about how they would pay.

The first, a chronic schizophrenic with a chaotic history has been stable for years. She attributes this to the support she receives from her case worker and GP.

She visits fortnightly to touch base and monitor her condition, which allows me to tweak her medication and provide support.

The second, a (mostly) sober alcoholic with bipolar disorder finds support and stability in regular GP care. If she falls off the wagon, I'm usually her first port of call to get back on track. Both women strongly feel that GP care makes the difference.

This is relatively cheap secondary prevention, saving bucketloads in hospital care, and should be encouraged by government policy. Bin the co-payment!

## MY INCOME THIS WEEK WAS REDUCED BY 30%

**DR MEGAN RATHBONE – BURNIE, TAS**

I work in an economically depressed rural area in Tasmania where unemployment is high and youth unemployment runs at 25%. The bulk of our patients are concession card holders and often struggle to afford medicines they need.

I have even paid for their medicines myself in extreme cases. They have many social problems and poor health is a consequence of this, with poor lifestyle contributing to their risks.

Every consultation provides an opportunity to counsel them about lifestyle, diet, smoking cessation and safe level of alcohol consumption.

To add to our time pressure by limiting their visits due to cost and financial pressure by having to absorb more low-fee consultations for patients who cannot pay will only lead to worse health outcomes in the long run.

Patients have already stopped visiting this week as they fear the co-payment is already in place! My income this week was reduced by 30%. What a fiasco this will be.

## ARE POLLIES TRYING TO RUN A NATION OR A BUSINESS?

**DR SHANTHINI SEELAN – SYDNEY, NSW**

Is the government trying to run a nation or a business? Actively limiting the accessibility of its people to healthcare is not only dangerous, but appears that the powers that be are totally out of touch with reality, judging from the extremely laughable examples provided by the architects of this budget.

Here in Toongabbie, Western Sydney, we cater to the most vulnerable — elderly pensioners, young families of lower socioeconomic stat-

us, and the ever-growing culturally and linguistically diverse population. All of these patients are going to be seriously sidelined and face a clear risk of contracting chronic illness, which will ultimately end up costing more.

Investing in community-based care has been shown to reduce health-related expenses, especially when the GP can prevent a disease at a much lesser cost than it would cost by seeing a specialist when the disease is fully entrenched.

The Australian healthcare system is the envy of many. Why jeopardise it by implementing such savage measures? As primary care physicians working at the coalface, we strive very hard to promote better health outcomes.

Support us instead in this worthy cause and work together to bring about the common goal of improving the health of the nation.

## WARNING FOR MEDICAL STUDENTS

**"ADA" – CLAYFIELD, QLD**

I own a practice in a fairly good demographic area, but there are still people who may lose their jobs or due to unfortunate circumstances cannot afford healthcare, for example, becoming incapacitated for work. They would struggle to pay \$7 towards GP visit, plus \$7 towards pathology, plus \$7 towards radiology. As there is increasing unemployment in general across the state, one can only anticipate that more and more people will struggle to front up with healthcare costs.

Practices like ours face increasing business costs, again posed on us by the government. These include increasing costs towards preparation of accreditation, rising staff salaries and mandatory superannuation contributions, rising power bills, IT support costs, registration fees, insurances, just to name a few.

Concurrently, there are looming cuts in PIP payments, cuts to GP teaching costs, and now the big slap in the face and kick in the guts with cuts actually in Medicare rebates.

It's sure to drive down patient numbers and inevitably going to affect any GP business, whether totally private billing, mixed-billing, or totally bulk-billing. I already have aged pensioners asking me if she and her spouse can have the co-payment waived, and I can anticipate many more will make the same requests from our doctors.

It will take doctors' valuable time in having to keep explaining to patients about us getting hurt in taking a cut if we waive the co-payment, and explaining that we are not even pocketing the \$7 all to ourselves; that we are being bullied into being used by the government as tax collectors for them, basically at our costs (imagine the administrative nightmare in implementing this?).

I would discourage any new medical graduates from doing general practice if this co-payment gets passed.

## THERE ARE NO UNNECESSARY CONSULTATIONS

**DR SHARON MOEY – BLACKWOOD, SA**

I honestly don't feel that as a GP there are any unnecessary consultations. The whole idea behind general practice is that the public feels comfortable and happy to make an appointment whenever they feel the need to get something checked out, ask questions or even just to talk through issues.

We are trained as GPs to recognise potentially life-threatening problems in their infancy.

By discouraging patients from attending (and by imposing ANY co-payment this is discouraging them to attend, particularly for poorer patients), it is surrendering this important skill over to the patient, asking them to triage their own health questions so they only attend for what they judge themselves to be "important enough".

Anecdotally, this is a terrible idea. I couldn't count the number of times patients have said 'I wasn't even going to come, but I thought I'd just get it checked' for things that have ended up being serious problems.

Other consultations that will drop off are mental health consultations, follow up/review consults and preventative health checks — all of which will negatively impact on the population's health and ultimately cost the government more money.

I sincerely hope this co-payment scheme does not go through.



## GOV NEEDS TO PROTECT ALL SEGMENTS OF SOCIETY

DR JESSE BRIGHT – COFFS HARBOUR, NSW

My case load has many mental health clients. All GPs have some degree of experience with patients with chronic, severe psychotic illness (not responding to antipsychotics) who live day to day, payday to payday, with just enough to pay their \$6 for a script.

I wanted to share one case of chronic schizophrenia and complex regional pain syndrome. I cannot imagine this patient coming for routine mental state assessment, let alone blood tests (for concomitant hepatitis C), when scripts, GP visits, pathology are all subject to co-payments.

They will suffer if the Senate agrees with this course of action. What patients will return to be checked and manage chronic asymptomatic illness (hypertension, diabetes, dyslipidemia) should they be forced to choose between their next meal or their co-payment?

The American health system that Mr Abbott and the LNP are proposing cannot help but create poorer health outcomes for the vulnerable segments of society. Not everyone has the luck of stable family upbringing, higher education and good health. What is the point of government if not to protect all segments of society?

## WHEN WILL GENERAL PRACTICE BE REGARDED AS THE SPECIALTY IT IS?

DR GEORGINA GIBSON – ASHMORE, QLD

I have been a GP for over 30 years. I've worked in remote rural, rural and more recently urban general practice. I have bulk-billed those I consider needy and charged a gap to those who can afford it.

At present, concession card holders pay a gap to see me but I reserve the right to bulk-bill if and when I think it is indicated. You cannot put a price on the continuity of care provided by a good GP.

If the politicians had the guts and insight to ask the smart economists to look at the real value of good GPs, I bet I would be getting paid at the same rate as my so-called 'specialist' colleagues.

When will GP be regarded as the specialty it is and not as the optional low end of healthcare that can be farmed out to nurses and pharmacists, etc?

The poorly considered co-payment is a true insult to GPs and their most needy patients. If the government believes bulk-billing has been exploited, then there is a need to find a way to resolve it.

Punishing patients globally, and creating ridiculous tax collecting logistics for GPs is inefficient and unfair. I hope the government will get advice from good GPs, rather than coming up with unworkable policies if it really plans to reform health spending.

## EFFECT ON YOUTH MENTAL HEALTH BREAKS MY HEART

DR SUSIE RADFORD – SOUTHPORT, QLD

I have become very involved with youth mental health — both by working at Headspace and doing an outreach clinic at our local high school. Teenagers are very price-sensitive and those with the greatest need often come from unsupportive and highly dysfunctional families.

Teenagers also often lack the insight to understand the importance of engaging in care but will grudgingly come when asked because it is free. And they benefit from the process by developing a relationship of trust with a professional.

Working with teenagers is unpopular and time-consuming, and those of us who will try to continue doing this sort of work, despite the co-payment, will probably have to accept a substantial drop in income and find it very difficult to recruit colleagues into the area.

A lot of time that could be better spent on building a therapeutic relationship with teenagers will need to be spent exploring their ability to pay. GPs offer a long-term approach for young people with mental health or drug and alcohol problems.

Patients can gradually build up a relationship of trust, move through to treatment at their own pace, and have an advocate on their side to help them weave their way through a complex health system.

We have seen such great improvements in adolescent engagement

that it breaks my heart to think of the impact the co-payment could have on youth mental health service delivery.

## NO OTHER SPECIALTY WOULD ACCEPT REBATE CUT

DR VIVIENNE SHARMA – SYDNEY, NSW

Having come into medicine later in life, I endeavour to be a GP who practises medicine rather than Medicare billing.

I see my job as preventing my patients from getting sick through quality preventative care. And when they have acute illnesses, I do my utmost to treat them and prevent hospital emergency referrals — thus saving the government money!

I will bulk-bill those patients who need it and charge a small gap to those who can afford it. I feel that if the medicine you practise is high-quality, evidence-based and patient-centred, people are happy to pay a gap. However, for those who genuinely cannot afford it such as healthcare card-holders, the elderly, etc, the gap will be crippling and usually they are the ones who need to be seen the most.

By scrapping the bulk-billing incentive on these patients, I will effectively be taking a pay cut when in reality I strive to work hard for my patients both during consults and after hours. In any other industry I would be rewarded for my efforts.

General practice is a specialty in its own right. I have studied hard, passed exams and been under supervision like any other specialty. Why then am I treated as untrained? No other specialty would accept the closure of its training arm nor a cut in rebates.

## DON'T KNOW WHAT YOU'VE GOT TILL IT'S GONE

DR MICHAEL SMEATON – MT PLEASANT, WA

A couple of weeks ago, I was called to see one of my regulars at the local nursing home. She had 'gone off' (was non-specifically unwell).

With knowledge of her history, and a quick clinical evaluation, I was 90 % sure she had a urinary tract infection. A urine was sent off and trimethoprim commenced. Within 48 hours she was back to her usual self. Cost to the taxpayer? Item 35.

Today I received a discharge summary from the local tertiary hospital. The same lady had developed similar symptoms over the weekend, and was sent directly to hospital by the relief nursing staff.

She had a CT scan of her head, chest X-ray, blood cultures and as many blood tests as the intern in ED could think of. She was admitted for a couple of days, given a very expensive IV antibiotic before a urine test confirmed the obvious — another UTI.

Cost to the taxpayer? Heaps.

If the polities continue to prioritise health spending on new, state-of-the-art tertiary public hospitals, at the expense of supporting quality general practice (and this includes the introduction of the co-payment), then this old bugger and many of my colleagues will take early retirement, and leave behind the increasingly expensive and inefficient health service that politicians deserve.

It's a tragedy that something needs to be lost forever, before the fools realise the value of what was lost

## I ANTICIPATE A VERY SAD CHOICE

DR SOPHIE BERNARD – SYDNEY, NSW

I built my practice in Five Dock to a medical centre housing seven GPs, a nurse, pathology centre, psychologists and a dietitian. We are a busy, happy practice truly seeing patient across a wide demographic of economic and racial backgrounds. We are a teaching practice, taking in medical students and GP registrars.

I mortgaged my house heavily to build the practice into a centre of excellence, adding value to our local community and providing employment to over 20 people. Over half my own personal patients have mental health problems and the other half have complex diseases.

At the age of 58, after 27 years in practice it is rare for me to see a simple walk-in patient with a sore throat. I love my community and I love what I do. We have not been able to afford to bulk-bill everyone, and early this year we made the hard decision to start charging child-

ren as well as adults a private fee to supplement the frozen rebates to keep the practice viable.

By the nature of my patient load, it is rare for me to have a full-fee paying patient — the mentally ill, students and people with chronic health problems are often bulk-billed. Our current overall bulk-billing rate sits at about 65%.

If the co-payment and/or a drop in rebates occurs, I genuinely believe the practice will become non-viable. We live in an expensive city and real estate costs are huge, let alone rates and other running costs. I anticipate a very sad choice that may result in me closing the practice. This will not just be my loss but the community's as well.

## RURAL HEALTH NEEDS MORE RESOURCES, NOT TAXES ON THOSE FEW LEFT

DR BETSY WILLIAMS – PORT AUGUSTA, SA

I work in rural SA where there is a complete lack of resources in the public sector. There are very few resident specialists of any sort, so patients will often need more acute emergency care from a GP than would happen in the city.

Also, the rural population includes many elderly people and Aboriginal people who frequently have complex chronic problems that require regular GP assessment and follow-up. Many people are really struggling after years of drought and the ever-increasing cost of living.

Many people do not have access to counselling or physiotherapy or even podiatry. They consult us with a wider range of problems than city people would do and often consider us to be a lifeline.

I can see no way to ask these people to pay a form of tax on their healthcare when they are already required to pay much more money for their healthcare than city people, due to the travel involved.

As I do women's clinics, I often have patients who travel up to 100km to see me, which would never be necessary for people living in the city. Rural areas need more resources, not taxes on the few resources that are left. Thank you for your consideration.

## A RETURN TO THE DARK AGES

DR MICHAEL SCHIEN – NEW LAMBTON, NSW

The Abbott budget is an assault on the unemployed, the sick, the poor and those who care for them. More broadly, it turns its back on the principles of a fair go for all in accessing health and education.

It has manufactured a non-existent "budget emergency" to justify cuts and reversals in scientific research, environmental protection and renewable energy, while among other things, backing the mining and fossil fuel industries, ramping up military spending, and attempting to secularise public schools.

A return to the Dark Ages. A total sell-out of our country to the politicians' corporate mates. No stronger case for a standing Independent Commission against corruption at a federal level can be made than the disaster that is this latest budget.

## I AM A DYING BREED

DR MARK ROGERS – ADELAIDE, SA

I am a dying breed — an inner-city solo GP who bulk-bills 100% of his patients who often struggle to pay the pharmacy gap for their mental health script meds.

I can ONLY continue under the current system because of:

1. A lack of bad debts
  2. A lack of downtime paperwork chasing non-paying patients.
- There is NO ROOM for bookkeeping hours to chase a \$7 debt. What were they thinking or is that the problem — they're just ideologies?
3. The childhood and pensioner bonus incentive to bulk-bill.

The day the planned changes are implemented is the day I close the doors for the sake of supporting my family's needs and sell out to a supermarket corporation to provide impersonal, dehumanised services.

Please tell politicians what taking \$2 billion out of their blessed economy will do for the spending habits of the tens of thousands of medico families who get up to a 25% pay cut just for the privilege of being de-facto employees of the Federal Government

## BAD NEWS FOR REFUGEES AND INDIGENOUS AUSTRALIANS

DR LESTER MASCARENHAS – MELBOURNE, VIC

Preventative care is the cornerstone of modern primary care and should be the backbone of any medical system. Individuals with no symptoms should be encouraged to see their primary care providers for preventative health assessments.

The 42-year-old man who is obese, has a sedentary lifestyle and smokes but has no symptoms will be put off attending his primary care service if there is a co-payment.

I work with refugees and Indigenous Australians. Both these groups have limited health literacy, and a co-payment will inhibit them from attending our service where we can perform preventative health assessments.

There are far better ways to reduce costs in the health system without sacrificing quality of care or restricting access to care for disadvantaged communities. Better use of nurses and other members of the primary care team can help reduce costs.

Co-payments must go or else this government risks leaving behind a legacy of spiralling morbidity and mortality among our most vulnerable communities, and a consequent rise in healthcare spending for the nation.

## WE'RE MADE OUT TO BE THE GREEDY GUYS

DR LOU LEWIS – MATRAVILLE, NSW

I am a GP of over 35 years' experience. I am truly solo and do all my own billing, filing, etc. I do not and never have employed a receptionist or a nurse. I started bulk-billing when Medicare was introduced 30 years ago, and I have used it ever since (for eligible patients only).

I have always treated my patients with respect, kindness, and professionalism, regardless of who they are, or their economic and social status. The majority of my patients are in the working-class category, with about 30% of my patients being healthcare cardholders and children. If I were to introduce a \$7 co-payment, it would be impossible in my situation to administer such a ridiculously small amount of money. I worked out that I would have to start off the day with at least \$500 in small denominations and coins to cater for the 10 or so patients that I see in the morning.

I am really left with no option but to cease bulk-billing and move on to private billing. Unfortunately this will have a deleterious effect, initially, on my practice, as I foresee a large drop in numbers. But the patients who do decide to stay will partly make up for the loss because private billing would generate more income.

A lot of my cardholder patients have told me that they cannot afford to pay the private fee but unfortunately I cannot bulk-bill these patients as it would be impossible for me, as a solo practitioner, to administer the \$7 co-payment in the paperwork that will have to be submitted to Medicare and other bodies.

The corporate bulk-billing medical centres are already sending out flyers and texting patients that they will not be charging a co-payment fee and making out they are the good guys and we, the patients' GPs, are the greedy guys.

It's a free country and they can do that, but eventually patients will see the folly of going to medical centres that bulk-bill and have to rely on high turnover to make ends meet (which I do not). These patients never seen the same doctor twice and have to wait hours to see a doctor, and if they decide to go to the public hospitals, the waiting times will be horrific.

I foresee that these patients will become disenchanted with the service they will be receiving and will want to return to see us, the GP, and be willing to pay the extra for the personal service and to be treated appropriately — both in the medical and the social sense.

## WHAT CAN A POLITICIAN DO FOR \$35?

DR GEORGE ARDALICH – ADELAIDE, SA

GPs are saving lives and making people comfortable and happier for \$35 at a time. What can a politician do for \$35? GPs have many roles and fine qualities — confidante, mentor, counsellor, motivator, trustworthy and everybody needs one of these in their lives —

even politicians. John Howard poured more money into health when his wife got sick. Perhaps we need more politicians' families to be sick?

## THE CO-PAYMENT WILL ABSOLUTELY REMOVE ACCESS

**DR SIMONE STUBBS – SINGLETON, WA**

The co-payment plan will affect both the practices I work in profoundly. They are entirely bulk-billing practices for 12-25-year-olds, mostly marginalised young people, in two outer-metropolitan suburbs that have some of the poorest social determinants of health in this wealthy state of ours.

This needy cohort, the future of our state and nation, rank access as one of the most important barriers to timely and quality healthcare. The co-payment will absolutely remove access to these young people.

The practices will struggle to waive the co-payment as they operate on a shoestring as it is, and need longer, less-profitable consultations to sort out the multifactorial and complex presentations of marginalised young people. GP hours and administration support will be reduced in both practices that are currently running at capacity.

## TOO MUCH FOR TOO LONG AND TOO LITTLE

**"WORN OUT" – PERTH, WA**

I am a 58 year-old female GP in metropolitan Perth. I have worked in general practice for 27 years ... but no longer. In all those years, I put in my personal best effort during every consultation.

Like so many doctors, I think I put the needs and welfare of my patients ahead of my own as a rule. I maintained continuing education and taught medical students in my practice, hoping that I may have been inspiring the younger generation to follow my example and choose general practice over another specialty. But no longer.

Just over a year ago I was diagnosed with breast cancer. At the time my appointments were fully booked for two weeks, so I continued at work until I finished that commitment. I walked out of the practice on the Thursday afternoon and had my initial surgery the next day.

At that time I expected that I would return to my practice following completion of treatment, approximately eight months later. However, every time I have contemplated doing so, I have experienced a great deal of emotional discomfort, which is the best way I can describe the feeling.

My best instincts and intuition are telling me that I simply cannot do so if I value my own life. This has come as a complete surprise to me and probably to my patients and colleagues, too.

I have realised that, despite the incredibly satisfying doctor-patient relationships I have been privileged to experience, my 27 years at the coalface can probably be summed up as being "too much for too long and too little" — which is a sad realisation.

The more experienced and knowledgeable I had become, the more demanding and time-consuming the role of conscientious and caring GP had become, until I had become worn out. Sadly, it has taken a diagnosis like breast cancer to allow this GP to step away from the job.

This is a big loss for me personally, but also for the practice where I had worked since 1995 and for all my patients who have needed to establish a relationship with a new GP several years earlier than any of us had foreseen.

The good news for me is that I have recently commenced part-time work as a tutor in the medical course at my university, where I am maintaining my education and enthusiasm for medicine in a teaching role, still hoping to inspire the next generation of doctors to consider general practice as a career.

The great pity seems to be that there is little chance they will make this choice if this difficult specialty continues to be devalued and destroyed by the strategies currently being considered by the Federal Government. Of course, this is nothing new! And I am almost too worn out to care.

## HOSPITAL CARE SO MUCH MORE COSTLY

**DR LUKE TOMYN – MELBOURNE, VIC**

Hospital and specialist care for late presentation illness is so much more costly to the patient and the taxpayer. Please don't compromise quality general practice care to the vulnerable who need it most.

## HOW DO I REMAIN A GOOD GP?

**DR ANDREW KWONG – WYOMING, NSW**

I have been a GP for 35 years this July, and have always been proud to be a GP/family doctor doing what is the best for my patients, many of whom are poor, disadvantaged, aged or disabled.

Many are geriatric patients in nursing homes and other aged care facilities, who — for the past 10 or more years — have been discarded upon entering those facilities when their GPs find it 'uneconomical' to continue caring for them.

We are a small group practice in Wyoming, some 90km north of Sydney CBD with a large retirement congregation. The two-practice suburb has now become a 40-strong GP haven, where only five of us continue to care for the most disadvantaged section of our community — the aged and geriatrics.

The pending co-payment rule will further disadvantage the geriatric patients, not to mention the administrative headaches for us — a low-cost practice struggling to maintain a high standard of care, which is fast becoming impossible to keep up.

Further more, all the big super clinics and corporate medical centres around us have been granted Area of Workforce shortage, but our practice's application was not granted. Strange, as we suffer from lack of manpower as well, if not more than the big guys.

Furthermore, even the GP training scheme seems to elude us with no GP registrar applying for our practice because of its geriatric bias. We are facing a double-whammy.

I would like to know what to do to continue to be a good GP for the patients? Anyone?

## THE GOVERNMENT WILL NOT TAKE ON THE OTHER SPECIALTIES

**DR GREGORY LEWIN – TUMBI UMBI, NSW**

The proposed cuts are cynical and are intended to get the 'soft' area of the profession. Patients will assume GPs are getting a \$7 increase and the cardholders will feel that the GP does not need an extra \$7 from the less well-off. The government will not take on the other specialists as they have proved united in their opposition to fee changes. Witness the attempt to cut the cataract fee. One form of protest to these changes would be to make every consultation by every practitioner a level C ... bulk-billed.

## DISADVANTAGED DO NOT NEED A FURTHER DISINCENTIVE

**DR V HEWITT – DUBBO, NSW**

We need to close the gap between rural and urban health, and Aboriginal health. As a junior doctor in western New South Wales, I see what it costs patients to access healthcare.

They can spend hours driving to the doctor and they present later with illness for things that could have been solved more simply if they presented earlier. These disadvantaged people who already have a reduced life expectancy do not need a further disincentive in seeking healthcare. The co-payment is not cost-effective for the future. I have grave concerns about preventative health strategies being able to be carried out. It's not too late to change your mind, Liberal Party. Face the realities and please listen.

## ADDING COSTS TO IMMUNISATION MISJUDGED

**DR MATTHEW WOOD – BYRON BAY, NSW**

I live and work in an area that has a very low immunisation rate. To add a cost to consultations for immunisations, or to educate and inform parents about the issues related to immunisation, is a terribly misjudged measure that will have very real effects on the health of the community.

## RURAL PATIENTS HIT HARD

**DR PAUL SAAD – QUIRINDI, NSW**

The co-payment is like a chainsaw cutting all aspects of primary care in rural areas, where patients are affected by the drought, and struggling to support their family and children. Rural areas are rich in aged patients who are suffering from chronic disease, including depression and other mental health issues. As a rural GP, I am totally against co-payments in primary care and have more than 5000 patients supporting this statement. Most of these are pensioners. Leave the patients alone, otherwise their health will be affected the most.

## IT IS HARD ENOUGH KEEPING VULNERABLE PATIENTS OUT OF HOSPITAL

**DR MARIE HEALY – REDFERN, NSW**

I have worked in Redfern for over 15 years. Historically, most of our patients have been pensioners and healthcare card holders living in public housing. I see a lot of elderly people, and those with chronic disease, mental illness, family conflict and few employment prospects. These people are already financially stressed. Many are on multiple medications and are obliged to have regular pathology tests for disease or medication monitoring. An enforced gap to the most vulnerable will increase their medical risks. It is already challenging keeping them out of hospital. Increasingly, as the demographic changes, affluent people are buying in Redfern. We charge these people a gap and there is rarely a complaint about this, as we offer a good service.

## CO-PAYMENT IS ONE MORE PROBLEM

**DR PAUL EFIMOFF – BRISBANE, QLD**

At our surgery, we have lots of immigrants, elderly pensioners, people with mental disorders and young parents with children who need immunisation. This co-payment will make them reluctant to come because it is another problem they have to cope with.

DO NOT DO IT!

## I'M MAKING PLANS TO CLOSE MY SERVICE

**DR ADAM KING – PORT MACQUARIE, NSW**

I am a GP who has been caring for a small Aboriginal community, as well as drug and alcohol rehab in Kinchela for the past 10 years.

I am not an Aboriginal Medical Service, just a solo practitioner who employs a registered nurse and receptionist.

I will see about 30 patients a day who are from the lowest socioeconomic class, with little self-care or understanding of their own health and chronic disease.

It has taken 10 years to build trust and improve their healthcare.

Unfortunately, there is no way any of these patients will pay \$7 as a co-payment. It is already hard enough to get them to come in, even when it is bulk-billed, as they have such a poor understanding and little education of their health, let alone no money as almost all of them are on the pension.

I am already making plans to close this service as soon as the co-payment comes as financially, it won't be viable. I will have to leave it to the local hospital to address the problem when preventable issues just go wrong.

Sad days are coming.

## GENERAL PRACTICE SAVES LIVES

**DR SUSHIL KUMAR – ROCKHAMPTON, QLD**

General practice plays an important role in saving lives. I have graduated from India and seen people struggling to find which specialist to see for which condition. Despite seeing the different specialists for various health conditions and spending lots of money, people still find themselves confused for long-term and holistic care. There is often no communication between specialists and family doctors, and patients are started on individual treatment by different doctors. It leads to delayed/missed diagnosis, patient confusion, and not enough attention to preventive care and screening.

This is despite being able to see specialists and state-of-the-art hospitals sometimes.

Please do not hold back general practice. It saves lives. Please encourage it. Rather than taking hasty decisions and sending a wrong message to patients by adding the burden of a co-payment, we should encourage the role of the GP, and look at various ways to make it more and more productive.

Please do not send the wrong message to the public and the young doctors wanting to be GP.

## WE ARE THE SCAPEGOATS FOR THIS BUDGET

**DR WENDY (NO LAST NAME) – SOUTH BRIGHTON, SA**

Following many years of hard work, to take advantage of the private education my single-income parents sacrificed to give me and my three siblings, I dedicated six years of hard slogging to get through medical school to make my family proud.

After that there was almost five years of hospital interns/resident training, with 24-40 hour schedules — as well as paying my own way to England to get experience there before commencing general practice in Australia. At times, I dedicated more than 60 hours a week to my patients' care, until I became a mother and spread my caring between my family and my patients. Yet, I have continued to make sure I remained current in my knowledge and provided the best of medicine to my patients.

Thirty-three years on, since I started this career journey, consecutive governments of both parties, at all levels, continue to devalue me, the quality of my work and the worth that I provide. All so they can "balance their budgets" by freezing Medicare rebates for two-and-a-half half, never increasing the MBS in line with CPI.

Politicians refuse to take the politically unpopular decision of being truthful, to actually tell the population how expensive good healthcare is to provide, and that hardworking GPs are worth financially compensating for their knowledge and experience. We are the scapegoats for their health budgets.

Why did I not follow my father and become an accountant? Then I at least I would be paid for all the work I do! How will the co-payment and other MBS changes affect me? It will just devalue me further!



# THE SIGNATURES

## GPs AND OTHER MEDICAL SPECIALISTS



AARON HOLLINS MAREEBA	ALI VAEZIPOUR MACLEAY ISLAND	ANDREW BEVERIDGE KUNUNURRA	ANTHONY BARESC
ABAIJULLAH SIDDIQI CEDUNA	ALI AFSHAR NEJAT BRISBANE	ANDREW BLACK GRAFTON	ANTHONY TEH ADELAIDE
ABBAS MAHMOOD CORIO	ALISAGHAR HOSSEINPOURNOBARI TOOWOOMBA	ANDREW JACKSON ROCKHAMPTON	ANTHONY YOUNG HERVEY BAY
ABBY RUNDLE NEW TOWN	ALICE LAM BEAUMARIS	ANDREW NEVILLE-TOWLE SYDNEY	ANTHONY CHIU BLACKBURN
ABDUL QUDDUS MORNINGTON	ALICE WEBB PERTH	ANDREW MCDONALD BALLARAT	ANTHONY IVITS UMINA BEACH
ABDUL USHAM HOMEBUSH	ALINE SMITH SUMMER HILL	ANDREW MAU MELBOURNE	ANTHONY WELDON
ABDUL MUSA ADELAIDE	ALIREZA HEIDARIAN COBURG	ANDREW VIDOR	ANTHONY MARTIN NTH WARD
ABE MATHEW	ALIREZA SHIVAE GARRYZ MELBOURNE	ANDREW LOK	ANTHONY ROBERT LEE WENTWORTH FALLS
ABID MAJID GOLD COAST	ALISDAIR BARNES MORNINGTON	ANDREW GUNN INALA	ANTONETTE MOWBRAY BAIRNSDALE
ABIGAIL NGWESO NARANGBA	ALISHA THOMPSON ADELAIDE	ANDREW GIBSON BATEMANS BAY	ANTONIA CRAFT PERTH
ABU HENA KAMAL	ALISON CREAUGH PERTH	ANDREW BOYD ABERFOYLE PARK, SA	ANTONY CHESTERMAN
ABUL MONIRUL ISLAM	ALISON ROSE PENSHURST	ANDREW TAYLOR PERTH	ANTONY SARA RANDWICK
ADA TAM	ALISON STUBBS PERTH	ANDREW MORRIS KIRRAWEE	ANUJA KULATUNGA DARWIN
ADAM OSBORNE BYRON BAY	ALISON GOODFELLOW EDEN HILLS	ANDREW SMALL SYDNEY	ANURA TENNAKOOON BUNDABERG
ADAM BARTLETT BRISBANE	ALISON PILKINGTON MOOROOKA	ANDREW EGAN COOMA	ANURADHA SINHA ROCKHAMPTON
ADAM GESCHWIND WAVERLEY	ALISON VICKERS SYDNEY	ANDREW KWONG WYOMING	ANURAG PILLAI ADELAIDE
ADAM WISELY NEWCASTLE	ALISON MURRAY LILYDALE	ANDREW KWONG WYOMING	ANUSHA RAVEENDRAN
ADAM BUTLER GYMPIE	ALISON SANDS	ANDREW ONG STRATHFIELD	ANWAR IKLADIOS HOPPERS CROSSING
ADAM WALKER	ALISON KING GEELONG	ANGELA ROSE	ARASH PAYERVAND IPSWICH
ADAM KING PORT MACQUARIE	ALLAN PHILLIPS BRISBANE	ANGELA LEWIS BONNELLS BAY	ARCHEE SINGH CAIRNS
ADAM COULSON	ALLAN MCKENZIE RESERVOIR	ANGELA BOWMAN	ARETE KOUTERIS VIC
ADAM WILSON SOMERS	ALLISON RAMSEY ADELAIDE	ANGELA KEEN MELBOURNE	ARIA ADELI
ADEEL CHAUDHRY ARMIDALE	ALLISON DISCHER	ANGELA STRATTON	ARLENE MURKIES MELBOURNE
ADELIN FONG PERTH	ALLYSON KING ADELAIDE	ANGELA GAVRALAS MELBOURNE	ARNOLD DELA CRUZ MURRUMBA DOWNS
ADENRELE MABO EPPING	ALMUT VON SCHWEDLER MATCHAM	ANGELA TALLARIDA RED HILL	ARTHUR TREZISE BOWEN
ADRIAN ZENTNER BICTON	ALTAF KAZI	ANGELA RATCLIFF GATTON	ARTHUR PAPE NORTH GEELONG
ADRIAN REYNOLDS HOBART	ALTAN CAPA SYDNEY	ANGELA PLUNKETT BRISBANE	ARTHUR KOKKINIAS RICHMOND
ADRIAN ELLIS BRISBANE	ALVAN OKONKWO TIERI	ANGELO MAZZAFERRO SYDNEY	ARUN KUMAR MELBOURNE
ADUGNA LORANSIOS MELBOURNE	ALVIN CHUA CAMPBELLTOWN	ANIL LAL MELBOURNE	ARUN REDDY PENRITH
AH NG ADELAIDE	ALYSON PLINT CAPALABA	ANITA MUNOZ MELBOURNE	ASFI ADIL SEAFORD
AHMAD RAHIM	ALYSON KELLY MELBOURNE	ANKUSH GOYAL COWRA	ASHA FORD
AHMED SHARIF PAKENHAM	AMANDA WRIGHT MELBOURNE	ANMOL TANDON SYNBYBANK HILLS	ASHISH ARORA
AHMED HASSAN GEELONG	AMANDA MAITLAND TARINGA	ANN ARLOTT ROCKHAMPTON	ASHISH KHANNA
AHMED FRAZ CAIRNS	AMANDA MILLIGAN PERTH	ANN HUGHES ROSEDALE	ASHISH SINHA COFFS HARBOUR
AHMED NAGLA MELBOURNE	AMANDA BARNARD BRAIDWOOD	ANN PARKER BERRIMA	ASHLEA BROOMFIELD
AHSAN HUSSAIN TULLAMARINE	AMANDA BOULTON NARANGBA	ANN MASJAKIN BRISBANE	ATA ESHRAGI EAST MAITLAND
AIAD AL-ESSA CAMPBELLFIELD	AMANDA ALCOCK SYDNEY	ANN HENRY HOBART	ATEF SALLAM TAREE
AIDIN RIAHIFARD	AMANDA STALLEY SYDNEY	ANN ROSENOW	ATHENA PANTAZIS HOBART
AIDIN RIAHIFARD DONVALE	AMANDA WILDSMITH SYDNEY	ANN DAVIES NSW	ATUL BHATNAGAR GOLD COAST
AI-LING LEE ORANGE	AMANINDER SEKHON MELBOURNE	ANNA DOWLING ENDEAVOUR HILLS	AVHAN BHAGWAT
AJILESH CHACKO	AMANY MORGAN SYDNEY	ANNA MACFARLANE BRISBANE	AYE AYE KYAW HORSHAM
AKANKSHA CHANDRA SYDNEY	AMATUL ALI SYDNEY	ANNA MCELREA BRISBANE	AYESHA RICHARDSON
AKHTER HOSSAIN MELBOURNE	AMBIKA KATOCH TAMWORTH	ANNA JANISLOW BRIGHTON	AYLAM CHANDRAN RAMASWAMY TEWANTIN
AKSHAY WADEGAONKAR KINGAROY	AMER GILANI KANGAROO FLAT	ANNA CREELMAN SYDNEY	AYMAN SHENOUDA
ALA MELATI-RAD WARNER	AMI MAS FEANKSTON	ANNAMARIE PERLESZ KYNETON	AYME KUZULUGIL WEST RYDE
ALAN LEEB PERTH	AMIN SADRUDDIN HOBART	ANNE BICKNELL CANBERRA	AYUMI MIZOSHIRI SYDNEY
ALAN WEST NOOSA HEADS	AMIR FAHAM MELBOURNE	ANNE HII BRISBANE	AZADEH ABTAHI MOUNT COTTON
ALAN SKAPINKER SYDNEY	AMMAR SHAH MELTON WEST	ANNE REYNOLDS BRISBANE	AZMEERI NOOR SARINA
ALAN SILVER LEONGATHA	AMY MOTEN DARWIN	ANNE WAKATAMA QUIRINDI	BABAK AZARI TOWNSVILLE
ALAN OXENHAM GLADESVILLE	AMY ROSSER ALEXANDRA HEADLAND	ANNE MURRAY SYDNEY	BABAK TAGHAVI ARDEBILI PORT PIREE
ALAN WRIGHT ALFRED COVE	AMY NICHOLAS MELBOURNE	ANNE DAVID BATHURST	BABATUNDE DAVID SANNI LOWOOD
ALASTAIR STARK MELTON	AMY NGUYEN	ANNE SNEDDON SOUTHPORT	BABURAM BASTAKOTI WESTMEAD
ALAYNE SIMON BELLINGEN	AN DAO CHESTER HILL	ANNE COADY GLEBE	BADENHORST FRANS PROSERPINE
ALBERT GALEA GOSFORD	ANA TIONGCO GOODNA (IPSWICH)	ANNE-MARIE FIDDLER BRISBANE	BALASUBRAMANIAM NANTHAKUMAR MELBOURNE
ALBERT MAU SURREY HILLS	ANDRA DABSON	ANNETTE TROTTER NEWCASTLE	BAN YAGOUR
ALBERT CHAN SYDNEY	ANDREA JESUDASON SYDNEY	ANNETTE BARRATT BELLERIVE	BAN NEE LIM BANKSTOWN
ALEC KHOURY NORTH AVOCA	ANDREI OHLMUS	ANNETTE ZAWALINSKI	BANDANA MITAL SYDNEY
ALEC SAVICKY ST KILDA	ANDREW MULCAHY JULIA CREEK	ANNIE NIVEN MELBOURNE	BANDUNI NANAYAKKARA CHERRYBROOK
ALEX PHARE TRARALGON	ANDREW HOLLO SYDNEY	ANNIE YANG TOOWOOMBA	BANUMATHI THANGAVEL WOLLONGONG
ALEX BURMEY HOMEBUSH	ANDREW PATTISON EAST IVANHOE	ANN-SOFI POKRANT FREMANTLE	BANUMATHI THANGAVEL WOLLONGONG
ALEX ANDRIC SYDNEY	ANDREW MARICH MORNINGTON	ANOOP THAYAVALLAPIL KYPARATH SUNSHINE	BARBARA UHLENBRUCH BALWYN
ALEX ROUDENKO BRISBANE	ANDREW LOK ELIZABETH SOUTH	ANOOP RAMAN LAUNCESTON	BARBARA INNESS PAKENHAM
ALEX BERRY	ANDREW ELKERTON KINGSTON	ANTHEA CHARALAMBOUS SYDNEY	BARRIE LUM DOUBLE BAY
ALEXANDER WATSON BRISBANE	ANDREW MURRAY SHELLHARBOR	ANTHONY HANCOCK PERTH	BARRY GILBERT GEORGE TOWN
ALEXANDRU PAVA MELBOURNE	ANDREW REES CANUNGRA	ANTHONY BROWNJOHN DARWIN	BARRY DALE BOWRAL
ALEXIS LEONES DRUMMOYNE	ANDREW PERRY SCARBOROUGH	ANTHONY BARR WEMBLEY DOWNS	BARTLETT BEN COLEDALE
ALEXIS LAKE GOONDIWINDI	ANDREW KIRKE BUNBURY	ANTHONY COHEN NARACOORTE	BARTLETT BEN COLEDALE
ALF LIEBHOLD HUNTERS HILL	ANDREW DONALD FAIRFIELD	ANTHONY WRIGHT MAFFRA	BECKY RADCLIFFE MELBOURNE
ALI EGHTEASADI ARAGHI BUDDINA	ANDREW COPE BENDIGO	ANTHONY NIGRO	BEH NAZ
ALI ISSAPOUR BRISBANE	ANDREW GOODWIN UNLEY	ANTHONY HODGE HOBART	BEHNOOD SHAHI IPSWICH
ALI HUSSAIN ROCKINGHAM		ANTHONY PAGE GAWLER	BELINDA HANLEY NAMBOUR

# THE SIGNATURES

BELINDA COYTE MELROSE PARK  
 BELINDA MARTIN REDHEAD  
 BELINDA WOZENCROFT PERTH  
 BELINDA BEATTIE CHELMER  
 BEN WEATHERHEAD LAUNCESTON  
 BEN DAVARI MARYBOROUGH  
 BEN CLARK ADELAIDE  
 BEN CHAN DANDENONG  
 BENEDICTE FORCEVILLE ST LEONARDS  
 BENJAMIN FRY BATESFORD  
 BENJAMIN LEE WATERLOO  
 BENJAMIN NALLY MELBOURNE  
 BENJAMIN RUTTEN CASTLEMAINE  
 BERNADETTE NIXON BRISBANE  
 BERNARD WESTLEY DARWIN  
 BERNARD RYAN MELBOURNE  
 BERNARD FENSLING BALLARAT  
 BERNARDINE MCKELLAR BRISBANE  
 BERNIE CRIMMINS MELBOURNE  
 BETSY WILLIAMS PORT AUGUSTA  
 BEVERLEY RAINFORD ADELAIDE  
 BEVERLEY POWELL  
 BHASKAR KONDURU COFFS HARBOUR  
 BHAVIK DAMODAR JINDALEE  
 BIANCA FORRESTER GEELONG  
 BIANCA DAVIDDE ADELAIDE  
 BIEN LE MAIDSTONE  
 BIJU BHARGAVAN PERTH  
 BILAL KARIME SYDNEY  
 BILL MORRISON MIDDLETON  
 BILL MEYERS LANDSBOROUGH  
 BILL KEFALAS ZETLAND  
 BING FOO SYDNEY  
 BISHOY MARCUS  
 BOB FUTCHER BELLA VISTA NSW  
 BOBBY GREWAL  
 BOBBY LI  
 BOEY-LENG LOY PERTH  
 BONNIE FRASER ADELAIDE  
 BONNIE ONG SYDNEY  
 BORHAN AHMED  
 BOSCO LI SYDNEY  
 BRAD MCKAY MELBOURNE  
 BRADLEY FORSSMAN SYDNEY  
 BRENDAN THOMPSON GATTON  
 BRENDAN FULMER MEMPHIS  
 BRETT DAVIS BRISBANE  
 BRETT BOWDEN PERTH  
 BRETT MONTGOMERY  
 BRIAN MANSFIELD TORONTO  
 BRIAN MANSFIELD NEWCASTLE  
 BRIAN LIM MIN LOONG ALEXANDRIA  
 BRIAN AMBROSE ADELAIDE  
 BRIAN CRICKITT CAMPBELLTOWN  
 BRIAN COLE YARRAGON  
 BRIAN BOWRING AM FRACGP GEORGE TOWN  
 BRIAN HOLDER ADELAIDE  
 BRINDA WEINMAN STRATHFIELD  
 BRIONY ANDREW UNLEY  
 BRONWYN JK ADELAIDE  
 BRONWYN ANDERSON REDHEAD  
 BROOKE SACHS SYDNEY  
 BROWN ANNE  
 BRUCE MCLAREN MELBOURNE  
 BRUCE RAFFAN HAMILTON  
 BRUCE BARKER LAUNCESTON  
 BRUCE STELEY SYDNEY  
 BRUCE ROBERTSON TOWNSVILLE  
 BRUCE HERRIOTT ATHONTON  
 BRYAN MEYERKORT PERTH  
 CAETLIN JOPSON BRISBANE  
 CAITLIN RASCHKE NEWCASTLE

CALEE EASTHAM NEWCASTLE  
 CALIN PAVA DEVONPORT  
 CAMERON PROFITT BANNOCKBURN  
 CAMERON MARTIN ELTHAM  
 CAMILLE AWADA SYDNEY  
 CARMEL O'DONNELL BRISBANE  
 CARMELO NUEVE WHYALLA  
 CARMEN HRISTEA GEELONG  
 CARMEN QUADROS PERTH  
 CAROLE PAGE FELIXSTOW  
 CAROLINA MUNOZ ACOSTA TENTERFIELD  
 CAROLINE SCARMAN TURRAMURRA  
 CAROLINE ROGERS SYDNEY  
 CAROLINE LLOYD LANG LANG  
 CAROLINE CLANCY BRISBANE  
 CAROLINE CHAN SYDNEY  
 CAROLINE JOHNSON  
 CAROLYN SHARWOOD WILLIAMSTOWN  
 CAROLYN HARRIS  
 CAROLYN BENNETT SDNEY  
 CASEY DE ROOY MELBOURNE  
 CASPER BADENHORST MORRISSET  
 CASS KALKERUP  
 CASSIE RICKARD NEWCASTLE  
 CATE BARTHOLOMEW BRISBANE  
 CATE HANSEN  
 CATH NEWMAN JINDABYNE  
 CATH DEACON HOBART  
 CATH YANDELL ADELAIDE  
 CATHERINE ROLDAN TOONGABBIE  
 CATHERINE SKOJEN BRISBANE  
 CATHERINE GIBBON CAPALABA  
 CATHERINE HSU SYDNEY  
 CATHERINE FOLEY CASTLEMAINE  
 CATHERINE RIEDEL HAMILTON  
 CATHERINE THORNE BUNBURY  
 CATHERINE ORR WODONGA  
 CATHERINE SPEECHLY MOSMAN  
 CATHERINE CHU VICTORIA  
 CATHERINE BARTHOLOMEW BRISBANE  
 CATHERINE SMITH MELBOURNE  
 CATHERINE JEANNERET HOBART  
 CATHERINE SHANNON CANBERRA  
 CATHERINE DELALANDE MELBOURNE  
 CATHERINE MUGGERIDGE CANBERRA  
 CATHERINE DUNCAN MOUNT WAVERLEY  
 CATHY DUGDALE ALANA  
 CATHY GRECH NORTH MELBOURNE  
 CATHY REGAN NEWCASTLE  
 CATHY LEEMBRUGGEN HAMPTON  
 CATRINA HUANG  
 CATRIONA QUINN MULLUMBUMBY  
 CECILY BAXTER VICTORIA  
 CELIA TILDESLEY HOBART  
 CELIA BODEN HOBART  
 CELIA JANE SKLOVSKY MELBOURNE  
 CHALAM BABU KOLLI POINT COOK  
 CHAMATHKA DIAS SYDNEY  
 CHAMPIKA JINENDRADASA SINNAMON PARK  
 CHANDIMA PANDITHARATHNA BENDIGO  
 CHANDRIKA THANGARAJAH  
 CHANG THAI LEE WOLLONGONG  
 CHARAN JEET MIRANDA  
 CHARIS HERMAN MELBOURNE  
 CHARITHA RANASINGHE SHEPPARTON  
 CHARLES WU GOLD COAST  
 CHARLES GRACE NEWCASTLE  
 CHARLES ALPREN MELBOURNE  
 CHARLES ELLIS NEWTOWN  
 CHARLES BUSH TOORAK  
 CHARLES RHEE GORDON  
 CHARLES MILLER

CHARLES FOSS MANDURAH  
 CHARMARINE SARGENT ADELAIDE  
 CHAU NGUYEN  
 CHAVI FERNANDO  
 CHEE CHANG PERTH  
 CHEE LEONG HIEW ERINA  
 CHEE SHENG WONG ARARAT  
 CHENG LIM EASTWOOD  
 CHENG LO BENTLEIGH  
 CHENNE MONTANA BRISBANE  
 CHERYL LIM BRISBANE  
 CHERYL PROVAN GOLD COAST  
 CHESNA HEYDENRYCH GERALDTON  
 CHI SO CANBERRA  
 CHI KEUNG PAW SYDNEY  
 CHIJOKE OKELEKE  
 CHIN CHUAH BURWOOD  
 CHITRA SIVARAMAMOORTHY  
 CHITRA HARINESAN WESTMEAD  
 CHLOE LIM ADELAIDE  
 CHRISTOPHER BENNETT FORRESTERS BEACH  
 CHRIS ROOK ADELAIDE  
 CHRIS MCKENZIE BALLINA  
 CHRIS MIRAKIAN BENOWA WATERS  
 CHRIS TAN NORTH ROCKS  
 CHRIS ROOK ADELAIDE  
 CHRIS BOYLE RAYMOND TERRACE  
 CHRIS ROBERTS SYDNEY  
 CHRIS SASSE  
 CHRIS MITCHELL LENNOX HEAD  
 CHRIS GORGOSKI MELBOURNE  
 CHRIS STELMASCHUK TOWNSVILLE  
 CHRIS FILDES MELBOURNE  
 CHRIS BAKER MT MARTHA  
 CHRIS HARDY MELBOURNE  
 CHRIS HIGGINS TOORACK  
 CHRIS COTTON  
 CHRISTER SVENNSON SYDNEY  
 CHRISTIAN MCGRATH ABBOTSFORD  
 CHRISTINA DARGHAM UNANDERRA  
 CHRISTINA CHEUNG ADELAIDE  
 CHRISTINA PORT MELBOURNE  
 CHRISTINA SALINS BLAXLAND  
 CHRISTINE GESTIER BRISBANE  
 CHRISTINE MARSACK PERTH  
 CHRISTINE CAFFREY PERTH  
 CHRISTINE ARMSTRONG BENDIGO  
 CHRISTINE WADE MANGROVE MOUNTAIN  
 CHRISTINE LEE-BAW SORRENTO  
 CHRISTINE EDWARDS MELBOURNE  
 CHRISTINE HARGET-WHITE GOOMBUNGEE  
 CHRISTINE ARNFIELD KALLANGUR  
 CHRISTINE LONERGAN NAMBOUR  
 CHRISTOPHER KEAR DEVONPORT  
 CHRISTOPHER OH MELBOURNE  
 CHRISTOPHER BRIGGS PALM BEACH  
 CHRISTOPHER IRWIN MELBOURNE  
 CHRISTOPHER HAN MAROUBRA  
 CINDY HOLDEN MELBOURNE  
 CINDY WONG SYDNEY  
 CINDY LEE WONG BOX HILL  
 CLAIRE DODSWORTH ETTY BAY  
 CLARA JIMENEZ BALCELLS NEWCASTLE  
 CLARE MATTHEWS PERTH  
 CLARE PERKINS NEWCASTLE  
 CLARE DONNELLY SYDNEY  
 CLAUDIA LONG PORTMACQUARIE  
 CLAUDIO VILLELLA MELBOURNE  
 CLEA ALEXANDER MELBOURNE  
 CLEMENT LO  
 CLEMENTE BRAZIL GOLD COAST  
 CLIFFORD AU MT DRUITT

COLETTE HAYES BRISBANE  
 COLIN METZ KIRRAWEE  
 COLIN LEONG BRIGHTON  
 COLIN LAU PERTH  
 COLIN TEY PERTH  
 COLIN BINNS JINDALEE  
 COLIN WATSON  
 COLIN MASTERS BUDERIM  
 CONNY HARRIS BELROSE  
 CONOR MURPHY MALENY  
 CORA MAYER MELBOURNE  
 CORAZON FRANCISCO BLACKTOWN  
 CORSINI ARAGON KIRWAN  
 COSTAS COSTA SYDNEY  
 CRAIG HILTON BRIGHTON  
 CRAIG BRYANT MELBOURNE  
 CRAIG SWANSON EVERTON PARK  
 CRISTINA DUMITRESCU BEECHWORTH  
 CRISTY ELLEM BRISBANE  
 CYNTHIA ASOKANANTHAN PERTH  
 CYNTHIA INNES EAST FREMANTLE  
 CYNTHIA INNES EAST FREMANTLE  
 DAMIAN LANGGUTH BRISBANE  
 DAMIAN COUGHLAN TOOWOOMBA  
 DAMIAN MARINUCCI HAMPTON  
 DAMNEET SEKHON MELBOURNE  
 DAN EWALD LENNOX HEAD  
 DAN WANG  
 DAN PIAZZA SYDNEY  
 DANIEL CONRADIE GINGIN  
 DANENE HOPKINS BRISBANE  
 DANH NGUYEN CANLEY HEIGHTS  
 DANIA KHAWAJA  
 DANIEL BYRNE HAPPY VALLEY  
 DANIEL GROSSMAN THOMASTOWN  
 DANIEL HALLIDAY  
 DANIEL FRY COOTAMUNDRA  
 DANIELA RADULESCU OYSTER BAY  
 DANIELLE SMITH PERTH  
 DANIELLE REBBETTES PERTH  
 DANIELLE KNIPE  
 DANNY RIMMER  
 DANNY COCKS MAPLETON  
 DAPHENE CONNOR BLACKBUTT  
 DARREL WEINMAN STRATHFIELD  
 DARREN OATS AVR  
 DARREN BARNETT ADELAIDE  
 DARREN REDDEN SYDNEY  
 DARSHIKA ELLEPOLA TOOWOOMBA  
 DAVID RITCHIE BRISBANE  
 DAVID WOODHOUSE PARADISE POINT  
 DAVID LOWE MITTAGONG  
 DAVID AWBURN FRANKSTON STH  
 DAVID PHAN ASHBURTON  
 DAVID REID PITTSWORTH  
 DAVID CHEE ERINA  
 DAVID TAYLOR EERWAH  
 DAVID PICKER CHATSWOOD  
 DAVID RINGELBLUM ROWVILLE  
 DAVID FOX MELBOURNE  
 DAVID CHRISTENSEN CANUNGRA  
 DAVID PEARSON PERTH  
 DAVID WANG HURSTVILLE  
 DAVID URE WARWICK  
 DAVID LEEDER UNLEY  
 DAVID LUNN MELBOURNE  
 DAVID NICHOLSON  
 DAVID ISAAC RICHMOND  
 DAVID SMITH NEWCASTLE  
 DAVID MONASH SALE  
 DAVID PEARSON PERTH  
 DAVID ROSELT BUNDABERG



DAVID HA SYDNEY  
DAVID GUEST GOONELLABAH  
DAVID CARMAN MELBOURNE  
DAVID HOLLAND BALLARAT  
DAVID MYCOCK PERTH  
DAVID MELLOR BRISBANE  
DAVID TANG MELBOURNE  
DAVOOD KARIMIAN BRISBANE  
DAWN OI MELBOURNE  
DEB SMITH BRISBANE  
DEBBIE OWIES MELBOURNE  
DEBBIE VAN YAGOONA  
DEBORAH MCALISTER CLAYFIELD  
DEBORAH MOORS MELBOURNE  
DECLAN GREEN MELBOURNE  
DECLAN VAZ PERTH  
DEEP KUMAR WYOMING  
DEEPAK KHALE WYONG  
DEEPAK DHOKIA VIC  
DEEPAK GANAPATHY  
DEIDRE BENTLEY LOCH  
DEIRDRE KEARY TOWNSVILLE  
DENISE IERINO BALGOWLAH  
DENNIS RHODES KINGSCLIFF  
DEREK ASHBY HOBART  
DEREK TANG  
DESMOND MISSO BRISBANE  
DESPINA PAPPS ADELAIDE  
DI MARCHANT SURREY HILLS NORTH  
DIANA CARDAMONE MELBOURNE  
DIANE BLANCKENSEE TWEED HEADS SOUTH  
DIANE ENGELANDER SYDNEY  
DIANE CAMPBELL DERNANCOURT  
DIANNE MOSES GOLD COAST  
DIEM DANG ADELAIDE  
DILHANI WITHANAGE DONA BALLARAT  
DILIKA PERERA SEYMOUR  
DILIP SHARMA PERTH  
DIMITRIOS KLONARIS NEWTOWN  
DIMITRIOS ROMAS MELBOURNE  
DINA JAMIL GOULBURN  
DINESHKUMAR PARMAR  
DIP CHAND STRATHPINE  
DISNA WAKISTA PURGA  
DOLORES BELSKY ST KILDA EAST  
DOM INGALL NOOSA  
DOMINIC THANAPALAN NORAVILLE  
DOMINIC BARBARO MELBOURNE  
DONALD LEITCH ANNA BAY  
DONGQING LIU DURAL  
DONNETTA CHARLES BUSSELTON  
DOUG LITHGOW NEWCASTLE  
DOUGLAS BRISBY MALENY  
DREENA KELLY BUNBURY  
DUANE CRABTREE NEWCASTLE  
DUNCAN MACWALTER HAWTHORNE  
DURAID HADDAD  
DZUNG DO MARRICKVILLE  
DZUNG LE SPRINGVALE SOUTH  
EBRAHIM MANUEL MELBOURNE  
EDEL GARCIA TOWNSVILLE  
EDWARD HOWE YAGOONA  
EDWARDS GRAEME MELBOURNE  
EDWIN AROKIASAMY WA  
EDWIN KRUYIS CALOUNDRA  
EIMAN AL RAHEB MELBOURNE  
EKHLAS NASSER  
ELAINE CAPLAN SYDNEY  
ELAINE DESQUITTADO ROCKHAMPTON  
ELAINE SUNG SOUTH YARRA  
ELANA ROSETH SYDNEY  
ELEANOR CAREY AIRLIE BEACH

ELISA SALAZAR SERRANO  
ELISABETH OLYNETZ OCEAN REEF  
ELIZABETH KAIKO RAYMOND TERRACE  
ELIZABETH MACKINNON BUDERIM  
ELIZABETH HINDMARSH SYDNEY  
ELIZABETH ONLEY ALBANY  
ELIZABETH ACTON SYDNEY  
ELIZABETH HINGSTONQ WARRNAMBOOL  
ELIZABETH CHRISTIE ORBOST  
ELIZABETH KERR PERTH  
ELIZABETH NGUYEN  
ELIZABETH HARVEY NORWOOD  
ELIZABETH GAZDIK VIC  
ELIZABETH HINDMAESH SYDNEY  
ELIZABETH LEPRINCE  
ELIZABETH STRINGER PORT DOUGLAS  
ELIZABETH JASKOLSKI PERTH  
ELIZABETH DUONG SYDNEY  
ELIZABETH MIDDLEBROOK MAITLAND VALE  
ELIZABETH FRENCH WINDSOR  
ELIZABETH CLARK BRISBANE  
ELLA CAMERON  
ELLEN HORNOR NARACOORTE  
ELSA GLADIGAU MELTON  
ELVERA STOW MOUNT WAVERLEY  
ELYSIA THORNTON-BENKO  
EMAD EHSAN GAWLER  
EMAD GHANNOUM  
EMAD ABOUD  
EMIL GUIRGUIS MAROUBRA  
EMIL POPORDANOSKI  
EMILY GORDON PEREGIAN  
EMILY SCHILBACH MELBOURNE  
EMILY MCLEAN BRISBANE  
EMILY TEO SYDNEY  
EMILY TAYLES MELBOURNE  
EMILY KUAN  
EMILY DIRKSEN SYDNEY  
EMMA HARRISON BRISBANE  
EMMA SCRIVEN IPSWICH  
EMMA PHILIP IPSWICH  
EMMANUEL EJEMBI BOURKE  
EMMANUEL AJAGBE CESSNOCK  
EMMY BRETAG SA  
ERCELLE CELIS BRISBANE  
ERIC D'SOUZA SYDNEY  
ERIC ORGIAS WAMBERAL  
ERICA GOMES NEWCASTLE  
ERIKA MUSTIKA  
ERNEST ROZSA PERTH  
ESTHER JAKSIC ADELAIDE  
ESWARI VEERASAMY LOCKRIDGE  
ESZTER FENESEY SYDNEY  
EUGENE LUBARSKY BUNDABERG  
EUGENE KHOO  
EVAN JONES CALOUNDRA  
EVAN GRAMBAS MELBOURNE  
EVE JENKINS BRISBANE  
FADL EL-SAAFIN MELBOURNE  
FAH BEE KOK MOOROOLBARK  
FAISAL BHAJIKHARA DIANELLA  
FAISAL QIDWAI SYDNEY  
FAISAL KHAN  
FAIZAL ALIYAR COBURG  
FARAH AZAR SYDNEY  
FARHAD AZADZAMANY ASHMORE  
FARHAD AZADZAMANY ASHMORE  
FARID CHALABY BRISBANE  
FARIDA HASHAM PORTMACQUARIE  
FARZANA MITRA TOWNSVILLE  
FATIN GABRIEL SUNSHINE COAST/QLD  
FAY SINN SYDNEY

FELICITE ROSS SYDNEY  
FELICITY NOLLE CHIRNSIDE PK  
FIONA MCGOVERN NAMBUCCA HEADS  
FIONA DOWNEY PERTH  
FIONA SMITH TOWNSVILLE  
FIONA BISSHOP BRISBANE  
FIONA SHEPHERD MELBOURNE  
FIONA NEWTON DAYLESFORD  
FIONA MIDDLETON PERTH  
FIONA KANERA  
FITZGERALD PAUL KETTERING  
FOLA BELLO LEEMING  
FRAGRANCESFRANCES KINNEAR BRISBANE  
FRANCES MAXWELL GEELONG  
FRANCIS GRAHAM HAMLEY BRIDGE  
FRANCIS TERNG CABRAMATTA  
FRANCIS K F TAN BRISBANE  
FRANK NG DIAMOND CREEK  
FRANK MEUMANN HOBART  
FRANK TREWARTHA NORTH TURRAMURRA  
FRANK SCHULTHEISS LENNOX HEAD  
FRED MCCONNELL KATHERINE  
FREDERICK LAU ADELAIDE  
FREDRICK VETHANAYAGAM QUEANBEYAN  
G THIAGARAJAH  
GAGANDEEP SHARMA DALBY  
GAGANDEEP SAWHNEY  
GAIL WEINER SYDNEY  
GANES KUNJIDAPAADHUM GEELONG  
GANGA POOLOGANATHAN MERNDA  
GANGA SAMRAKON BERWICK  
GARRY VAN DER VEEN PERTH  
GARY WRIGHT COOLUM BEACH  
GARY KILOV LAUNCESTON  
GARY NICHOLLS SYDNEY  
GASTON BOULANGER BOYNE ISLAND  
GAURAV TEWARY WOLLONGONG  
GAVIN LEONG PERTH  
GAYLE WILLIAMS MURGON  
GEETHA DHILEEPAN BRISBANE  
GELUI AMAYA MELBOURNE  
GEMMA KIM SYDNEY  
GENEVIEVE YATES BALLINA  
GENEVIEVE KEANE BRISBANE  
GENEVIEVE HALLIGAN SYDNEY  
GEOFF MASTERS PERTH  
GEOFFREY TREZISE WESTBURY  
GEORGE SAYEGH ST CLAIR  
GEORGE BERTSOS GOLD COAST  
GEORGE ARDALICH ADELAIDE  
GEORGE CRISP PERTH  
GEORGE FOLDES SYDNEY  
GEORGE SPICER CARLINGFORD  
GEORGE SIDHOM SYDNEY  
GEORGE CHANDLER BURNIE  
GEORGIA PAGE ERINA  
GERARD TAN BELGRAVE SOUTH  
GERARD (GERRY) MCDONALD CORIO  
GERHARD VIVIERS PERTH  
GERVIN SAMARAWICKRAMA DRWIN  
GETULIO LUMBES MELBOURNE  
GHULAM JILANI ADELAIDE  
GIFFORD TUTT  
GILLES LAUR MANGROVE MOUNTAIN  
GINIE DIETRICH MELBOURNE  
GINNY SARGENT  
GINO CARAVELLA PERTH  
GISELLE CRAMOND BRISBANE  
GIUSEPPE NERONI FELIXSTOW  
GLEN TORBEY LOGAN CITY  
GLENN MATHIESON LANGWARRIN  
GLENN ROSENDAHL ELANORA

GLENN MURRAY PERTH  
GLENN PARHAM  
GLENN RICHARDSON LAUNCESTON  
GLENYS CHAPPELL PERTH  
GLYNIS JOHNS SYDNEY  
GNANALATHA EDIRISINGHE CAPALABA  
GOLNAR MORTEZAI  
GOPALAPILLAI SIVASAMBU CAIRNS  
GORDON WALLING BORONIA  
GORDON STONE KAWANA WATERS  
GORDON PATRICK  
GRAAEME BURGER COOLANGATTA  
GRAEME BENNIE MELBOURNE  
GRAEME FEARNIS BUNBURY  
GRAEME ALEXANDER HOBART  
GRAEME DOWNE  
GRAEME KAY BRISBANE  
GRAHAM SIVYER GOLD COAST  
GRAHAM LUM NORTH ROCKS  
GRAHAM BRIERLEY SYDNEY  
GRAHAM WRIGHT  
GRAHAM PLEVIN TOWNSVILLE  
GRAHAME DEANE LAKE CATHIE  
GREG HERON SYDNEY  
GREG SPARK EAST RYDE SYDNEY  
GREGORY HOWLAND TOOWOOMBA  
GREGORY SCHMALTZ ERINA  
GREGORY AU CASTLE HILL  
GREGORY LEWIN TUMBI UMBI  
GRETCHEN HITCHINS  
GUANG LI MELBOURNE  
GUANGLEI WU  
GUDRUN MULLER-GROTJAN NAROOMA  
GUI DO TUI MIRANDA  
GURBAKSHISH SINGH DERBY  
GURCHARAN UBHI LILYDALE  
GURJEET SINGH  
GURSEL ALPAY MELBOURNE  
GURWINDER SINGH MELBOURNE  
GUY CAMPBELL BORONIA  
GUY STREETER-SMITH  
H FOO  
HADI GEIROODI MELBOURNE  
HAI VY HA PASCOE VALE SOUTH  
HAJIE NIU DANDENONG  
HALDUN TOKMAN NOBLE PARK  
HANI BITTAR GLENDEENING  
HANIFF ABDULLAH DUBBO  
HANNA ELKHOURY VIC  
HANY MIKHAIL GUILDFORD  
HARATHI NAGELLA  
HARDY LIM GUILDFORD  
HARISH SOOD MELTON  
HARNEET VERMA  
HARRY NESPOLON SYDNEY  
HARRY JOHNSON SYDNEY  
HASSAN RAZA  
HASSAN ALEYASIN RICHMOND  
HAYLEY CLIFFORD CANBERRA  
HAYLEY ENGEL QUEANBEYAN  
HAYLEY CHARTERS ERINA  
HAZEL ANDERSON BRISBANE  
HEATHER CROCKETT CLAYTON  
HEATHER PARKER PEREGIAN SPRINGS  
HEATHER MUNRO ADELAIDE  
HEBA MANKARIOUS CONCORD  
HEINZ DEITER COROWA  
HELEN GIBBONS SYDNEY  
HELEN WATSON SYDNEY  
HELEN PAECH ADELAIDE  
HELEN DIXON LAUNCESTON  
HELEN BAJADA BRISBANE

# THE SIGNATURES

HELEN WILLOUGHBY	IRENE LAI SYDNEY	JAN-PAUL KWASIK MELBOURNE	JINGYI SHU VIC
HELEN GORGIEVSKI NEWCASTLE	IRENE ROSE MELBOURNE	JAS SAINI	JIWAN JYOTI GRETA
HELEN DETTORI	IRFAN HAKEEM LALOR	JASMIN MACINTYRE ADELAIDE	JO SENIOR PICTON
HELEN SCHINCKEL ADELAIDE	IRSHAD RASHEED CAIRNS	JASMINA BAJRAMOVIC GOLD COAST	JO CROOKES CANBERRA
HELEN HSU MELBOURNE	IRYNA OLESHKO BUNBURY	JASMINKA DEKARIS FRANKSTON	JO NALLY
HELEN SCHULTZ MELBOURNE	ISRAT KHAIR BERWICK	JASON WU	JO WATSON ADELAIDE
HELEN DEWHURST CASTLEMAINE	IVAN LIM OXFENFORD	JASON YOSAR ROCKHAMPTON	JO GOODMAN CYGNET
HELENA SMETANA POTTSVILLE	IVAN LEE PERTH	JAWAD HUSSAIN	JOACHIM STURMBERG WAMBERAL
HELENA BERENSON	IVANA LU MOREE	JAYANT BANERJI BENDIGO	JOANNE MCCUTCHEON MALVERN EAST
HELENE OWZINSKY CLAYTON	IZAK BAKKER CROWS NEST	JAYANTHI RAO FIGTREE	JOANNE ZHOU BOX HILL
HEMANGKUMAR MAYATRA CLAYTON	JACK LAI BRISBANE	JAYASREE DULLUR SYDNEY	JOANNE MORRIS ROTHBURY
HEMANT MAHAGAONKAR FORBES	JACKSON LAM LOWER TEMPLESTOWE	JAYNE INGHAM BRISBANE	JOANNE OSBORNE WAGGA WAGGA
HEMANTHA SENEVIRATNE MELBOURNE	JACKSON L BALLARAT	JEAN FOSTER DIANELLA	JOANNE PREISS
HENDRIK SMIT DALWALLINU	JACOB FOO CANBERRA	JEAN LEE	JOANNE BAKTER GOOGONG
HENRY FELLNER ADELAIDE	JACQUELINE KRAMER-MAIER SYDNEY	JEANETTE JAMESON SYDNEY	JOANNE CHAFFEY TAMWORTH
HENRY MONKUS MALVERN EAST	JACQUELINE AINSLEY CAULFIELD NORTH	JEANNIE YOO SYDNEY	JO-ANNE MANSKI-NANKERVIS MELBOURNE
HENRY WHITTING COOLANGATTA	JACQUELINE SUTTON HALLS HEAD	JEFF JANKELSON VAUCLUSE	JO-ANNE ZAPPIA TOORAK
HENRY LIM ELIZABETH NORTH	JACQUELINE BOYD	JEFFREY YU MT WARREN PARK	JOE CHAMIZO PERTH
HENRY NOWLAN HORNSBY	JACQUELINE EGAN ASHWOOD	JEFFREY WANG	JOEL BUIKSTRA MELBOURNE
HENRY TRAN SEFTON	JACQUELINE ENGELANDER SYDNEY	JEMMA DALRYMPLE SYDNEY	JOEL HODDER CANBERRA
HIMALI MEEGODA NSW	JACQUI BAULCH BRISBANE	JEMMA ANDERSON ADELAIDE	JOHANNE HORMAN
HIMANSHU BHARDWAJ ADELAIDE	JACQUIE GARTON-SMITH PERTH	JEN CRAMOND BONDI	JOHN BROWN NAROOMA
HIRAMANEEK NAVAZ	JAGDISH TRIVEDI MELBOURNE	JENNIFER HART PERTH	JOHN GRIFFITHS WALLAN
HOA NGUYEN BRISBANE	JALAL KHASANOV ADELAIDE	JENNIFER BARKER LAUNCESTON	JOHN WADDELL HIGHTON
HODA TAHERI HOBART	JALEH RADMARD MAROUBRA	JENNIFER ALTERMATT WARRANWOOD	JOHN TRACE IPSWICH
HONG LAM MELBOURNE	JAMES MILLSOM ARANA HILLS	JENNIFER NEIL SURREY HILLS	JOHN STEWART BRONTE
HONG SHI JINDALEE	JAMES WALKER JAMESTOWN	JENNIFER SANDERS TATURA	JOHN EMMANUEL BALLARAT
HOPE PATON BRISBANE	JAMES MCCARTHY MELB	JENNIFER BOURKE FAIRFIELD	JOHN TURNBULL BRISBANE
HORST HERB DORRIGO	JAMES TSIA PARRAMATTA	JENNIFER JAMES SYDNEY	JOHN HICKEY CAIRNS
HOWARD LESMANA RANDWICK	JAMES MAGAREY GEELONG	JENNIFER CONNOR HOBART	JOHN ROBINSON BOYUP BROOK
HUEI JYH FAHN BENALLA	JAMES BARNES SYDNEY	JENNIFER EVANS PERTH	JOHN LEHMANN ADELAIDE
HUI HUANG	JAMES OGUNDIPE BULLSBROOK	JENNIFER KNIGHT	JOHN VAUGHAN NORTH HAVEN
HUI HUANG	JAMES BERRYMAN WYNYARD	JENNIFER WILTON ADELAIDE	JOHN TRANI WAHROONGA
HUIJING LI	JAMES LEE HASTINGS	JENNIFER COOK-FOXWELL ADELAIDE	JOHN TAYLOR MELBOURNE
HUNG MA SYDNEY	JAMES MCCAWLEY MARYBOROUGH	JENNIFER KENNEDY BRISBANE	JOHN WHAITE SYDNEY
I CHOW	JAMES GREENHAM PERTH	JENNIFER BRIGGS	JOHN BUONOPANE NIDDRIE
IAIN KAAAN SYDNEY	JAMES AITKEN KELLYVILLE	JENNIFER PARER GOLD COAST	JOHN BYRNE SYDNEY
IAN WILLIAMS BRISBANE	JAMES WEST FRANKLIN	JENNIFER ALLEN KUNUNURRA	JOHN EDMONDS TORQUAY
IAN GIBBS YUNGABURRA	JAMES HARRIS BRISBANE	JENNIFER WOO	JOHN MURTAGH MELBOURNE
IAN MATTHEWS MAPLETON	JAMES WATSON	JENNIFER TORR MELBOURNE	JOHN MCCRIRICK SYDNEY
IAN CHENOWETH MELBOURNE	JAMES SHAO MARRICKVILLE	JENNIFER MYERS	JOHN TUCKER VICTORIA POINT
IAN RODDICK LEGANA	JAMSHID ROOZITALAB	JENNY MEE SHEARWATER	JOHN SMITH ADELAIDE
IAN ALEXANDER SYDNEY	JAN ZOMERDIJK NORTH TAMBORINE	JENNY WEEKES	JOHN HOLMES NEW BRIGHTON
IAN CAMERON PICNIC POINT	JAN FONSECA BUSSELTON	JENNY APPLETON SYDNEY	JOHN HENDERSON BANNOCKBURN
IAN SHARROCK ELTHAM	JAN WESSLING	JENNY DONNELLY BEACONSFIELD	JOHN JARMAN SALE
IAN LIGHT ALBERT PARK	JANE ATKINSON MORNINGSIDE	JEREMI RUNYAN PIMLICO TOWNSVILLE	JOHN NGUYEN SYDNEY
IAN MACKAY COLAC	JANE DEEGAN BRUNSWICK EAST	JEREMY HUDSON TOWNSVILLE	JOHN PARK BRISBANE
IAN READETT	JANE RALLS PERTH	JEREMY OATS MELBOURNE	JOHN YU SYDNEY
IAN CORMACK DOUGLAS, TOWNSVILLE	JANE BATLEY ORANGE	JEREMY DUKE	JOHN XIE
IAN CHARLTON KINCUMBER	JANE BIRKS TRAFALGAR	JESSE BRIGHT COFFS HARBOUR	JOHN LEE
IBOLYA SZUCS	JANE HEATH DARWIN	JESSE HALL PICTON	JOHN FURLER MELBOURNE
IFTEKHAR GAZI GOLDCOAST	JANE READ SYDNEY	JESSICA MURRAY QLD	JOHN MATHEW SYDNEY
IGGY BEUDIMAN BRIGHTON	JANE KEIR SYDNEY	JESSICA HO SPRINGVALE	JOHN SKALA BRISBANE
IGNATIUS BUDIMAN BRIGHTON	JANE LANGLEY NOOSAVILLE	JESSICA PAU STRETTON	JOHN CHUAH BYRON BAY
IGNAZIO ALBERTI EARLWOOD	JANE TRACY NOTTING HILL	JESSICA CHONG	JOHN DAVID HOLROYD SUNSHINE BEACH
IHTISHAM UL-HAQ LIGHTNING RIDGE	(WENDY) JANE SMITH GOLD COAST	JESSICA YUEN	JOHN MICHAEL HART MIDLAND
ILONA SZEKELY ROUND CORNER	JANE SMITH ADELAIDE	JESSIE LOW RHODES	JOHNNY WONG ADELAIDE
ILYA HUBCZENKO ADELAIDE	JANE LEE SYDNEY	JESSIE TURNER TOWNSVILLE	JON PHIPPS KIAMA
IMELDA CABATUANDO TIN CAN BAY	JANE FOLEY	JEY KUMAR BRISBANE	JONATHAN EPSTEIN ABBOTSFORD
IMKE HINZE COOTAMUNDRA	JANE KALJOUW	JEYARANI SIVASUBRAMANIAM EPPING	JONATHAN NEWCHURCH WUDINNA
IMRAN KHAN	JANE SHEEDY BALWYN	JILL SULLIVAN TWEED HEADS	JONATHAN O'LOAN BRISBANE
INANCH MEHMET NSW	JANE WONG OATLANDS	JILL RAMSEY BALLARAT	JONATHAN LEEK MELBOURNE
ING CHIEW TEMPLESTOWE	JANE RAMSEY MT BARKER	JILL PADROTTA	JONATHAN KHOO
INGA ATRENS BRISBANE	JANELLE HAMILTON CANBERRA	JILLIAN HORADAM OURIMBAH	JOO-INN CHEW CANBERRA
INGE VAN LEEUWEN ABERFOYLE PARK	JANELLE TREES NEWMAN	JILLIAN MCCAULEY PERTH	JOSE ABADIA SEATON
INGER OLESEN GEELONG	JANENE MANNERHEIM SEAFORD	JIM KYRIACOPOULOS MELBOURNE	JOSE PIOC TOWNSVILLE
INSAR HAFEEZ CHARTERS TOWERS	JANET HAYWARD BINDOON	JIM GENN	JOSEPH CHIRAWU GEELONG
INTISAR ABDELGAYOOM SYDNEY	JANET KITCHENER-SMITH SYDNEY	JIM GLASPOLE VERMONT	JOSEPH EMMANUEL SYDNEY
IRAM KHAWAJA GOLD COAST	JANICE BELL PERTH	JIMMY LEE KOON CHAN CHIRNSIDE PARK	JOSEPH CHIRAWU HIGHTON
IRENE JACOVOU BRISBANE	JANICE RAY NEWCASTLE	JIN KEE NEWBOROUGH	JOSEPH CZEKANSKI BUDERIM
IRENE TAN BALLARAT	JANICE LYONS ADELAIDE	JING NGU MELBOURNE	JOSEPH MCARDLE MELBOURNE
IRENE TJHUNG THURSDAY ISLAND	JANINE KIRKWOOD SYDNEY	JING JING YE WANGARATTA	JOSEPH SANKI SYDNEY





JOSEPH ARNOLD RILLERA MACKAY  
JOSHUA JONES ORMOND  
JOY KHOO CLAYTON  
JOY KOEHLER ADELAIDE  
JOYCELYN CHEN  
JU MIN WONG  
JUDITH HAMEL MT COMPASS  
JUDITH MARLAY SYDNEY  
JUDITH TAI MELBOURNE  
JUDITH ANN ANDREWS SYDNEY  
JUDY HESSE BUDERIM  
JUDY FITZMAURICE SYDNEY  
JULIA TRINH ST ANDREWS  
JULIA WATTERS SMITHFIELD  
JULIA FORTES YAMBA  
JULIA SPICER  
JULIA GUZENKO  
JULIA CHARKEY-PAPP WEST PERTH  
JULIAN MONFRIES ADELAIDE  
JULIAN FOX LOGAN VILLAGE  
JULIAN COLLINS BRIGHTON  
JULIAN CHIN POTTSVILLE  
JULIAN LAI  
JULIANA YEE WOOLLOOWIN  
JULIE MCCLELLAN MELBOURNE  
JULIE KIDD CANBERRA  
JULIE JOSEY NOOSAVILLE  
JULIE MARTIN  
JULIE TSUNG BLACKBURN SOUTH  
JULIE HEWITT CANBERRA  
JULIE BLAZE BULLI  
JULIE BLAKE GYMPIE  
JULIET BOCHAN SYDNEY  
JULIET TAIT HOBART  
JULIJANA EFTIMOVSKA  
JUN WEI NEO PERTH  
JUNE ABBOTT  
JUSTIN COLEMAN BRISBANE  
JUSTIN WOLFE COMO  
JUSTIN OUGHTON BRISBANE  
K FA SYDNEY  
KAARIN SMYTH OCEAN SHORES  
KAFAYAT LEE MELBOURNE  
KAI DIU EASTWOOD  
KALPANA SINGH TOWNSVILLE  
KAMINIBEN PATEL MANDURAH  
KANE TREBLE MELBOURNE  
KANTA AHLUWALIA WYOMING  
KARA BOYLE BRISBANE  
KARAN SINGHAL HAMPTON PARK  
KAREN RYAN COOGEE  
KAREN PROVAN GOLD COAST  
KAREN AARONS WOODEND  
KAREN CHEN WESTMEAD  
KAREN SPIELMAN SYDNEY  
KAREN SMITH MELBOURNE  
KAREN OSBORNE SYDNEY  
KAREN POK  
KAREN TSAI BRISBANE  
KAREN CHURCHMAN  
KARIN HAGE WYNNUM  
KARIN HALEWOOD  
KARL SYMONDS MELBOURNE  
KARYNNE FINNIEAR GOLD COAST  
KASEY HOGG VIC  
KASHIF MURTAZA ROWVILLE  
KASIA MICHALAK MELBOURNE  
KASIA CICHONSKI  
KATE STOKES PRAHRAN  
KATE NORRIS SURRY HILLS  
KATE HANSFORD BELLERIVE  
KATE WYLIE ADELAIDE

KATE MACKINNON SYDNEY  
KATE KELSO NORTH SYDNEY  
KATE MCDONALD EIGHT MILE PLAINS  
KATE BAKER ULLADULLA  
KATE MCGRATH AVOCA BEACH  
KATEENA VOGEL MELBOURNE  
KATHARINE MOFFATT LILYDALE  
KATHARINE JAMES ASHGROVE  
KATHERINE BENDALL HOBART  
KATHERINE MCNAMARA BROOME  
KATHERINE JONES THE HILL  
KATHERINE KLOZA KADINA  
KATHERINE VANOPULOS  
KATHLEEN HAMILTON HOBART  
KATHRYN JUDD COFFS HARBOUR  
KATHRYN ROBERTSON MELBOURNE  
KATHRYN HENRY CAMBERWELL  
KATIE PULLINGER KINGSTON  
KATRINA REID CHELTENHAM  
KATRINA THACKERAY  
KATRINA MCLEAN  
KATRINA CRONIN CAIRNS  
KATRINA HARRISON  
KATRINA DENISON SANDRINGHAM  
KATRINA GUZDER PERTH  
KATRIONA HERBORN KATOOMBA  
KAYE FERGUSON MELBOURNE  
KAYE ELLIS WARWICK  
KAZI HOSSAIN BALLARAT  
KEAN CHOY CHEN CRYSTAL BROOK  
KEAN-SENG LIM MT DRUITT  
KEERTHI SAMARAWEEERA MADDINGTON  
KEITH MCARTHUR BURNIE  
KEITH BETTS PENNANT HILLS  
KELLY LAI  
KELVIN YIP SYDNEY  
KEN CHURCHWARD BUNDABERG  
KEN CAMERON GOLD COAST  
KEN BARBOUR BUSSELTON  
KEN HARVEY HAWTHORN  
KENDRA POWELL GAWLER SOUTH  
KENNAN PUN MELBOURNE  
KENNETH TONG SYDNEY  
KENNETH BURNS CARLTON NORTH  
KENNETH WOODWARD CALOUNDRA  
KENNETH BEWLEY MELBOURNE  
KENT MORISON PERTH  
KERBY ROJAS  
KERRI PARNELL  
KERRY PEADON SYDNEY  
KETHARANATHAN SITPARAN  
KEVIN COLLINS BONDI JUNCTION, SYDNEY  
KEVIN YONG PERTH  
KEVIN CHAMBERLIN GOLD COAST  
KHAI TRAN ST ANDREWS  
KHIN TOE BRISBANE  
KHUDEJA SAHI CRAIGIEBURN  
KI PANG SOUTHPORT  
KIARA DOMINICK TOWNSVILLE  
KIERAN ALLEN MELBOURNE  
KIERAN ALLEN MELBOURNE  
KIM YIT LIVERPOOL  
KIM BADCOE PERTH  
KIM TAN  
KIM TEO CRANBOURNE  
KIM TRAN PROSPECT EAST  
KIM LOO GLENWOOD  
KIMBERLEY BONDESON BRISBANE  
KIRAN PANNU MURRUMBEENA  
KIRIT PARIKH NORTHCOLE  
KISHORE PRADHAN ETTALONG BCH  
KITTY GAYED QLD

KO KO SWE CASTLE HILL  
KOBAD BHAVNAGRI  
KODIKKAKATHU SARATCHANDRAN ST ALBANS  
KOK LEE LIM MOUNT DRUITT  
KOLIN LU MELBOURNE  
KONG CHAN VICTORIA  
KOSALA JAYAKODY BRISBANE  
KOUSALYA SELVARAJ BNE  
KRISH KANAGASABAI NSW  
KRISHNAN RAJKUMAR GRAFTON  
KRISTA MAIER ADELAIDE  
KRISTEN WILLSON SALE  
KRISTEN OCHS  
KRISTY APPADOO BRISBANE  
KUMARI OBEYESEKERA  
KWOK LAM PERTH  
KYAW LIN TUN BENALLA  
KYLIE DODSWORTH ROSE PARK  
KYLIE BOOTHKYLIEB WOODCROFT  
KYLIE STEWARD WOLLONGONG  
KYLIE LUCAS  
LACHLAN SOPER ST IVES  
LACHLAN MCKEEMAN BOMADERRY  
LACHLAN ANGUS ADELAIDE  
LAI LEONG FAIRFIELD  
LAKSHAMAN ELLEPOLA TOOWOOMBA  
LALEH BANAN BRISBANE  
LAME BARTLETT ROCKHAMPTON  
LARYSA SKRYPNYK BOWRAL  
LAURA HARNISH CORDEAUX HEIGHTS  
LAURA BULLOCK  
LAUREN ONG LALOR  
LAUREN SCHMITT POTTS POINT  
LAUREN PIATEK  
LAURENCE ZALOKAR  
LAWRENCE WONG  
LAZARUS CHIWARA SYDNEY  
LE TUAN ANH LAKEMBA  
LEANNE WORRELL FERNTREE GULLY  
LEE JONES KURANDA  
LEE LEE COFFS  
LEE MING YAP HARVEY  
LEEANN CARR-BROWN TAMBORINE  
LEONARD MOUNTAIN  
LEELA MENDIS  
LEENA O'BRIEN LOD  
LEENA GUPTA SYDNEY  
LEN BLUFF FERNTREE GULLY  
LENA CHAN NOBLE PARK NTH  
LEOCADIO JUAN BLANCO BRISBANE  
LEON VENTER COOROY  
LEONG NG WAIKIKI  
LEONIE AITKEN SYDNEY  
LEONIE MITCHELL  
LEONIE ANNAN HILLARYS  
LES ROTHBART CAULFIELD  
LESLEY SMITH GOLD COAST  
LEWIS RASSABY MURWILLUMBAH  
LEWIS DONOVAN NEWCASTLE  
LI EE PERTH  
LI WAN BALWYN NORTH  
LIANG-CHING CHEN DAVIDSON  
LIBBY GOODCHILD CANBERRA  
LI-CHEN ZHANG EPPING  
LILIA RODRIGUEZ BRISBANE  
LILIAN POPOVIC SYDNEY  
LILIANA POTOCKI  
LILJANA STOJANOVSKA ROCKDALE  
LINA PACCA PERTH  
LINA SLEIMAN SYDNEY  
LINDA LOMBARD SYDNEY  
LINDA MANN SYDNEY

LINDA WILSON FERN TREE  
LINDA DITCHFIELD GLENROY  
LINDA DAYAN SYDNEY  
LINDA RONG BAYSWATER  
LINDA BURNETT  
LINDA WELBERRY ACT  
LINDA RONG BAYSWATER  
LINDSAY HANTOM TOOWOOMBA  
LINDSAY MORAN MELBOURNE  
LINDSEY HYDE MELBOURNE  
LING CHEN MELBOURNE  
LISA CLARKE HOBART  
LISA AN KEMPSEY  
LISA MATHEWS FOSTER  
LISA FARRUGIA SYDNEY  
LISIMONI KAMI NAMBOUR  
LIZ MOORE BALLARAT  
LIZ DEGOTARDI  
LOOI-FEN NG OAKLEIGH  
LORETTA WEIR  
LORI CAMERON PORT FAIRY  
LOU SANDERSON GEELONG  
LOU ZANINOVICH JOONDALUP  
LOU LEWIS  
LOUIS SKEKLIS ADELAIDE  
LOUIS MOUSSA PARRAMATTA  
LOUIS DU PLESSIS PERTH  
LOUISA TENG  
LOUISE COUNSEL MELBOURNE  
LOUISE CRAIG CAIRNS  
LOUISE ACLAND NEW LAMBTON  
LOUISE GOGGIN  
LOUISE SUTCLIFFE  
LUBAN TRBOVIC MORPHETT VALE  
LUCAS CRESSWELL BUSSELTON  
LUCINDA HERRON MELBOURNE  
LUCINDA ROZENDAAL WHYALLA  
LUCY ALEXANDER HOBART  
LUCY ADAMS  
LUI PISANIELLO  
LUKE TOMYN MELBOURNE  
LYNDALL WHITECROSS MELBOURNE  
LYNDEN DERRICK SOUTHPORT  
LYNDRIA (COOK) SMITH TALLEBUDGERA  
VALLEY  
LYNDSY KABAT MELBOURNE  
LYNDY PAN-LU BRISBANE  
LYNETTE LAMB CHARLESTOWN  
LYNN GRAHAM PERTH  
LYNNE HAYES LISAROW  
M MOHEMMED DAVOREN PARK  
MA LEAH CORTEZ BRISBANE  
MA TERESA LAMINERO LOGAN  
MA WIN YI GLASS HOUSE MOUNTAINS  
MACHTELD SIMPSON YAMBA  
MACKIE ABU-BAKR MELBOURNE  
MADELINE TURNBULL ADELAIDE  
MAIHA MIKHAIL GUILDFORD  
MAELLE MORGAN BRISBANE  
MAGED SELIM SYDNEY  
MAHASTY TAHERI SYDNEY  
MAHBUBA KHANOM LIVERPOOL  
MAHIMA ADHIKARY CARRUM  
MAHINATH BANDARA HERVEY BAY  
MAHLIYO KHASANOVA ADELAIDE  
MAHMOOD NEKOEE SPRINGFIELD  
MAI NGUYEN PULLENVALE  
MAIRE SILE MAC BRIDE CABOOLTURE  
MAISARAH BHAJIKHARA DIANELLA  
MAJID GOLSHAN  
MAJID MEHDIPOUR MELBOURNE  
MALA THONDAN EAST KEW

# THE SIGNATURES

MALAVIKA SUSARLA TOOWOOMBA	MARCO ANDRICH CROWS NEST	MEREDITH GARRETT HOBART	MOHAMED HASANEEN KINGSBURY
MALCOLM CLARK HAWTHORN	MARLENE PEARCE BUDERIM	MEREDITH LEWIS MELBOURNE	MOHAMED SAFI PARRAMATTA
MALCOLM MCRAE FERN TREE GULLY	MARNI ROSENBERG MELBOURNE	MEREDITH RAWSON MELBOURNE	MOHAMED MAHMOUD PELICAN WATERS
MALCOLM FRENCH THIRROUL	MARNI ROSENBERG MELBOURNE	MERENNAGE SALGADO GOALD COAST	MOHAMED AHMED SYDNEY
MALCOLM IRELAND LEURA	MARTA TEIXEIRA PERTH	MERI SALMON KRONE	MOHAMED A MOHAMED BERKELEY VALE
MALCOLM RUTLEDGE RURAL VIEW	MARTA BLOWS CARLINGFORD	MERIAN KOH CARNEGIE	MOHAMMAD MUTAHAR PERTH
MALCOLM ANDERSON BALLARAT	MARTIN WILLIAMS PRAHRAN	MERRILYN WILLIAMS BRISBANE	MOHAMMAD RASOULI PERTH
MALCOLOM FAIRLEIGH NABIAC	MARTIN LIEDVOGEL FISHER	MH W TWEED HEADS	MOHAMMAD ASADUZZAMAN KELLYVILLE RIDGE
MAMTA VERMA CASTLEMAINE	MARTIN DAVEY ADELAIDE	MICHAEL BERGER	MOHAMMADREZA RAHIMPUR CASTLE HILL
MAN NGO WANTIRNA	MARTIN RILEY	MICHAEL KRELTZSHEIM LYDDALE	MOHAMMED MOSTOFA MOE
MANI MOOSAD SYDNEY	MARTIN ANKOR MAGILL	MICHAEL CROOKES UMINA	MOHAMMED AGHA GLADSTONE
MANJEET MUNDAE BRUNSWICK	MARTIN SIA AVONDALE HEIGHTS	MICHAEL LIGHT WATTLE GROVE	MOHAMMED HUSSAIN
MANJIT SINGH TOWNSVILLE	MARTINA GLEESON CARLTON	MICHAEL FASHER BLACKTOWN	MOHAMMED ANSARY GOULBURN
MANJUL AGARWAL ROUND CORNER	MARTINE WALKER SYDNEY	MICHAEL GHAN ADELAIDE	MOHASIN PUTHIAMALAIMAL WANGARATTA
MANO ARIYASINGHE WARRAGUL	MARTYN ARNOLD GREEN BRISBANE	MICHAEL REID NELSON BAY	MOIRA MCCAUL ADELAIDE
MANOJ BHATT TOWNSVILLE	MARY JOHNSTON GEELONG	MICHAEL ORPHANIDES MASCOT	MOIRA CONLEY HOBART
MARC STEINKRITZER	MARY WONG KEW	MICHAEL WILLIS PERTH	MONA BESHARA TWEED HEADS SOUTH
MARC HOEDEMAKERS BRISBANE	MARY FOLEY SYDNEY	MICHAEL LEE ADELAIDE	MONICA GUERRI LIVERPOOL
MARCELLE WIJMA COOLUM BEACH	MARY ANNE MCLEAN KEW	MICHAEL ELLIS	MONICA DE SOUSA KENSINGTON
MARCELLE BARTON	MARYAM ASGHARIFAR BERKELEY	MICHAEL HAND SURRY HILLS	MONIKA SCHUCH FORSTER
MARCIA MANNING SYDNEY	MARYANNE DOCKER	MICHAEL DONNELLY NARANGBA	MONIQUE DAVIS ARMIDALE
MAREE SEARLE BRISBANE	MASON STEVENSON COOLUM BEACH	MICHAEL HAMPTON ALTONA MEADOWS	MONIQUE WESTERMANN LEICHHARDT
MARGARET DAWSON MELBOURNE	MASOUD MOHAMMADI AUBURN	MICHAEL SHERA IPSWICH	MONTANA DUCIC BLACKTOWN
MARGARET GOTTLIEB SYDNEY	MASOUD ABSALAN ROMA	MICHAEL CONNELLAN	MOSTAFA ZIABARI CHERMSIDE
MARGARET PENTONY CANBERRA	MASOUD DAVATGARAN TABRIZ SEVILLE GROVE	MICHAEL SCHIEN NEWCASTLE	MUDITHA NANAYAKKARA
MARGARET HARRIS	MAT GEOGHEGAN CALOUNDRA	MICHAEL SMEATON MT PLEASANT	MUHAMMAD RAZA SHELLHARBOUR
MARGARET LYNCH CHARLESTOWN	MATT KNAPMAN ERINA	MICHAEL REID SYDNEY	MUHAMMAD ASIF GEELONG
MARGARET HAMILTON HOBART	MATT EDWARDS BRISBANE	MICHAEL HANSON SYDNEY	MUHAMMAD AWAIS SYDNEY
MARGARET HALL BRISBANE	MATTHEW DEL FANTE KURRALTA PARK	MICHAEL REID MCLAREN VALE	MUHAMMAD IQBAL DECEPTION BAY
MARGARET HISLOP BURWOOD	MATTHEW LONG EAGLEMONT	MICHAEL LEVICK BRUNSWICK	MUHAMMAD USMAN WODONGA
MARGARET LOUISE MATHIESON SYDNEY	MATTHEW CARDONE CURRUMBIN	MICHAEL TAM NEWTOWN	MUHAMMAD ASIF ASHRAF MOONTA
MARGERIE LINTON FOSTER	MATTHEW HARVEY VICTORIA POINT	MICHAEL PANETTA BAULKHAM HILLS	MUHAMMAD NURUL HUSSAIN BRISBANE
MARGO HOEKSTRA ANNANDALE	MATTHEW TAIT	MICHAEL BROWNE NORTH NOWRA	MUHSIN SAMY BUCKALLS PARK
MARGRET OETTERLI LATROBE	MATTHEW WARBURTON WOREE	MICHAEL FOSTER GLENBROOK	MURALIDHARA NAGARAJ NEWCASTLE
MARIA ZANGARI BEACONSFIELD	MATTI GILD	MICHAEL ADAMS ADELAIDE	MURTAZA AHMED PORT MACQUARIE
MARIA RACHINSKAYA DONALD	MAUREEN FITZSIMON LOGAN	MICHAEL DALY HAMPTON	MURTAZA ALI JAIPURWALA BRISBANE
MARIA CHAN MELBOURNE	MAUREEN ANNE HOWARD SYDNEY	MICHAEL GU	MUZAFFAR KARIMOV FREWVILLE
MARIA DIAS SYDNEY	MAURICE GUNHOUSE TOOWOOMBA	MICHAEL BEDIKO WARNBRO	MYAT AUNG TRARALGON
MARIA LI SYDNEY	MAX KAMIEN PERTH	MICHAEL KRELTZSHEIM LILYDALE	MYINT TUN WENTWORTHVILLE NSW
MARIA ISABEL IGROS HORSHAM	MAXWELL TSE BURWOOD	MICHAEL BUTTIN CLONTARF	MYTHILY RAMANATHAN NSW
MARIA TERESA GOMEZ MELBOURNE	MAYLIN LEE RESERVOIR	MICHAEL JELINEK FITZROY	NABIL MANKARIOS SUTHERLAND
MARIAN WANG	MAYRAV PICKER MELBOURNE	MICHAEL RUTHERFORD PERTH	NABIL BOULES MELBOURNE
MARIAN PINTO BOORAGOON	MAZHARUL ISLAM SURFERS PARADISE	MICHAEL ADAMS ADELAIDE	NABIL MOUSSA MELBOURNE
MARIANNA DARE MELBOURNE	MAZHER KHAN SYDNEY	MICHAEL DALY HAMPTON	NABIL SARIAN SYDNEY
MARIANNE POWER	MD A KHAN SYDNEY	MICHAEL GU	NADESH PAKKIYATHURAI ROWVILLE
MARIANNE CHI GOLDEN GROVE	MD. ERFANUL HAQUE BRIDGEMAN DOWNS	MICHAEL BARTON	NADINE PERLEN LOCKRIDGE
MARIE HIGGINS	MD. SHAWKAT KAMAL ALTONA	MICHAEL OWENS COOKTOWN	NADINE GOODMAN-NADALL MUNGINDI
MARIE HEALY SYDNEY	MEAGAN KRUGER PERTH	MICHEL VON NORTH ADELAIDE	NADIR NAHEM MELBOURNE
MARIEL HOPPER	MEDHAT MELEK ENGADINE	MICHELA SORENSEN SYDNEY	NAGAPPAN SRIGANDAN
MARIETTE SMIT GINGIN	MEDLICOTT MARK RED HILL	MICHELE BROWNE NORTH NOWRA	NAGWA MORRIS SYDNEY
MARILOU CAPATI CASUARINA	MEGAN TATTERSALL ROCHEDALE	MICHELLE CROCKETT RIVERSTONE	NAGY BASTA BURWOOD
MARILYN KOLIBAC GRIFFITH	MEGAN ULRICK SYDNEY	MICHELLE WOOLHOUSE MELBOURNE	NAING WIN GLENFIELD
MARINA ARONEY SYDNEY	MEGAN RATHBONE BURNIE	MICHELLE CAMILLERI HAZELBROOK	NALAYINI SUGIRTHAN TOONGABBIE
MARION CHRISTIE BROKEN HILL	MEGAN REILLY MELBOURNE	MICHELLE GAGE ADELAIDE	NAN ARE YUN ASHWOOD
MARION LOCKHART WARRNAMBOOL	MEGAN BARRETT	MICHELLE FERNANDES	NANCY YIIN ALEXANDRIA
MARION BAILES BALWYN NORTH	MEGAN MCLAUGHLIN	MICHELLE THOMAS MACKAY SOUTH	NANCY NICHOLAS CAMBERWELL
MARISA STONE BRISBANE	MEGAN YARROW GOLD COAST	MICHELLE BOWYER EAST VICTORIA PARK	NANDHINI SIVAKUMAR
MARISA BLACKLEY CAIRNS NORTH	MEHDI SAMANI	MIHAIL RADULESCU NAMBUCCA HEADS	NANETTE PRESSWELL MELBOURNE
MARITA LONG HOBART	MEHDIMEHDI NOORI CAIRNS	MIKE LEVY BRISBANE	NANJUNDIAH A. RAO FIGTREE
MARIUSZ GORNIK KANWAL	MEL DE CASTRO BANORA POINT	MILAN KATIC GLEN WAVERLEY	NAOMI HOUSTON
MARJOLEIN DE VRIES MORAYFIELD	MELAD BENYAMINE PERTH	MILEHAM HAYES BURANDA	NAOMI LIEBENBERG LOGAN
MARK ROEBUCK LITHGOW	MELANIE WISE HELENA VALLEY	MILTON KING TABULAM	NARDINE ELZAHABY BENDIGO
MARK LANG GUMERACHA	MELANIE SMITH ADELAIDE	MIMIE JENMAN MAROOCHYDORE	NARENDRA RANA COHUNA
MARK SPRING MELBOURNE	MELANIE DORRINGTON CANBERRA	MIN LI CHONG HEIDELBERG WEST	NASH QAMAR PERTH
MARK NEWELL MAROOCHYDORE	MELANIE SAW	MINA GURGIUS VIC	NASIEF KELADA SYDNEY
MARK HEFFERNAN MELBOURNE	MELINA CALLIANIOTIS	MINH VU SYDNEY	NATALE ROMEO SYDNEY
MARK KENNEDY CORIO	MELINDA HUMPHRIES MELBOURNE	MINH VO DUBBO	NATALIA BEZRUKOVA ROXBAY DOWNS
MARK CHOLAKYAN LANE COVE	MELISSA TEH	MINH NGUYEN	NATALIE CORDOWINER ERINA
MARK GILL ADELAIDE	MELISSA MCQUILLAN MEREWETHER	MINH TONNU MELBOURNE	NATALIE VICKERS BRISBANE
MARK OAKLEY BEGA	MELLISA RIDDLE SYDNEY	MIZANUR RAHMAN SYDNEY	NATALIE BARTON MELBOURNE
MARK SHILLINGTON	MEREDITH KAESEHAGEN ADELAIDE	MOH MOH SAN BATHURST	NATASHA BEG SYDNEY
MARK POND ST JAMES			



NATASHA RICHARDSON MIDLAND  
NATASHA RABIDGE MELBOURNE  
NATASHA VAVREK LAUNCESTON  
NATASHA HAMILTON MELBOURNE  
NATHALIE VAN DER HOUWEN  
NATHAN FIELD  
NAVEED MUGHAL MILL PARK  
NAVIN PATEL GREYSTANES  
NAZAREENA EBRAHIM SYDNEY  
NAZILA ZARRINKALAM  
NAZMUL HOQUEU EMERALD  
NECENSIA AGBUYA LOGAN  
NEETA WAJE SYDNEY  
NEIL MCNAB TOORAK  
NELUM DHARMAPRIYA NARANGBA  
NEVILLE FERNANDO MELBOURNE  
NEVILLE STEER MORNINGTON  
NEVILLE RAVINDRANAYAGAM BALLARAT  
NEYAMUL BASHIR SYDNEY  
NGOC LE SPRINGVALE SOUTH  
NGOC NGUYEN BUSBY  
NGOO WAN BRISBANE  
NGUYEN PHAN SYDNEY  
NGUYEN NGUYEN CANLEY VALE  
NIALL BARRETT PERTH  
NICHOLAS LYE SOUTH AUSTRALIA  
NICHOLAS HUMMEL NOOSA HEADS  
NICHOLAS NASSIOS LALOR  
NICHOLAS WILLIAMS ADELAIDE  
NICHOLAS STANLEY-CARY PERTH  
NICHOLAS FORGIONE TRIGG  
NICHOLAS DORAI-RAJ  
NICHOLAS BARKER RED CLIFFS  
NICHOLAS DUFFY CAIRNS  
NICHOLAS WICKHAM KURRALTA PARK  
NICK BENNETT SYDNEY  
NICK BRET LAND PERTH  
NICOLE LEWINDON BARDON  
NICOLE SEETO  
NICOLE KERR PORT LINCOLN  
NICOLE OSULLIVAN INDOOROPILLY  
NIDHI JINDAL  
NIEN LA NSW  
NIGEL LAMBERT GEELONG  
NIKIT CHAWDA MELBOURNE  
NIKKI PFEFFER  
NILES DONLEY BRISBANE  
NILOUFAR TORKAMANI  
NINA ROBERTSON LISMORE  
NIRA SEEVANAYAGAM MELBOURNE  
NIRMALA CHRISHANTHAN SYDNEY  
NIROSH E AMARASEKERA  
NISHA KENDALL  
NISHANI NIMALAN TOONGABBIE  
NITIN TRASI MUSWELLBROOK  
NOEL HICKSON CHERRYBROOK  
NORMAN LIP PERTH  
NOSHY TADROS KEILOR EAST  
NOUREDDINE HOUFANI SYDNEY  
NRMA MCGOWAN MELBOURNE  
NYAN WIN HORSHAM  
OLEG RACHINSKY DONALD  
OLGA WINGATE MELBOURNE  
OLGA ZBARSKAYA BRISBANE  
OLUBUNMI MABO TEMPLESTOWE LOWER  
OLUFEMI OLUTAYO  
OPHELIA WONG MELBOURNE  
OSWELL VIKI ROSTREVOR  
OWEN LATIMER  
OWENS KEVIN ADELAIDE  
PAM BENNETT HURSTVILLE  
PAMELA HENDRY NEDLANDS

PAMELA COX MELBOURNE  
PAMELA L  
PANAGIOTA MILONAS CLAYTON SOUTH  
PANKAJ SINGHAL BARRACK HEIGHTS  
PARHAM PARVAZINIA Ayr  
PARIMALA IYENGAR SYDNEY  
PARTHA MODAK PALMERSTON  
PARVATHY MURALI MELBOURNE  
PAT ROMEO EDENSOR PARK  
PATRICIA MOHR-BELL PETERSHAM  
PATRICIA STUART TOOWOOMBA  
PATRICIA CAMPBELL MOSSMAN  
PATRICIA HURLEY TOWNSVILLE  
PATRICIA JASKOLSKI D'TON  
PATRICIO GORDILLO CAIRNS  
PATRICK O'SULLIVAN HOBART  
PATRICK LIP WONDAL  
PATRICK GILBOURNE MELBOURNE  
PATRICK WONG SYDNEY  
PATRICK MCQUILLAN MEREWETHER  
PATTI SLEGRS EUMUNDI  
PAUL BARTELS BRISBANE  
PAUL NYLANDER HOBART  
PAUL MCGINITY SCOTTS DALE  
PAUL SCHIAVO BRISBANE  
PAUL COLBROOK  
PAUL MOLINA CHAVEZ HENDRA  
PAUL JAMES ROSEWOOD  
PAUL YATES ASHGROVE  
PAUL DAVISON ADELAIDE  
PAUL MACCARTNEY FITZROY  
PAUL SHIRE PAKENHAM  
PAUL SARIAN QUAKERS HILL  
PAUL PLACANICA SYDNEY  
PAUL BAGGALEY PORT KENNEDY  
PAUL BRYAN BRISBANE  
PAUL O'HALLORAN FAIRFIELD  
PAUL MCKEEGAN BELMONT  
PAUL MULKEARNS ESSENDON  
PAULA LEACH PASCOE VALE  
PAULA BUCKLEY SYDNEY  
PAULA BUCKLEY BELLA VISTA  
PAULA CONROY BRISBANE  
PAULINE GRIFFITHS MELBOURNE  
PAULO MORAES MELBOURNE  
PAV CHOPRA BRISBANE  
PAYAM EGHTE SADI ARAGHI  
PENNY O'SULLIVAN PERTH  
PENNY CROKER KEIRAVILLE  
PENNY SUTHONS  
PENNY SCOTT GEELONG  
PENNY MCBRIDE BRISBANE  
PERCY ROGERS BRUNSWICK  
PETA HARRISON BLAXLAND  
PETE CONNOLLY PERTH  
PETER NICKOLLS QUEENS PARK  
PETER PATTON SYDNEY  
PETER ROGERS HEALESVILLE  
PETER CAMERON ADELAIDE  
PETER GILBERTSON SYDNEY  
PETER RANKIN MOONEE PONDS  
PETER WONG SYDNEY  
PETER GUIRGUIS DONCASTER  
PETER ALEXAKIS SYDNEY  
PETER BRADLEY LOGAN  
PETER BARTLETT MURRUMBA DOWNS  
PETER WANG BRISBANE  
PETER KENNY GRANVILLE  
PETER POON NATHALIA  
PETER STEPHENSON NARANGBA  
PETER STRICKLAND VASSE  
PETER MAGUIRE NARROGIN

PETER EDWARDS MERRYLANDS  
PETER BOKOR MARRICKVILLE  
PETER RICH BUDERIM  
PETER ENRIGHT MELBOURNE  
PETER KEITH WAGGA WAGGA  
PETER MEYER BOX HILL  
PETER SILBERBERG SUFFOLK PARK  
PETER THOMPSON  
PETER LORENZ SYDNEY  
PETER STIEBEL  
PETER WONG KATOOMBA  
PETER BARRY MELBOURNE  
PETER DOBIE SYDNEY  
PETER UNGER MELBOURNE  
PETER DONALD MELBOURNE  
PETER RUSCOE BUDERIM  
PETER MCMILLAN BALLINA  
PETER DAVIDSON SYDNEY  
PETER GOSS PERTH  
PETER LEDWOCH TAWONGA SOUTH  
PETER GRINBERGS CAMPBELTOWN  
PETER STOBO BEECROFT  
PETER THORN BRISBANE  
PETER THANH MY NGUYEN WOLLONGONG  
PETRE RAZVAN ASHFIELD  
PETRONELLA SLOOTMANS GERALDTON  
PEYMAN RAISPOUROSKOUIE NORTH RICHMOND  
PHIL LIEFMAN BLACK ROCK  
PHIL KYAW BALLARAT  
PHILIP SORYAL GOLD COAST  
PHILIP RAPSON SYDNEY  
PHILIP WERCHON MINYAMA  
PHILIP PATCHETT NAMBUCCA  
PHILIP WEBSTER MILDURA  
PHILIP CHEUNG  
PHILIP HOFFMAN ST KILDA EAST  
PHILLIP KING PERTH  
PHILLIP FEREN MELBOURNE  
PHILLIP CHALMERS WOODENBONG  
PHILLIP DOBELL-BROWN FORSTER  
PHONG AW SYDNEY  
PHUOC BRIGITTE PHAM GLENROY  
PHUONG LUU NORTH TURRAMURRA  
PIETER NEL BLACKS BEACH  
PILATE NTSUKE EUROA  
PIYUSH RAJ  
POONACHA KANJITHANDA NEWCASTLE  
POORNIMA THIRUCHELVAM  
PRABH SINGH WHYALLA NORRIE  
PRABHA RAMSAY SYDNEY  
PRADEEP PADALA ACT  
PRADEEP DISSANAYAKE MELBOURNE  
PRAJWAL TULADHAR MORWELL  
PRASHANTA MALLICK BLACKTOWN  
PRASHANTA MITRA TOWNSVILLE  
PRASHANTH KUMAR NARASIMHAIAH KIALLA  
PRATAP PHILIP CARLTON  
PRECIOUS MCGUIRE MELBOURNE  
PREDRAG TOMASEVIC LIVERPOOL  
PREETI GUPTA COWRA  
PREMAN SARANATHAN BRUNSWICK  
PRESHY VARGHESE BARGARA  
PREVEENA NAIR  
PRIYA MENDIS  
PRIYA MURUGIAH MAWSON LAKES  
PUBUDU WAKISTA IPSWICH  
PURUSHOTTAM SAWRIKAR FIVEDOCK  
PUSHPA KAHAWITA FOREST LAKE  
QUAM GBAJABIAMILA AUBIN GROVE  
QUANG (HENRY) MAI HOXTON PARK  
QUDSIA HASNANI SYDNEY

RAAD HAMMOD  
RACHEL GLASSON WAGGA  
RACHEL HAMMOND MOUNT CLAREMONT  
RACHEL BIDGOOD MACKAY  
RACHEL NIMAN  
RACHELLE BERNHARD MELBOURNE  
RAFAEL MILONE WERRIBEE  
RAGHAV NARA LEONGATHA  
RAHAM BEHROUZ NEWINGTON  
RAJA DEVANATHAN MELBOURNE  
RAJESH KUMAR  
RAJESHWAR CHANDRA BRISBANE  
RAJIV AHUJA MAITLAND  
RAKESH BAHL WOLLONGONG  
RALPH LEVIN SYDNEY  
RAM IYENGAR BAULKHAM HILLS  
RAMANEE MAHALYANA SYDNEY  
RAMESH MELVANI FOOTSCRAY  
RAMNIK SHAH FIGTREE  
RAMSAY SALLIS ADELAIDE  
RANGARIRAI MASHAMHANDA  
RANJITH SENANAYAKE OXFENFORD  
RAPHAEL KWA TAMWORTH  
RAPHAEL NG WAIKERIE  
RASAMAK AMINI FRANKSTON  
RASHIDUL HASSAN FORBES  
RATNARAJAH PREMARAJAH NSW  
RATNARAJAH SELVARAJAH SHELLHARBOR CITY CENTRE  
RAUF SOOMRO DUNOLLY  
RAVI VALLABHANENI FLORAVILLE  
RAVI BUNDELLU MARYBOROUGH  
RAWNAQUL ISLAM CAMPBELTOWN  
RAY CHAN BRISBANE  
RAY INGAMILLS ALICE SPRINGS  
RAY MARTIN UMINA  
RAYMOND LUN HAYMARKET  
RAYMOND KOFFMAN PROSPECT  
RAYMOND SIOW CASTLE HILL  
RD SAWERS MELBOURNE  
REBECCA MCGOWAN ALBURY  
REBECCA LEE POINT FREDERICK  
REBECCA FRADKIN MELBOURNE  
REBECCA WRIGHT MELBOURNE  
REBEKA PARVEZ WESTMEAD  
REFAAT BISHAY MERRYLANDS  
REID HEATHER  
REIHANEH ALIHASSANI BRISBANE  
REKHA PARIKH COBURG EAST  
REKHA. NAGESH DUBBO  
RENE LIM PERTH  
RENIER SWART OUSE  
REZA ZABIHI MADAH  
RHYON JOHNSON LEEMING  
RIA TERBLANCHE-LOVELL ADELAIDE  
RIA WARFE BRISBANE  
RIANA JANSE VAN RENSBURG CANBERRA  
RICARDO ALKHOURI URALLA  
RICHA DIXIT THE PONDS  
RICHARD NG DAVIDSON  
RICHARD STUCKEY COOLANGATTA  
RICHARD ROZENTALS ADELAIDE  
RICHARD WALUK MELBOURNE  
RICHARD MATTHEWS ADELAIDE  
RICHARD HURST SUTHERLAND  
RICHARD COHEN SYDNEY  
RICHARD CHANEY MOUNT LAWLEY  
RICHARD BARKER NOOSA HEADS  
RICHARD SHAWYER NARRE WARREN  
RICHARD JOHN  
RICHARD SIMPSON NOOSAVILLE  
RICHARD HART BOWRAL

# THE SIGNATURES

RICHARD HILLOCK ADELAIDE	ROSSLYN ALEXANDER	SARAH GLEESON GOONDIWINDI	SIMONE STUBBS SINGLETON
RIFAT QAMAR WONGANHILLS	ROWENA RYAN MELBOURNE	SARAH KLOEDEN ALICE SPRINGS	SIMONE KOOKE PYRMONT
RIMAS LIUBINAS BALLARAT	ROXANE CRAIG DARWIN	SARAH METCALFE MELBOURNE	SIMONIL MEHTA SYDNEY
RITA PONCE TOOWOOMBA	RUBIA MALIK WOODRIDGE	SARAH CHRISTIAN HEYFIELD	SIMS CLARE NORTHCOTE
RITA TAJEDDIN GOLD COAST	RUBINA RAWAL MOONEEPONDS	SARAH HILL ADELAIDE	SINDHU VASUDEVAN LAUNCESTON
RITOO CHOWDHURY BRISBANE	RUCHIKA LUHACH	SARAH SKERMAN BRISBANE	SIONG TAY TOR ROSEMEADOW
RIZWAN AKHTER ALBURY	RUKMI SENEVIRATNE MELBOURNE	SARAH CUNNINGHAM BRISBANE	SKYE DELANEY SYDNEY
ROB PARK BUDERIM	RUPERT BACKHOUSE MANDURAH	SARAH GELBART DARWIN	SNEHA PARGHI BENDIGO
ROB HOSKING BACCHUS MARSH	RUSLAN PROKOPENKO	SARAH ABRAHAMSON GLEN WAVERLEY	SO YOUNG PARK
ROBAIR ABDU SOUTHPORT	RUSSELL BOCK	SARAH-REBEKAH CLARK NEWCASTLE	SOE WIN SYDNEY
ROBERT MARTIN SHOAL BAY	RUTH SCHNEIER MELBOURNE	SAROJA GUNASEKERA WOLLONGONG	SOE WIN COFFS HARBOUR
ROBERT SCHATTNER MELBOURNE	RUTH SUSNJA BRISBANE	SASANKA GY	SOE TUN NOLLAMARA
ROBERT MEEHAN MURWILLUMBAH	RUTH NOEL REMOTE NT	SASCHA SAHAROV THIRROUL	SONIA BHULLAR EPPING
ROBERT CHALLENGER TAHMOOR	RUTH LECKIE HOMEBUSH	SASIDHARAN SOMASUNDERAM VIC	SONIA PURCELL TAMWORTH
ROBERT TEUNISSE TOWNSVILLE	RUTH HOPGOOD OXFENFORD	SATHYA HEGTUR	SONIA LIU
ROBERT SCRAGG SYDNEY	RUTH MANN SYDNEY	SAU YIN MARY-ANN LAU STRATHFIELD	SONIA SCHUTZ MANNUM
ROBERT BIERMAN	S I JOSHI SYDNEY	SCOTT LEWIS WUDINNA	SONIA LOGAN
ROBERT WRIGHT ADELAIDE	SAAD JABER	SCOTT MCGREGOR BUSSELTON	SOOK FOON PHON SYDNEY
ROBERT DAWBORN MELBOURNE	SABRINA DAWSON GOLD COAST	SCOTT SPENCER ADELAIDE	SOOK PENG (SUE) NG BLACKTOWN
ROBERT SPARK TOUKLEY	SAEED SHAMAILA NARRE WARREN	SCOTT REID	SOO-KEAT LIM SYDNEY
ROBERT MOLNAR MELBOURNE	SAIDEE BEIGI BRISBANE	SE HYUN LEE SOUTHPORT	SOOK-LIN LEE DONCASTER
ROBERT ROGERS MELBOURNE	SALAHUDDIN AHMED SYDNEY	SEEMA GHAFOR SUNBURY	SOON JEE CECIL HILLS
ROBERT MAYO MYRTLE BANK	SALLY MCILROY MELB	SELSEA TAN	SOPHARA ROATH BRISBANE
ROBERT TUFFLEY GYMPIE	SALLY SHRAPNEL BRISBANE	SERA HARTMANN SYDNEY	SOPHIE BERNARD SYDNEY
ROBERT PEERS MELBOURNE	SALLY GAUNSON CARDIFF	SERENA KEATING CAIRNS	SOPHIE VAVLADELIS
ROBERT GILLESPIE TOOWOOMBA	SALLY CORNISH INNISFAIL	SERGEY BROMBERG	SRDJAN ILIC MUNDARING
ROBERT BIRKS MOE	SALMAN SHAIKH	SEYED HAMIDI NEWCASTLE	SREEDEVI PABBATI BUNDABERG
ROBERT YEOH GORDON	SALVEN PILLAY PERTH	SHAE CARTER	SRINGAGESH PODURI MINYAMA
ROBERT BROWNFIELD BALLARAT	SAM RAHMAN	SHAFIQ UR REHMAN	SRINIVASA KESARAPU FERNTREE GULLY
ROBERT MARR SYDNEY	SAM GIUMMARRA MELBOURNE	SHAHIN ALAM DARWIN	STANLEY KHOO PERTH
ROBERT RICHARDSON BRISBANE	SAM HANNA	SHAHROOZ ROOHI PERTH	STELLA PRESCOTT ADELAIDE
ROBERT MOFFITT WARRANDYTE	SAM MELLATI	SHANE MACLAREN ADELAIDE	STEPHANIE REID
ROBERT WEISS MELBOURNE	SAM TAKLA ESTEFANOUS PERTH	SHANEL SHARMA SYDNEY	STEPHANIE WALLACE MOUNT COOLUM
ROBERT SELLARS MAPLETON	SAMAN SETAYESH	SHANKAR SRINIVASAN TULLAMARINE	STEPHEN BENNIE MELBOURNE
ROBERT CHU MELBOURNE	SAMAN PERERA BRISBANE	SHANKARDEV SARASWATI SYDNEY	STEPHEN PALIN KINGSCLIFF
ROBERT JORDAN CARRUM DOWNS	SAMANTHA ABU HADID COOLUM BEACH	SHANLI LIU JINDALEE	STEPHEN SCHOLEM NORTH RYDE
ROBERT GELLERT ORGONAS MELBOURNE	SAMANTHA BRYANT CAMPBELLFIELD	SHANNON DANTOC COOGEE	STEPHEN CHOW SYDNEY
ROBSON CAROLINE ADELAIDE	SAMANTHA MARRIAGE	SHANTHINI SEELAN TOONGABBIE	STEPHEN HELME BOWRAL
ROBYN KLIESE LOGAN	SAMANTHA BAKER TAMWORTH	SHARANYAA ALAGARATNAM,	STEPHEN MALLON MERMAID BEACH
ROBYN MCDADE ADELAIDE	SAMANTHA KIRKWOOD BRISBANE	SHARON BRENNAN BATHURST	STEPHEN WINDLEY BRISBANE
ROBYNE ELLIS ADELAIDE	SAMEEER MOMIN MELBOURNE	SHARON LEVY SYDNEY	STEPHEN GHAN ADELAIDE
ROD SLOANE NORTH NOWRA	SAMEER MOMIN MLEBOURNE	SHARON GOLDSMID GLADSTONE	STEPHEN WILLIAMS MOONEE PONDS
ROD STOBART MELBOURNE	SAMEER MALIK BRISBANE	SHARYN WILKINS SYDNEY	STEPHEN DUDAKOV MELBOURNE
RODNEY DAY GYMPIE	SAMIA TAHIR WEST PENNANT HILLS	SHEANA HETTIARATCHI SYDNEY	STEPHEN OMIFOLAJI TRARALGON
RODNEY POON MELBOURNE	SAMIR MICHAEL ILLAWONG	SHEENA AZAR	STEPHEN PHILLIPS MOOLOOLABA
RODNEY SMITH	SAMMY MONAHA SYDNEY	SHELLEY LE CONG CAIRNS	STEPHEN LAI
ROGER JOHNSTON ENDEAVOUR HILLS	SAMUEL MICUT HALLAM	SHELLEY WALDER SYDNEY	STEPHEN MCKELVIE COTTESLOE
ROGER HALLIWELL ROBINA	SAMUEL OLAIYA PORT LINCOLN	SHERARD MAINE ADELAIDE	STEPHEN JARVIS PERTH
ROGER CATTLEY COOLANGATTA	SAMUEL CHENG	SHERIF SOLIMAN	STEPHEN HOBSON TEA TREE GULLY
ROGER FITZGERALD TRARALGON	SANDRA WELLINGTON CAMPBELLTOWN	SHIHUI LAI HOLSWORTHY	STEPHEN MORRIS PARKES
ROGER MOLESWORTH ETTALONG BEACH	SANDRA DUNNE PERTH	SHIKHA PARMAR MELBOURNE (MOONEE	STEPHEN MASSEY PERTH
ROHAN MOLENAAR BENDIGO	SANDRA NEWFIELD	PONDS)	STEPHEN CRAWSHAW SYDNEY
ROHAN GAY BAYSWATER	SANDY KERSHAW SYDNEY	SHIMA TAJIK FRANKSTON	STEPHEN WOOD
ROHAN KAMATH	SANDY KERSHAW SYDNEY	SHIMA TAJIK MELBOURNE	STEPHEN ONG CHIPPENDALE
ROKEYA FAKIR SYDNEY	SANDY EUN	SHIRANI RODRIGO	STEPHENSON HEATHER THORNTON
ROKKIAH TAWI ADELAIDE	SANDY LEE BRISBANE	SHIRLEY DICKINSON NORTH BALWYN	STEVE LIANG ROUND CORNER
ROLF TSUI MELBOURNE	SANGEETA NAGPAL IPSWICH	SHIRLEY HENDY DARWIN	STEVEN BURNS ADELAIDE
ROMAN NOWOSILSKYJ ATHELSTONE	SANJAY SALUJA	SHIU HUNG LAM BALWYN NORTH	STEVEN TING LOGANLEA
ROMAYNE MOORE LABRADOR	SANJEEV KUMAR	SHIVANI MOODLEY CASTLE HILL	STEVEN HORNER SIPPY DOWNS
RONALD TOMKINS SHEPPARTON	SANJIV SHAH SYDNEY	SIAUW FUNG MELBOURNE	STEVEN GOODMAN READING
RONALD GWYNN PAYNESVILLE	SANOUBAR KESHAVARZI TEMORA	SIDA HOU BRISBANE	STEVEN HURWITZ SYDNEY
ROSALIE SCHULTZ ALICE SPRINGS	SANTOKH SINGH EPPING	SIDNEY SEETO COOMERA	STEWART MCQUADE GOLD COAST
ROSALYN DUNLOP TOOWOOMBA	SARA RAYNER MELBOURNE	SIKY SIAPANTAS CHELTENHAM	STUART BAINES WAMBERAL
ROSE SACCA	SARA FENSAK LAMEROO	SILVIA FRAGIACOMO SYDNEY	STUART GARROW PARKDALE
ROSEMARY PARKIN BRISBANE	SARA SABERY RAIENI BRISBANE	SIMON WILLCOCK HORNABY	STUART ANDERSON MAFFRA
ROSHNI SHANKAR BRISBANE	SARA MALONEY DYNNYRNE	SIMON SNEYD SHEPPARTON	STUART HAYNES MELBOURNE
ROSIE MARLEY	SARA CARGILL TEMPE	SIMON ROSENBLUM MELBOURNE	STUART LUDOWICI NORTH BALGOWLAH
ROSLYN JONES NTH TURRAMURRA	SARADA VADLAMUDI BRISBANE	SIMON MCCLUSKEY BONNELLS BAY	STUART JACKSON STRATHFIELD
ROSS ATKINSON LAUNCESTON	SARAH KEMP SYDNEY	SIMON TONG BOX HILL	SU GUNARATNE
ROSS EMERSON NORTH ROCKS	SARAH MOORE BUSSELTON	SIMON WILDING MELBOURNE	SU LYNN CHEAH NEWCASTLE
ROSS KINGSTON HOBART	SARAH YOUNGSON BRIDGETOWN	SIMON DEVLIN NOWRA	SUBHANI PATHIRANA BRISBANE
ROSS BERNAYS CAIRNS	SARAH CUSH MELBOURNE	SIMONA ERACOVICI	SUCHITA PRADHAN ETTALONG BEACH





SUDARMA MUNATHANTHIRI HAMPTON PARK	TANYA ROSS BRISBANE	TREVOR VINCENT WOORIM	VITHANAGE PERERA
SUDEER MAHADEO IPSWICH	TANYA CASEY	TREVOR KAY PADBURY	VIVIEN WRIGHT HOBART
SUDHA KUNCHAPUDI SYDNEY	TAPAN PAUL ROCKHAMPTON	TREVOR SKINNER GLEN WAVERLEY	VIVIENNE HUNG SYDNEY
SUE KNOTT SYDNEY	TAREK GERGIS PUTNEY	TREVOR LAW CANBERRA	VIVIENNE SHARMA MT DRUITT
SUE STARK ADELAIDE	TAREK GERGIS RYDE	TRIDIV MADHOK ST GEORGE	VIVIENNE TEDESCHI MACKSVILLE
SUE CORY CAIRNS	TAREK GERGIS PUTNEY	TRINA ELDRIDGE SHOAL BAY	VLADAN JANKOVIC ROYAL PARK
SUGHAN RAMAKRISHNA OATLEY	TARIQ AZIZ BUNDABERG	TRINA ROWLAND BURWOOD EAST	VLADIMIR SHCHERBININ ORANGE
SUGHAN RAMAKRISHNA PEAKHURST	TARRANT KENMAN DARWIN	TRIXIE DUTTON PERTH	VLADISLAV MAKSOUTOV BACCHUS MARSH
SUHANYA SASIDHARAN VIC	TARUN CHAUHAN SYDNEY	TRUDY CLARK POINT LONSDALE	WAKINYAN TABART ALICE SPRINGS
SUJATHA RAMESWARA SWAMINATHAN	TASS JAMES MAROUBRA	TRUNG TRAN BATHURST	WARR ANN BRIGHTON
BURNIE	TAT NG ESSENDON	TULLIO SAVIO NEWCASTLE	WASEEM AHMED GOLD COAST
SULEYMAN DEMDI SYDNEY	TAYABA FATIMA BROKEN HILL	TULLIO SAVIO CHARLESTOWN	WATSON CHRIS BRISBANE
SULOCHANA MAHENDRAN MELBOURNE	TECK LOOI SYDNEY	UCHENNA NWEZE BOWEN	WAYNE WARDMAN BELCONNEN
SUMAN PAENTIA MACKAY	TEENA DOWNTON TAMWORTH	UDAY GORE YAGOONA	WAYNE BRADSHAW MANDURAH
SUMATHIRA SHANKAR STRATHFIELD	TEGAN ST LEDGER BRISBANE	ULF STEINWORTH BRISBANE	WAYNE COOPER SYDNEY
SUMUDU COORAY MELBOURNE	TENG CHUAN TAN HOBART	UMBER RIND MELBOURNE	WAYNE RUTTER ULVERSTONE
SUNG PHU LAM ADELAIDE	TERENCE GREENE	UMESH RAMNANAN GOOMBUNGEE	WAYNE LIAO BRISBANE
SUNIL VYAS CORDEAUX HEIGHTS	TERENCE ROSE ADELAIDE	UMIT SUNGUR LAUNCESTON	WEE-LIAT TAN INGLEBURN
SUNIL VYAS CORDEAUX HEIGHTS	TERRY FINNEY BEERWAH	UPKAR SHEEL GOYAL MT PRITCHARD	WEI GAO MELBOURNE
SUPATCHARA TANGSILSAT	TESSA WARD-BOOTH ENGADINE	URI SCELWYN CAIRNS	WEIGANG YU BENTLEIGH EAST
SUPAWADEE HENGPOONTHANA BONNYRIGG	THAC PHAN MELBOURNE	VADEEN CHANDURA ELIZABETH NORTH	WEIHONG HUANG CAMPBELLTOWN
SUREN NAIKER DEVONPORT	THAI LUONG MELBOURNE	VAN NGUYEN CABRAMATTA	WENDY SEXTON
SURENDAR ADVANI BUNDABERG	THEODORE THEOCHAROUS	VAN TUNG BUI BONDI BEACH	WENDY BISSINGER MELBOURNE
SURENDRA NAIDOO MEBOURNE	THERESE WALES SYDNEY	VANDA ROUNSEFELL ADELAIDE	WENDY FISHER
SURESH JAIN KILMORE	THEVAKI SIVAGNAMAM SYDNEY	VANESSA LEE CHARLESTOWN	WENDY LI MELBOURNE
SURYANARAYANA PINNAMARAJU KINGAROY	THI NGUYEN CABRAMATTA	VANESSA FARR	WENDY BIRD BRIGHTON
SUSAN THOMAS WARRNAMBOOL	THIEN NGUYEN CHESTER HILL	VANESSA CHE PERTH	WENDY WONG BRISBANE
SUSAN CORNISH TORONTO	THILINI KODITHUWAKKU	VANI REDDI CLAYTON	WENDY STOKES LEEMING
SUSAN WONG WOY WOY	THINUS VAN RENSBURG CHARNWOOD	VANI PEDDI ALFREDTON	WES FABB INVERLOCH
SUSAN FOX DAYLESFORD	THOMAS DAVEY LOBETHAL	VARGHESE PHILIP	WIL VAN RHEEDE MELBOURNE
SUSAN BRITTON SYDNEY	THOMAS LEMON BALAKLAVA	VASU SELLATHURAI	WILLIAM DONOGHUE BRUNSWICK WEST
SUSAN MACDONALD MAROOCHYDORE	THOMAS O'CONNOR ADELAIDE	VASUDHA CHANDRA KOGARAH	WILLIAM THONG PERTH
SUSAN GORDON MELBOURNE	THOMAS LYONS GOLD COAST	VEENA RAMACHANDRAN TOWNSVILLE	WILLIAM KWONG SPRINGFIELD
SUSAN SCALA HOPPERS CROSSING	THU DANG ST MARYS	VEER SINGH GILL CRAIGBURN FARM	WILLIAM NGUYEN VILLAWOOD
SUSAN JENNER ADELAIDE	THUSHTIKA DEMEL OXENFORD	VELIBOR TODOROVIC NEWTOWN	WILLIAM YOUNG MT ELIZA
SUSAN TYLER-FREER BROOKLET	THUY VI TRUONG ST ANDREWS	VENAY HARIPERSAD PERTH	WILLIAM INGRAM TOOWOOMBA
SUSAN AUSTIN SYDNEY	TIEN NGUYEN SYDNEY	VENU KONDAMUDI	WILLIAM HUANG DARLINGHURST
SUSAN MCDONALD CAIRNS	TIEN YU LEE BRISBANE	VERA TATOSSIAN PENSURST	WILLIAM VON WITT FAIRFIELD
SUSAN MCKENZIE HOBART	TIEU MINH TAT HINCHINBROOK	VERA NIKOLIC PAKENHAM	WILLIAM CROSSMAN
SUSAN SELBY ADELAIDE	TILAK ARUNACHALAM BALWNY NORTH	VERA POLGAR MELBOURNE	WILLORAM WEERASEKERA
SUSAN CAPP SYDNEY	TIM OWEN WEST HEIDELBERG	VERENA DOOLABH MITCHELL	WILSON CHONG MELBOURNE
SUSAN MOURITZ BEAUMARIS	TIM BRADSHAW NAMBOUR	VERMAN DELA CRUZ BERKELEY	WINFRIED SEDHOFF KEDRON
SUSAN WELLS ADELAIDE	TIM HARDY GOLD COAST	VERONIKA KIRCHNER PRAHRAN	WIRASAT BAIG MELBOURNE
SUSAN COTTERELL MALENY	TIM FRANCIS CONGARINNI	VIBEKE MORRELL MITCHELTON	WOODROW WU BACCHUS MARSH
SUSANNAH COLLINGS CANBERRA	TIM BRESSELEERS YERONGA	VICKI KOTSIRILOS MELBOURNE	WYE YEE HERBERT ADELAIDE
SUSANNE DAVIS ADELAIDE	TIM LINTON LEONGATHA	VICKI MCCARTNEY NOWRA	XIAO LUO SURF BEACH
SUSHIL KRAMER VICTORIA POINT	TIM JONES SYDNEY	VICKI NAHAMKES MELBOURNE	XIAOJIN RAYNER MELBOURNE
SUSHIL KUMAR ROCKHAMPTON	TIMOTHY BRIGGS BRISBANE	VICKY TEE PERTH	Yael COHEN SYDNEY
SUSIE RADFORD GOLD COAST	TIMOTHY BROMLEY MAITLAND	VICKY MICHALOPOULOS SYDNEY	YA-JU CHANG PARKINSON
SUYEN TAN	TINA CASEY FREMANTLE	VICTOR GOH	YAN DAN GOH SYDNEY
SUZANA LEGA MELBOURNE	TINA PURDON MELBOURNE	VICTOR GONG NSW	YASAB ALEMAYEHU
SUZANNE WOOD NARRABEEN	TINSHE CHIRAWU HIGHTON	VICTORIA SMITH MELBOURNE	YASHAR ZADEH
SUZANNE DAVEY ACT	TOAI PHAN HALLAM	VIDA SALEHI NEZAMABADI SYDNEY	YASHAR ZADEH
SUZANNE MCEVOY	TOBY NASR TOONGABBIE	VIJAY VADALI SYDNEY	YASUHIRO TORII NORTHBRIDGE
SVITLANA KELADA SWAN HILL	TOBY MCLEAY CRAFTERS WEST	VIJAYAN SELVAKUMAR ORMEAU	YEHA ABD EL-BAKY CANNONVALE
SWAROOPINI THANGARAJAH	TOBY GARDNER LAUNCESTON	VIJAYANANDAM JAYARAMAN MACKAY	YEN TAN
SYAM NAVURU WARRAGUL	TODD CAMERON CAROLINE SPRINGS	VIKAS JASORIA ADELAIDE	YETUNDE OLUKOLU ERSKINE
SYBILLE FISCHER SYDNEY	TOM KACZOR HOBART	VIKRAM CLEOPHAS JANNALI	YI LING LEE TOWNSVILLE
SYED HUSSAINI PORT LINCOLN	TOM CHAO	VINCE ROCHE MOSS VALE	YIN MIN THEIN MUDGE
SYED AMEER ABBAS ADELAIDE	TONSE PRASAD SYDNEY	VINCENT GALLICCHIO WEST PRESTON	YIN YEN HO CAMPERDOWN
SYLVIA IRELAND LEURA	TONY MCMULLEN BALGOWLAH HEIGHTS	VINCENT CORNELISSE MELBOURNE	YING WU
TABITHA HOLMES PERTH	TONY HAMMOND MELBOURNE	VINCENT THONG ESSENDON	YING MIN LAW BAULKHAM HILLS
TALAT SADEK SYDNEY	TONY LIAN-LLOYD QUORN	VINCENT CISTULLI BAULKHAM HILLS	YING SHI ZHOU SYDNEY
TALAT CHOUDHRY MT MORGAN	TONY MARSHAL FRANKSTON	VINNY EA MELBOURNE	YING-FAN YVONNE WANG EASTWOOD
TALI BARRETT EAGLEHAWK	TONY MICHAELSON MELBOURNE	VINOD SHARMA	YOEL EISENBERG
TAMARA FORD CARCOAR	TOR BAY BRUNSWICK	VINOTHAN PARAMANTHAN	YOLANDE KNIGHT PERTH
TAMMRA WARBY YEPPOON	TORE EIVERS CAPALABA	VIPAL MEHTA STRATHFIELD	YOOK-KOON SAW CAMPBELLTOWN
TAMSON WALPOLE MELBOURNE	TOTAGE CHANNA FERNANDO WAIKERIE	VIRAL SHAH	YORK XIONG LEONG VIC
TANDI HOBBS MERRIWA	TRACY SHEARER MELBOURNE	VIRGINIA SOLOMON SYDNEY	YUE WANG LANGWARRIN
TANIA CHERNIH WEST RYDE	TRACY SCHRADER BRISBANE	VISHAKANTEGOWA THITTAMARANAHALLY	YURI RAYMOND MELBOURNE
TANIA STOJANOVICH	TREVOR RICHARDSON THOMASTOWN	KADAI AH ESSENDON	ZAHRA RASSOLY OBAJD SYDNEY
TANYA ROBERTSON JINDABYNE	TREVOR CLARIDGE PERTH	VISHNU GOPALAN PERTH	ZAKIR PARVEZ WINDSOR

# THE SIGNATURES

ZARLI KYAW MELBOURNE  
 ZHENG WANG DANDENONG  
 ZHI HONG WANG MELBOURNE  
 ZHONG-MEI LIU MELBOURNE  
 ZILLE YASMEEN SHEHZAD PERTH  
 ZIVANA NEDELJKOVIC  
 ZOE BURGMAN POTTSVILLE  
 ZONITA LUPISAN LITHGOW

## OTHER

**These include members of the general practice team such as practice nurses and reception staff, allied health workers and patients.**

ADAM TAYLOR MELBOURNE  
 ALAN GORDON UNANDERRA  
 ALBERT MAU SURREY HILLS  
 ALEENA KHAWAJA  
 ALEX GILLESPIE  
 ALEXANDER JOHNSON NORTHBRIDGE  
 ALICE GODWIN SYDNEY  
 ALICE WARIA TOWNSVILLE  
 ALICE CHIRAWU GEELONG  
 ALICE CARR  
 ALICE LEE FULLARTON  
 ALICIA NICOLSON WARRNAMBOOL  
 ALICIA STELLER ARMIDALE  
 ALICIA KING TOWNSVILLE  
 ALVIN STONE HARRINGTON PARK  
 ALYSSA-JEAN ONG MELBOURNE  
 AMANDA CHITTICK PERTH  
 AMANDA PATEMAN GOLD COAST  
 AMANDA REESE MELBOURNE  
 AMY KAVKA MELROSE PARK  
 ANDI ANDRONICOS  
 ANDREA BOWERING GLEN INNES  
 ANDREA PAPE HIGHTON  
 ANDREA HEATH BRISBANE  
 ANDREW KIM SYDNEY  
 ANDREW ONG MELBOURNE  
 ANDREW ONG STRATHFIELD  
 ANGELA BRAND MELBOURNE  
 ANGELA HURLEY LOGAN  
 ANN CHEW MELBOURNE  
 ANN WHELAN LONGFORD  
 ANNA KRAJEWSKA QUEANBEYAN  
 ANNA LEE GLEBE  
 ANNA WILSON HOBART  
 ANNA MCVICKER VICTORIA  
 ANNA BEATRICE  
 ANNE LONG  
 ANNIE MCDONALD LAKE ILLAWARRA  
 ANTANAS SPOKEVICIUS BALLARAT  
 APRIL JENKINS  
 AQEEL KHAWAJA  
 ARZU ADIGUZEL-BEKIR COBURG  
 ASHLEE LITFIN TOWNSVILLE  
 BARBARA LEGG FREELING  
 BEN TANKEY BRISBANE  
 BEV JONES KIRRA  
 BIANCA PILJIC IPSWICH  
 BRIANNA FERTCH PERTH  
 BRITT POKRANT FREMANTLE  
 BRONWYN BARTER ADELAIDE  
 BRUCE ROSS SYDNEY  
 BRUCE FARNELL BENDIGO  
 CANDICE LEA WUDINNA  
 CARLA ZAMPATTI  
 CARLA BLANDFORD  
 CAROL NEVILLE BRISBANE

CAROL PARK  
 CAROLE PAGE FELIXSTOW  
 CAROLYN WATTS MELBOURNE  
 CAROLYN WIGHTMAN ADELAIDE  
 CAROLYN STUBLEY NSW  
 CASS QUILTY WYNDHAM VALE  
 CASSANDRA SMITH BRISBANE  
 CASSANDRA DAW SYDNEY  
 CATH YANDELL ADELAIDE  
 CATHERINE MCFARLANE  
 CATRIONA PENDRIGH DRYSDALE  
 CAZ ANGUS BUNDABERG  
 CECILE EIGENMANN SYDNEY  
 CELIA ZIEGLER SYDNEY  
 CHARLES MILLER  
 CHARLOTTE BATTERHAM FERNVALE  
 CHERIE DICKENS CRANBROOK  
 CHERIE KIRK SYDNEY  
 CHERYLE MALISHEV MELBOURNE  
 CHERYLL WILLIAMS MOSSMAN  
 CHEZHAN HALL  
 CHIRWA FARAI GEELONG  
 CHRIS NOEL CREMORNE POINT  
 CHRIS GOODMAN ADELAIDE  
 CHRIS MACKAY GEELONG  
 CHRIS ENRIGHT MELBOURNE  
 CHRISTINA SPARK BELLBIRD PARK  
 CHRISTINA KONIARAS MELBOURNE  
 CHRISTINA TAN  
 CHRISTINE HINDMARSH BRISBANE  
 CHRISTINE COCKS MAPLETON  
 CLAIR SCOTT IPSWICH  
 CLAIRE WILSON SYDNEY  
 CLARE CALDWELL MELBOURNE  
 CLARE DE MAYO MAYFIELD  
 CLARE MAXWELL MOUNT COOLUM  
 CLARE HEUSTON SYDNEY  
 CONNIE FOX SEACLIFF  
 CONNIE ALLEN ROCHEDEALE SOUTH  
 CRAIG LYDEAMORE  
 CRIS BOLATON HAPPY VALLEY  
 CRISTY ELLEM BRISBANE  
 DAMON SWEENEY  
 DAN PIAZZA SYDNEY  
 DANIEL WRIGHT SYDNEY  
 DANIELLE FERGUSON SYDNEY  
 DANIELLE O'REILLY PERTH  
 DAPHNE THEODORIS SYDNEY  
 DARIAN ZAM BULLI  
 DAVID SCHULTZ ADELAIDE  
 DAVID LEGG FREELING  
 DAVID O'HARA RED HEAD  
 DAVID BARRINGHAUS MARYBOROUGH  
 DAVINA HOLLAND SUNSHINE COAST  
 DAWN EE SYDNEY  
 DEBBIE WESSLING  
 DEBRA MANN LANGWARRIN  
 DEBRA SMITH TOWNSVILLE  
 DEEARN NALLY MELBOURNE  
 DELIA SCALES BRIGHTON EAST  
 DELLA CRAMOND MANSFIELD  
 DIADEM LAMINERO LOGAN  
 DIANA LUCAS SAWTELL  
 DIANE ENGELANDER SYDNEY  
 DONNA BRIDGES MELBOURNE  
 DR ESTELLE SMIT GAWLER SA  
 ELAINE GREEN AUSTRALIND  
 ELISABETH AKHURST SYDNEYNSW  
 ELIZA METCALFE MELBOURNE  
 ELIZABETH DUONG SYDNEY  
 ELIZABETH CONROY  
 ELIZABETH WIEDERMANN SHERWOOD

EMILY FECHNER GOLD COAST  
 EMMA CAMERON COFFS HARBOUR  
 EMMA VEIGA BROOKWATER  
 EMMA MORGAN GOLD COAST  
 EMMA LIGGINS ADELAIDE  
 EMMA KOHLER BRISBANE  
 ENG-LAI NG MELBOURNE  
 ERIKA LLOYD  
 ERIN QUIRKE  
 ERIN BENNETT BALLINA  
 ESTHER WONG MELBOURNE  
 FAIRLIE DELBRIDGE GLEN OSMOND  
 FAY ADAMSON PORT MACQUARIE  
 FELICITY SEIFFERT  
 FELL LIZ SYDNEY  
 FIONA SCOTT MELBOURNE  
 FIONA MORAN ADELAIDE  
 FIONA MOORE NEWCASTLE  
 FIONA KANERA  
 FIONA LONGMUIR  
 FIONIE STAVERT SYDNEY  
 FITZGERALD PAUL KETTERING  
 FRANK FERLAZZO TOWNSVILLE  
 FREDA HEYMAN CAULFIELD  
 GAYLE WOOD ELSTERNWICK  
 GAYLE HILL VIC  
 GEORGIA CHARLESON VIC  
 GEORGIA KARDARAS BULLEEN  
 GERALDINE MOSES  
 GERARD WALPOLE BRISBANE  
 GILLIAN LEVINE-PYNT  
 GONTCHAROVA ELENA CLAYTON  
 GRACE WALLER  
 GWENETH MOIR KAMBALDA  
 HAMIDEH JAM NEWCASTLE  
 HANG TRAN SUNSHINE  
 HEATH HERA-SINGH  
 HEATHER WORTH MAPLETON  
 HEATHER RABBICH CAIRNS  
 HELEN SHAPIRA MELBOURNE  
 HELEN GILLESPIE TOWNSVILLE  
 HELEN KELEHER MORNINGTON  
 HUGO WILCKEN SYDNEY  
 IM CHUAH HOBART  
 INGRID HOLLIS GLADSTONE  
 JACKIE NG SYDNEY  
 JACKIE ROBINSON ADELAIDE  
 JACOB SEABROOK BRISBANE  
 JACQUELINE INGRAM ROCKHAMPTON  
 JACQUELINE FRASER MELBOURNE  
 JACQUELINE MARKS DRUMMOYNE  
 JACQUELINE O'BRIEN VIC  
 JACQUELINE EGAN ASHWOOD  
 JACQUI NATHAN EVANSTON PARK  
 JADE FERNANDES SYDNEY  
 JAMES DEAN NEWCASTLE  
 JAMES WEST FRANKLIN  
 JAN ARRATTA TOWNSVILLE  
 JAN MORGAN BUNDOORA  
 JANE DIXON WOODCROFT  
 JANE TAYLOR COLEDALE  
 JANE FOLEY  
 JANE KALJOUW  
 JANELLE SMALL TAREE  
 JANET MACPHERSON  
 JANICE RADREKUSA BENDIGO  
 JANNY GORIS NORTH TAMBORINE  
 JASON HEFFERNAN BRISBANE  
 JASON SPECK  
 JEMMA TEAL MARSDEN  
 JENETTE PEARCE ADELAIDE  
 JENNIFER MCPHEE GEELONG

JENNIFER HILL SYDNEY  
 JENNIFER JOHANNSEN MELBOURNE  
 JENNIFER MOLDERS BORONIA  
 JENNIFER DE SOUZA SYDNEY  
 JENNY CHANG SUNNYBANK HILLS  
 JESSE HARDY BELLERIVE  
 JESSICA YUEN  
 JESSIE TURNER TOWNSVILLE  
 JHAIKE BRAHAM WOOLLOOMOOLOO  
 JIAYI WARD SYDNEY  
 JILL KELLY MELBOURNE  
 JILL MILHAM MAITLAND  
 JILLIAN GLEESON BLACK ROCK  
 JIM RODEN NEWMAN  
 JIM DENNIS LABRADOR  
 JO EASTWOOD HAMLEY BRIDGE  
 JO MELVILLE-SMITH WHYALLA  
 JO GOODMAN CYGNET  
 JO ANNE RENSHAW DRUMMOYNE  
 JOAN PETERKIN GAWLER  
 JOANNA LEUNG BLACKBURN  
 JOANNE NAGHTEN SOUTH PENRITH  
 JOEY FUENTES GLENDENNING  
 JOHN CHABOWSKI NEWPORT  
 JOHN SHAW-WALKER PERTH  
 JOJI DELA PENA BRISBANE  
 JONATHAN KHOO  
 JOY RUCKER SYDNEY  
 JOY MORRIS HIGHTON  
 JUAN NUNEZ-IGLESIAS GEELONG  
 JUANITA MCCLINTOCK  
 JUDITH MURRAY ECHUCA  
 JUDY SEWARD BEACONSFIELD  
 JUDY FEROS BRISBANE  
 JULIA BRANDIS SYDNEY  
 JULIE GRAYSON BRISBANE  
 JULIE VAN DER KLIFT LILYDALE  
 JULIE BEASHEL STOCKTON  
 JULIE ALLEN TOWNSVILLE  
 JUNAD UJJAL BRISBANE  
 JUNAID MUGHAL MILL PARK  
 JUNE ROJAS RINGWOOD EAST  
 JUTTA STONE CANBERRA  
 KAHLIA GRANT NEWTOWN  
 KAREN HALE SPRINGWOOD  
 KAREN WAGSTAFF WHEELER HEIGHTS  
 KARENW MCLEAN TOWNSVILLE  
 KARIN CALFORD LAUNCESTON  
 KARRYN HUTCHINSON ADELAIDE  
 KASIA CICHONSKI  
 KATE ROWAN-ROBINSON MAYLANDS  
 KATH OBRIEN MACKAY  
 KATHERINE KEANE SYDNEY  
 KATHERINE STEWART THIRROUL  
 KATHLEEN HAYES MELBOURNE  
 KATHLEEN HAMILTON HOBART  
 KATHRYN GREEN CLAREMONT  
 KATHRYN PULLYBLANK MOOROOLBARK  
 KATHRYN YOUNG BRISBANE  
 KATHRYN JONES  
 KATHY EAGAR WOLLONGONG  
 KATIE WALKER MELBOURNE  
 KATIE WRIGHT MILLTHORPE  
 KATIE PRIEST PORT HEDLAND  
 KATIE REES ADELAIDE  
 KELLY HATCHER GOLD COAST  
 KELLY ROBERTS THORNTON  
 KELLY GREEN AUSTRALIND  
 KELLYANN WILTON MILDURA  
 KELEYSE BARKER BALLARAT  
 KENNETH HAYDOCK 4030  
 KENTON BAINES THORNLEIGH



KERRY ROBINS NSW	MATTHEW ISON	ROBYN KAY PERTH WA	TERESA CARR CANBERRA
KEVEN PROBERTS TOWNSVILLE	MATTHEW FONG SYDNEY	ROBYN GARDEN SURFERS PARADISE	TINA WALSH NSW
KEVIN GILLESPIE TOWNSVILLE	MAXINE BLACKBURN SYDNEY	ROCHELLE NOWLAN MT LOW	TINA COOK
KEVIN PREEN HOBART	ME PAUDYAL QLD	ROGER WOOD MALDON	TINSHE CHIRAWU HIGHTON
KIM LENDICH PERTH	MEL HABJAN CAMPERDOWN	ROMAN BALLA SYDNEY	TONY JENNER ELMORE
KIM TEMPANY GOLD COAST	MELISSA SCANLAN BRISBANE	RON SHAPIRO SYDNEY	TONY GREGORY SYDNEY
KIM THOMPSON SANDY BEACH	MELISSA MCMULLEN KOONGAL	RONAN O'SULLIVAN COLAC	TONY WRIGHT COORANBONG
KIRSTY MATTHEWS TOORMINA	MELISSA HISCOX GOLDCOAST	ROSE NIU	TRACEY-LEE REDGRAVE TOWNSVILLE
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KRISTY MCDONALD GOLD COAST	MERLE TAYLOR PERTH	ROSLYN HAMMOND MELBOURNE	TRENT PERRING GOLD COAST
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KYLIE MUNNS	MICHAEL COUSINS ADELAIDE	RUTH PARSLow MELBOURNE	TRUDY BARNES MACKAY
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